

AGENDA

SCHOOL ADMINISTRATIVE UNIT NO. 12 Office of the Superintendent of Schools Londonderry, New Hampshire 03053

A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry School District School Board will be held on Tuesday, November 15, 2016 at 7:00PM at the Londonderry Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH.

- 7:00PM 1. Call To Order
2. Pledge of Allegiance
- 7:05PM 3. Questions, Announcements and Presentations
- 3.1 Students Use of Technology in the Classroom Presentation – Kim Carpinone,
 Karen Tavilla and 4 students
- 3.2 Neighborhood Petition for a Former Bus Driver – Tom Croteau
- 7:50PM 4. Consent Agenda
- 4.1 Retirement(s):
- Janis Corcoran Clerical Assistant Middle School
 Eva Koch-Castrigno Teacher High School
- 4.2 Resignations(s):
- Nicole Walters SPED Assistant Middle School
- 4.3 Minutes: October 11, 18 and 20, 2016
- 4.4 Meetings:
- November 22, 2016 Budget Presented to Board 7:00PM Town Offices
 December 6, 2016 Regular Meeting 7:00PM Town Offices
 December 8, 2016 Budget Workshop 7:00PM Town Offices
 December 13, 2016 Budget Workshop 7:00PM Town Offices
 December 15, 2016 Budget Workshop 7:00PM Town Offices

November 15, 2016

8:05PM 5. Committee Reports

5.1 Student Council – Carolyn Hill

5.2 Teacher Liaison – Mary Wing Soares

5.3 School Board Liaison Reports

8:25PM 6. Superintendent's Report

6.1 Futures Lab – Donna Chisholm, Suzanne Johnson, Karen Robinson

6.2 October Enrollment Report – Nate Greenberg

6.3 Stabilization Grant Meeting Update

8:55PM 7. Non-Public Session

Non-Public Session requested under RSA 91-A:3, Section II (b). Please see attached Confidential Memorandum.

7.1 Personnel Nomination(s)

7.2 Coaching Nomination(s)

7.3 Leave of Absence Request(s)

7.4 Negotiations Update

8. Adjournment

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry
School District School Board was held on **Tuesday, October 11, 2016** at 7:00PM at the Londonderry
Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance
were School Board members: Ms. Ganem, Mrs. Hendricks, Mr. Lekas, Mrs. Reilly and Mr. Young.
Also in attendance were Superintendent, Mr. Greenberg, Business Administrator, Mr. Curro and School
10 Board Secretary, Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:00PM by Mrs. Hendricks.

2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Hill.

3. **Questions, Announcements and Presentations**

4. **Consent Agenda:** *Mrs. Reilly made a motion to accept the consent agenda. Ms. Ganem
seconded the motion. Motion passed 5-0-0.*

4.1 **Retirement(s):**

Michael Conneally Counselor High School

4.2 **Resignation(s):**

Maureen Fortin SPED Assistant Middle School

4.3 **Minutes: September 27, 2016**

4.4 **Meetings:**

October 18, 2016 Regular Meeting 7:00PM Town Offices

November 15, 2016 Regular Meeting 7:00PM Town Offices

November 22, 2016 Budget Presented to Board 7:00PM Town Offices

5. **Committee Reports**

5.1 **Student Council – Carolyn Hill:** We are officially now more than halfway through
quarter one at the high school. Progress reports were posted on October 7. The Dana Farber Jimmy Fund
Walk was held this past Saturday, October 8. It was the first Jimmy Fund Walk held here in
Londonderry. There were several people there, a bigger turnout than expected. Each of them brought
lots of enthusiasm along with them. The walk was two miles long and there were snacks served after the
event. Also on the 8th, the Londonderry Lancer Marching Band performed in the 21st annual Salem
Band Show. The student council hosted its own district meeting on October 5. Students from other local
schools' student councils got to participate in team building games and were served a delicious light
supper. The students enjoyed it and made new friends from other schools. The next student council
meeting will be held October 17.

5.2 **Teacher Liaison – Mary Wing Soares: South School:** Auditions are underway for the
South School Drama Club's production of Aladdin Jr., scheduled to be performed at the end of March.
The coaches are thrilled with the turnout. More than 70 fourth and fifth graders were in attendance at the
informational meeting and the caliber of talent exhibited thus far is phenomenal! **Middle School:**

Extra-curricular activities are in full swing now. Clubs, from the very timely political club to the recycling club, boys respect and student council, to name a few, have begun meeting. The boys respect went on an adventure in the Musquash last Tuesday that the boys will be talking about for quite a while! The 6th grade will be holding their social this coming Friday, Oct. 14th and College and Career day is next Wednesday, October 19th. **High school:** The LHS Drama Club is hosting Haunted Woods October 18, 19 and 20 from 6-8:30 pm at the Ropes course between LMS and LHS. Cost is \$5 per person for the woods and \$3 per kiddo for the Goblin Garden. This is our biggest fundraiser of the year and we hope lots of people come to support us!!! We have over 50 students involved!!!

5.3 School Board Liaison Reports: Mrs. Reilly attended a Middle School principal coffee and highly recommends people to attend if they can. They talked about the iReady assessments and clarified how it's a diagnostic tool in reading and math and shows how a student is growing. The coffee houses are offered in mornings and evenings. Ms. Ganem talked about the Matthew Thornton PTA fund raiser at La Caretta in which 15% of the bill goes to Matthew Thornton. The next PTA meeting is Thursday at 6:00PM in the library. Staff appreciation is on October 19th. The High School welcomes 500-700 learners a day who can access many items online from the library. Mrs. Hendricks mentioned that the C3 met October 5th and felt it was a productive conversation regarding the digital learning plan. The next C3 meeting is the first Wednesday in November which is November 2nd. It is held at 4:00PM in the High School library. The public and community are welcome.

6. Deliberations

6.1 Update from Peter Curro on Town Water Ordinance and to see what action the Board will take regarding same: The Town passed on residential use and that ordinance passed and the council extended for a week because of discussion on exemptions. This will be in effect until May 1, 2017 or if the state declares the emergency for water is over. The schools are participating and are exempt from this ordinance. Mr. Curro explained that the school district has been conserving water since July. He explained that we have not watered practice fields and have cut back on game fields about 50%. The town is also doing the same on West Road and LAFA is doing the same. He mentioned that the school receives its water from two irrigation ponds that collects runoff from all the parking lots and fields. Since its October, the dew helps and the sun isn't as strong so the need reduces and by the end of October Fall sports will have concluded. Mr. Young mentioned the ordinance has been passed and after they passed it they will review it again in the Spring. He mentioned that the rainfall year to date is 18.66 inches and the average is 34.5 inches. 90% of New Hampshire is in a drought situation. It takes a year for the water to get down to the wells. ***Mrs. Reilly made a motion to continue with the process we have in place for water conservation. Ms. Ganem seconded the motion. The motion passed 5-0-0.***

7. Superintendent's Report

7.2 Dining Services Update – Peter Curro and Amanda Venezia: Last year FY16, the Dining Services program ended the year with a \$32,225 net surplus and does include the \$50,000 for equipment. Mrs. Hendricks asked Mrs. Venezia how she felt the year has started. Mrs. Venezia said we rolled out a new point of sale and it has been a little learning curve. The inventory system is working great and she is confident in the system we have. Mrs. Hendricks asked about any large costs she is anticipating. She mentioned that we are looking at a new van for dining services because the old van didn't pass inspection. It is a 2002 which was purchased used. Two double decker ovens for Matthew Thornton and North School were purchased over the summer. Mr. Curro mentioned that the free and reduced have seen an uptick in applications across the board. Mr. Young asked for clarification about

the food service income statement dates. The application for free and reduced is online now. The new payment system is also up and running. Customization and restrictions can be arranged between parent and Mrs. Venezia.

7.1 1st Quarter Financial Report – Peter Curro: We received the official tax rates for Londonderry and the local ad tax FY17 is \$13.54 and the state ad is \$2.21 for total \$15.75. This is up 60 cents. Last year, the district used over \$1.7 million of revenue from surplus to offset the tax rate is FY16 which calculates to 45 cents. That is a huge difference from one year to another. To recap the factors was the amount of surplus from our healthcare providers and we had an accounting adjustment in health care that they wanted us to go from July to June so we were one month off so if FY16 we only accounted for 11 months of healthcare premiums and not 12. The town has their numbers so that will be printed in the news. First close, we look for trends and second close is most important. As we closed last year, we had several retirements and that normally would have brought in a very high savings of salaries, but enrollment required the Board to take action and hire additional staff. During spring of last year, there were adjustments to salary. 6.2 full time employees in this budget that were not part of the budget process over a year ago. That equates to a fair amount of dollars going forward. The budget is tight moving forward. We have not put a freeze on anything, but we are cautiously watching the next few months. Any big hiccups might make us put in a freeze. For the out of district tuition, we have an open PO of \$250,000. This is the number that Mrs. Carpinone will draw down on going forward and hope we don't use it but it allows us to project out to where we might be in June. Revenues are on target and don't see any surprises. CAT AID was prorated. Still some savings from the amount of turnover in the staff, but not nearly as much as what we thought. Long range forecast is cold and white. **7.3**

Digital Learning Plan – Scott Laliberte: This was the topic of conversation at the C3 meeting last week. On the short end, the purpose is to provide us with the technology plan. This guides us moving forward in assuring that we maximize existing resources and select most appropriately new technology. Mr. Laliberte explained the use of technology is a key component in learning and the use of this technology is linked directly to the learning function it serves. He explained how this technology serves a crucial role in the efficient operation of the district and the effective integration of technology should be an ongoing process. Mr. Laliberte described the areas of focus: to provide technology hardware and software that directly connects to the enhancement of student learning and to use technology tools that increase the efficient operation of the District. The packet also explains the enhancement of student learning, efficient operations and outcomes. All this information is available online. Mrs. Hendricks said they talked about the connection of technology to the community and to the Board. Mrs. Hendricks encouraged the community to come to the next C3 meeting on November 2nd in the High School library.

7.4 September Enrollment Report – Nate Greenberg: He mentioned that enrollment is up PreK-12 60 students from last year; seeing growth at the Middle School and three elementary schools. There is significant reselling of homes in the Matthew Thornton school district. The major push on construction is at the North end of town. Mr. Greenberg reminded the Board that these numbers are estimates from John Vogl. Mr. Greenberg will probably recommend to bank several positions to use them to address growth at a particular grade level. If we don't need the positions, we won't spend the money. He felt we still need another year or two to see the pattern on the growth but can see the vast majority of growth is at the elementary level. In regard to space issues, we are good at the Middle School and High School. He mentioned that where it will get cozy is at the elementary level including Moose Hill. There has been a significant increase in the LEEP numbers. The YMCA program had to be removed from Moose Hill because we needed the space.

5 **7.5 Response to Delayed Email Notification – Nate Greenberg:** Mr. Greenberg talked about the alleged criminal behavior and the delay in communication. In past years, we sent bulk emails and this year we heard that emails were being received in untimely fashion. We made adjustments to the server and on September 30th, we asked parents to let us know if they did not receive the emails. He
10 felt this problem has been resolved, but we are looking at other options like software related to the bus alert system and our messenger through the website. To assist with this, we need the parents to do us a favor by checking into X2 and make sure the emails are absolutely correct along with cell phone numbers. He needed parents to go into the system and double check this information. He is glad that parents made us aware of this problem and are looking for options to get information out fast. Mrs.
15 Reilly said the ISPs have been on tremendous delays, but that is out of our control. Ms. Ganem said a parent suggested using twitter specifically for emergencies. Mrs. Hendricks suggested that parents check their junk mail accounts also.

15 Mary Wing Soares mentioned that auditions are underway for Aladdin JR that will take place in March at South School. The coaches were so impressed that 70 fourth and fifth graders attended the meeting. She also mentioned that from a teacher’s point of view, iReady is a fabulous tool to show what the student can’t do but also what they can do.

20 **8. Non-Public Session**

Non-Public Session requested under RSA 91-A:3, Section II (b). Please see attached Confidential Memorandum. Mrs. Reilly made a motion to move into Non-Public Session requested under RSA 91-A:3, Section II (b). Ms. Ganem seconded the motion. Motion passed by roll call vote.

25 9. **Adjournment:** The public meeting was adjourned at 8:00PM.

Respectfully submitted,

30 Lisa Muse
School Board Secretary

Londonderry School Board
Non-Public Minutes
Tuesday, October 11, 2016

5 PRESENT: Board Members: Mrs. Hendricks, Mrs. Reilly, Mr. Young, Mr. Lekas and
Ms. Ganem
Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
10 Director of Business Administration: Mr. Curro
Director of Human Resources: Mrs. Swenson

Mrs. Reilly moved, seconded by Ms. Ganem and passed unanimously (5-0) to enter non-public session under RSA 91-A:3, Section II (b) at 8:02PM.

15 Mr. Lekas moved, seconded by Mr. Young and passed unanimously (5-0) to approve administration's recommendation for a special education assistant

DI Nominations tabled to next meeting: request for more information

20 Mr. Lekas moved, seconded by Ms. Ganem and passed unanimously (5-0) to approve administration's recommendation for a varsity girl's lacrosse coach

Mr. Lekas moved, seconded by Mrs. Reilly and passed unanimously (5-0) to approve administration's recommendation for a leave of absence request

25 8:20PM Mr. Curro and Mrs. Swenson exited the meeting

Discussed a personnel matter

30 9:05PM Mr. Lekas exited the meeting

Negotiations update

35 Mr. Young moved, seconded by Mrs. Reilly and passed unanimously (4-0) to exit non-public session at 9:18PM.

Mr. Young moved, seconded by Mrs. Reilly and passed unanimously (4-0) to adjourn public session at 9:19PM.

40 Respectfully submitted,

45 Nathan S. Greenberg
Superintendent of Schools

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry
School District School Board was held on **Tuesday, October 18, 2016** at 7:00PM at the Londonderry
Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance
were School Board members: Ms. Ganem, Mrs. Hendricks, Mr. Lekas, Mrs. Reilly and Mr. Young. Also
in attendance were Superintendent, Mr. Greenberg, Business Administrator, Mr. Curro and School
10 Board Secretary, Lisa Muse.

1. **Call to Order:** The meeting was called to order at 6:35PM. In attendance were Ms. Ganem,
Mrs. Hendricks, Mr. Lekas, Mr. Reilly and Mr. Young. Also in attendance were Superintendent, Mr.
Greenberg, Assistant Superintendent, Mr. Laliberte and Teacher Liaison, Mrs. Soares.

15 *Mr. Lekas made a motion to go into non-public under RSA 91-A:3, Section II (b) and (c). Ms. Ganem
seconded the motion. Motion passed by a roll call vote.*

2. **Non-Public Session**
20 **Non-Public Session requested under RSA 91-A:3, Section II (b) and (c).**
Present in the non-public session were Ms. Ganem, Mrs. Hendricks, Mr. Lekas, Mrs. Reilly, Mr. Young
and Mr. Greenberg. At 6:40PM, Mr. Laliberte entered. They discussed the candidacy for
Superintendent and compensation.

25 *Mrs. Reilly made a motion to recess the non-public session. Mr. Lekas seconded the motion. Motion
passed by a roll call vote.*

*Ms. Ganem made a motion to re-enter the public meeting, Mrs. Reilly seconded the motion. The
motion passed by roll call vote.*

30 1. **Call To Order:** Mrs. Hendricks called the meeting to order at 7:00PM

3. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Hooley

35 4. **Questions, Announcements and Presentations**
Mr. Parent announced and congratulated all of the Hall of Fame inductees: Christopher Gingrow,
Katie Sullivan, Paul Dutton, Peter Willis, Sean Delisle, Edward Burgess, Matthew Charette, Robert
Ross, Mike Beeman, Arthur Tsetsilas, Dr. Stephen Guerra, Michelle Hart-Miller, Stefanie Murphy and
Suzanne Johnson. This 2016 group are first inducted since 1996. They will be honored at a dinner on
40 November 26th at the High School. The community is invited to join in.

5. **Consent Agenda:** *Mrs. Reilly made a motion to accept the consent agenda, Mr. Lekas
seconded the motion. The motion passed 5-0-0.*

45 5.1 **Resignation(s):**
Melissa Nickerson SPED Assistant South School

5.2 Meetings:

October 20, 2016	Student Related Matter	6:30PM	School Board Room
November 15, 2016	Regular Meeting	7:00PM	Town Offices (Ms. Ganem will not be present)
November 22, 2016	Budget Presented to Board	7:00PM	Town Offices

6. Committee Reports

6.1 Student Council – Carolyn Hill: This past weekend was very successful for LHS. The community service club raised over \$250 for the Red Cross to help those affected by Hurricane Matthew. They hosted a bake sale at Sunny Crest with a wide variety of fall-themed goods. The music department held a mattress sale in which the cafeteria was transformed into a mattress showroom. It was a success and there was a great turnout. The drama club is performing Haunted Woods tonight, tomorrow night, and Thursday night. School pictures along with IDs were distributed during lunches today. Tomorrow, the freshmen, sophomores, and juniors will be taking the PSAT.

6.2 Teacher Liaison – Mary Wing Soares: Matthew Thornton School: Their 4th Annual Recess Academy was held on Thursday, October 13th. Approximately 30 LHS athletes worked with Matthew Thornton students during an extended recess to teach Recess Games and Good Sportsmanship. Thank you to Crystal Rich and the LHS students for doing an incredible job. To the Matthew Thornton Guidance and PE staff for organizing on the Matthew Thornton end and the PTA for assisting at the water stations for the day. We are looking forward to our College and Career Day on Wednesday of this week. Many parents and community members will be speaking to students about their careers throughout the school day. **Middle School:** Marna Ducharme wrote that she will once again be hosting Sharon Ryan, Esq., as a guest in my room in just one week, as part of A Judge and Lawyer in Every Classroom through the NH Barr Assoc. I have hosted Sharon at least once, but mostly twice, a year since I began in the district, ten years ago. Sharon specializes in law concerning children's rights and really engages our students with topical issues concerning their rights as minors and digital citizenship. Last week I presented at the Pond and Peak Reading Council's Annual Fall Workshop; this being my 5th year to do so. I presented on vocabulary literacy in the content areas. The focus was the difference and importance of retention vs. memorization. What made this presentation special was that Maddy Walden joined me and helped the teachers understand the student's point of view. It was a nice tag-team effort and Maddy was wonderful, as ever. The middle school is gearing up for College and Career day which will begin with the 8th graders taking the PSAT8 in the morning and taking part in STEM activities in the afternoon. The 6th graders will have speakers coming in and the 7th graders will be going to a variety of business establishments in the Londonderry area to explore different careers. Everyone in the district takes part in this day, from Kindergarten who will be dressing up as who they want to be when they grow up to the High School who will be involved in PSATs and Seniors who will be taking the day to work on their common application, and senior essay.

6.3 School Board Liaison Reports: Mrs. Reilly mentions that kids all around the district are very excited for the college and career day. Mrs. Reilly asks if on future agenda if we could get an update on the ESL program. On voting day, November 8th the Board is expected to help count the ballots in the evening, but Mrs. Reilly will be out of state. Mrs. Hendricks mentions the C3 meeting will meet on November 2nd at 4:00 in the LHS library and will discuss digital learning. Ms. Ganem mention that on November 18th the LHS PTSO will hold the floral arrangement night. Everything and instruction is provided by Countryside Florist. November 19th is the craft fair at the High School.

7. **Deliberations**

7.1 **To see what action(s) the Board will take regarding the Superintendent's Retirement and Succession Plan: Ms. Ganem makes a motion to accept Mr. Greenberg's retirement effective June 30th, 2017, Mr. Lekas seconded the motion. Motion passed 5-0-0.**

Mrs. Hendricks mentioned that Assistant Superintendent, Mr. Laliberte will be the successor to Mr. Greenberg.

Mrs. Reilly mentioned she was part of the committee and discussed how long it took to find Mr. Laliberte. She has no doubt that Mr. Laliberte will do very well as superintendent.

Mr. Lekas mentioned that the students, staff and citizens are getting a good deal.

Ms. Ganem was looking forward to moving forward with Mr. Laliberte for digital learning.

Mr. Young mentioned he negotiated the contract with Mr. Laliberte and a memorable part was Londonderry was where he wanted to be.

Mrs. Reilly made a motion that the School Board appoints Mr. Scott Laliberte as the Londonderry School District's new Superintendent effective July 1, 2017 at a salary of \$132,000, Mr. Lekas seconded the motion. The motion passed 5-0-0.

Mr. Young talked about Mr. Greenberg's accomplishments over the years. He discussed his vision of learning and went over the strengths of his leadership.

Mr. Ron Campo talked about Mr. Greenberg's role while he was on the school board. He talked about the building projects and the graduation rate. He thanked him for his time and effort put into the system.

Mr. Greenberg thanked the school board past and present, administrative team past and present, faculty, staff, parents, community. He thanked the learners for their inspiration. He mentioned that the school district is in great hands with Mr. Laliberte.

8. **Non-Public Session**

Non-Public Session requested under RSA 91-A:3, Section II (b) and (c). Please see attached Confidential Memorandum. Ms. Ganem made a motion to reenter non-public session requested under RSA 91-A:3, Section II (b) and (c). Mr. Young seconded the motion. Motion passed by a roll call vote.

9. **Adjournment**

The meeting was adjourned at 7:30PM.

Respectfully submitted,

Lisa Muse
School Board Secretary

Londonderry School Board
Non-Public Minutes
Tuesday, October 18, 2016

5 PRESENT: Board Members: Mrs. Hendricks, Mrs. Reilly, Mr. Young, Mr. Lekas and
Ms. Ganem
Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
10 Director of Business Administration: Mr. Curro
Director of Human Resources: Mrs. Swenson

15 Ms. Ganem moved, seconded by Mr. Young and passed unanimously by roll call vote to re-enter non-public session under RSA 91-A:3, Section II (b) and (c) at 7:31PM..

20 Mrs. Reilly moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve administration's recommendation for two special education assistants

25 Discussion on Destination Imagination

30 Mr. Lekas moved, seconded by Ms. Ganem and passed unanimously (5-0) to approve administration's recommendation for Destination Imagination nominations

35 Mr. Lekas moved, seconded by Mrs. Reilly and passed unanimously (5-0) to approve administration's recommendation for a freshman boys' basketball coach

Discussion of negotiations update

Ms. Ganem moved, seconded by Mr. Young and passed unanimously (5-0) to exit non-public session at 8:14PM.

Ms. Ganem moved, seconded by Mr. Young and passed unanimously (5-0) to adjourn public session at 8:15PM.

Respectfully submitted,

Nathan S. Greenberg
Superintendent of Schools

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

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A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry School District School Board was held on **Thursday, October 20, 2016** at 6:30PM at the Londonderry School District Office, School Board Room, 268C Mammoth Road, Londonderry, NH. In attendance were School Board Members Mrs. Hendricks, Ms. Ganem, Mr. Lekas, Mrs. Reilly and Mr. Young. Also in attendance were Superintendent, Mr. Greenberg and Business Administrators, Mr. Curro and School Board Secretary, Lisa Muse.

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1. **Call to Order:** The meeting was called to order at 6:30PM by Mrs. Hendricks.

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2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Young.

3. **Student Related Matter:** Mrs. Hendricks asked Mrs. and Mrs. Fletcher if they want to proceed in public or non- public. Mr. Fletcher would like a non-public session.

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4. **Non-Public Session:** **Non-Public Session requested under RSA 91-A:3, Section II (c).** *Mr. Young made a motion to go into Non-Public Session requested under RSA 91-A:3, Section II (c). Mrs. Reilly seconded the motion. Motion passed by a roll call vote.*

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Mr. Young made a motion to exit Non-Public Session under RSA 91-A:3, Section II (c), Ms. Ganem seconded the motion, Motion passed by roll call vote.

Mr. Young made a motion to seal the minutes. Mr. Lekas seconded the motion, Motion passed by roll call vote.

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5. **Adjournment:**

Mr. Young made a motion to adjourn the meeting, Ms. Ganem seconded the motion, the motion passed 5-0-0.

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Meeting was adjourned at 8:35PM.

Respectfully submitted,

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Lisa Muse
School Board Secretary

SCHOOL BOARD PRESENTATION – November 15, 2016

GOALS: Present written overview of what Futures Lab is and does.

Briefly explain new programs

View video testimonials

Present documented information about Futures Lab accomplishments – including end of year report 2015-16, stats on this year's events, number of freshmen who have begun or completed CCR goals

Answer questions from board

INTRODUCTIONS:

- I. Donna Chisholm, Suzanne Johnson, Karen Robinson
- II. Overview of what Futures Lab
 - a. Located in LHS lobby
 - Help with Naviance and CCR goals
 - Sign up for Career Breakfasts or Career Snapshots and other events
 - Check schedule for which college representatives will be at LHS
 - Find out how to sign up for a job shadow or internship
 - College Searches
 - Financial Aid research
 - Practice for the PSAT and review your PSAT scores
 - Check out our job board
- III. New Features
 - a. Expanded hours – Mondays and Thursdays 2:15 to 3:15
 - b. Career Snapshots - Career Snapshots are formal presentations to allow one presenter in one class period to focus on a single career or a narrow group of related careers and field student questions
 - c. College and Career Ready Required Goals
 - i. We introduced CCR goals to this year's freshmen class at the freshmen orientation on August 26th. That introduction was followed up by a visit to each freshmen social studies class where we further explained the goals and gave a hard-copy instruction packet on how to complete the goals. We reminded them to come to the Futures Lab if they needed assistance.

- ii. Student report cards will reflect whether the goals have been completed, are progressing or have not yet been started. Completion of goals will also be recorded on senior transcripts as students being college and career ready by meeting various district goals.
- iii. To encourage participation, we raffled off multiple \$10 Amazon gift cards to freshmen who had completed the goals by the end of October.
- iv. Rollout this year with three goals for all freshmen using Naviance
 - 1. Strengths Explorer: self-assessment for an individual to identify his/her talents; reports out "themes" that show areas where greatest talents lie; suggests career pathways to think about
 - 2. Do What You Are: self-assessment for an individual to discover his/her personality type; suggests careers to think about
 - 3. Resume Builder: students enter individual achievements and experiences each year to accumulate information that can be used for college applications or a resume
- v. Student progress is tracked by accessing information on Naviance
- vi. Next year the current freshmen will be assigned new goals for their sophomore year and the incoming freshmen will be picked up and we will get them started (see additional documents for full schedule of CCR goals to be rolled out for all four grade levels)
- vii. Upper grades currently are encouraged, but not required to complete the same self-evaluations and assessments
- viii. Just as an aside, in early October at the 2016 TechOut competition here in New Hampshire, a company called Awato was awarded the top prize of \$50,000 for developing a software program that "automates career counseling" by offering "a series of dynamic assessments" that offer individual users "tools [to] help you figure out what to do with your life."

The program is being marketed to colleges and the creator expects to generate \$1 million dollars by the end of 2017. (Cousineau, Michael. "Innovation in Abundance at TechOut", Sunday News 9, October 2016. Manchester, NH. Page B1)

Essentially, though a bit more sophisticated, the award went to a company selling to colleges similar services provided by Naviance that we are encouraging our students to use. Our thinking is to have a better focus on a career path before committing time, money and effort to a college experience with the hope that the payoff will come sooner in life.

- d. Community Outreach
 - We are actively pursuing connections with the local businesses and other organizations that can join us in providing information and opportunities to help our learners be college and career ready.
 - e. Manufacturing Showcase
 - We are in the very early stages of looking at the possibility of a manufacturing showcase to be held at the high school to give our students a better understanding of that industry and the great demand for workers to enter these fields.
- IV. Video with testimonials
- V. Social media and contact information:
- futureslab@londonderry.org (email)
 - lhsfutureslab.weebly.com (web page)
 - @FuturesLab_LHS (Twitter)
 - Instagram: FuturesLab
 - Pinterest: FuturesLab LHS
 - 603-432-6941, extension 2022
- VI. Questions from board members

SUPPLEMENTAL HANDOUTS

- 2015-16 Year End Report
- Naviance CCR Goal Instructional Handout for Current Freshmen
- Scheduled Roll Out of CCR Goals for all Four Years
- Current Futures Lab Brochure
- August - November 2016 Accomplishments

Futures Lab

Annual Report

2015/16

“WHERE YOU’LL SEE
WHAT YOU CAN BE!”

Futures Lab Event Descriptions and Reflections 2015/16

Career Breakfasts:

Description:

Each month we hold a career breakfast featuring a particular career field. Up to ten local professionals and up to twenty-five interested students attend. Students come prepared with questions for the professionals relating to their education, experiences, and career paths. The format is informal in nature as professionals and students are seated at round tables having discussions over a light breakfast provided by the Londonderry Dining Services. Professionals rotate tables every twelve minutes so that all students meet and hear from every professional. Students are given the professionals' contact information so they may reach out to them in the future with more questions or perhaps set up a job shadow experience. The event runs from 7:15-8:30am and students are excused from class to attend, though a classroom teacher may require a student attend class and not the breakfast.

Reflection:

Very successful! Community support has been overwhelming. Good reports from students and professionals afterwards. Jobs, job shadowing and internships have resulted from attendance although this is hearsay because we do not have a formal way to follow up. There is a problem with students who sign up and then don't show up. Some students either don't prepare questions in advance or are too intimidated to ask questions.

Brown Bag Workshops:

Description:

These workshops were presented by a community member or a staff member of Londonderry High School. The intent was for students to experience something similar to a workplace working lunch seminar. There was a formal presentation followed by questions and answers. The workshops were offered during all lunch periods so students could attend without missing class. Students were asked to bring their own lunch and dessert was provided by the Londonderry Dining Services.

Reflection:

Students who have attended have found them to be very helpful and gave positive feedback but the workshops have not been well attended. We speculate this due to students not wanting to give up their "free time" or failing to see the importance of the workshop content. Most of the attendees were brought down by a classroom teacher. We plan to rebrand and revamp these for next year.

Workforce Workshop Day:

Description:

Six different seminars were held throughout one day in March, highlighting different aspects of how to get a job and how to be successful in the workplace. Eight professionals from local businesses in the community and from the Londonderry School District central office presented the seminars. Most of the students who attended were brought to the workshops by teachers who brought their classes.

Reflection:

Similar to the Brown Bag workshops, students who attended found the information useful but not many individual students attended. Most of the participants came with their classroom teachers. There was an extremely high “no-show” rate.

Individual Career Presentation:

Description:

In an effort to rebrand the Brown Bag Lunch workshops, we had two different individuals come for one period to speak to interested students about their careers. Josh Hufton, Video Game Designer and LHS Alumnus spoke with eighteen students about his career path and current trends in the industry. Jim Curro, Sports Analytic and LHS Alumnus spoke with a student who was interested in his career. Jim also gave her great tips on college classes that would benefit her.

Reflection:

Josh’s presentation was a success. The students who attended were engaged and interested and asked many pertinent questions. The student that met with Jim also got a lot of valuable information and advice. Unfortunately, many students who had signed up for the meeting did not show up.

Parent Info night:

Description:

The evening prior to holding a brown bag workshop for students, Katie Robinson, Education Program Coordinator at Keene State College and LHS alumna, provided a similar workshop for parents. She covered multiple aspects of how to help your student have a successful launch freshman year in college. The presentation and discussion focused on actions students and parents can focus on while in high school.

Reflection:

Despite extensive advertising, the parent workshop was not well attended. The parents who did attend found the information very useful.

iRobot field trip:

Thanks to Maribeth Wilkerson, Yuly Cabeza and Rich Levergood we were able to send five of our outstanding students to iRobot in Bedford, MA to job shadow and interact with electrical engineers. Ms. Wilkerson knows an employee of iRobot. Through their interactions, she was able to get us connected with iRobot’s outreach coordinator. Yuly then picked up the ball and found four other students (iRobot’s limit for this experience was five students) who would be a good fit for this experience. Mr. Levergood, our Physics teacher, was then willingly recruited to chaperone the venture and to finalize the logistics. Futures Lab facilitated this event by connecting all parties to each other and assisting with forms and teacher notification of students missing classes.

High School Fair at Cawley Middle School, Hooksett NH:

The Futures Lab had a display table at the High School Fair showing perspective students and their parents what the Futures Lab at LHS offers to help students reach College and Career readiness.

Step-Up Day

In June, the Futures Lab had a display table at the 8th grade step-up day to introduce rising freshman to the Futures Lab. The table featured a looping video documenting Futures Lab's purpose and activities and a bean bag game highlighting steps to college and career readiness.

Other Futures Lab Offerings:

Jobs board: As a result of community members contacting us, we started a "Job Openings" bulletin board. We see kids reading it and taking pictures and we continue to get phone calls and emails with job offerings but have no way of knowing if students are making connections and getting jobs.

Job Shadowing: We made a big push in the beginning of the year to advertise and educate students about the job shadow opportunity. We continue to promote it at every Career Breakfast but we are not sure how many students have followed through. From random conversations, we know there have been a few.

Futures Lab drop-in services: Students are not using the Futures Lab as it was originally intended. Many use it as a convenient computer lab to do homework and print out assignments. A small number of students have used the lab for help with college applications, job shadow information, or help with career planning. Some SPED case coordinators assigned a career competency and their students were required to come to the Futures Lab for help with Naviance in order to complete it. Many students drop by to check the job board.

Classroom Visits: In September, Futures Lab coordinators visited all Social Studies classes to introduce the Futures Lab to all LHS students. At that time we polled the students to determine popular career interests to help us design Futures Lab events. Roger Sampson and Sue Provenzano set aside a day for a Futures Lab coordinator to work with their students on understanding their Naviance accounts. An assignment was also given to the students to continue the work.

Social media and other communications: The Futures Lab has many ways to reach out to students and parents. We included a parent information sheet in the opening day packet in August. We polled every student in September to find out their interests and tailored many events based upon the results of the poll. We also use Twitter, our website, Pinterest, Instagram, LHS monthly and mid-month newsletters, the magic box, posters, flyers, announcements, an easel, brochures, class visits, email, and targeted teachers to help spread the word about the offerings of the Futures Lab.

Email: futureslab@londonderry.org Website: <http://lhsfutureslab.weebly.com/>

Twitter: @FuturesLab_LHS Pinterest: FuturesLab LHS

Instagram: futureslab

Consultation with LMS: Futures Lab Coordinators and Jason Parent met with Annie Collachi to discuss programs and activities administered at LMS. Extensive discussion occurred regarding Planning Futures Lab activities and requirements for incoming freshman that will continue the work they have begun in middle school and build a continuous seven year plan towards college and career readiness. More time is needed to continue the conversation and to build said program.

Statistics and Presenters

BROWN BAG WORKSHOPS 2015-16

Topic	Date	Number of presenters	Number of students signed up	Number of students attended	% of students who did not attend
Job Shadow Experience	9/30/2015	5	32	20	37%
Avoiding Pitfalls in College	11/18/2015	1	60*	NA	NA
College Visits and Interviews	2/17/2016	1	62*	59*	5%

* indicates classroom teachers brought students to the workshop

PRESENTERS FOR THE BROWN BAG WORKSHOPS

JOB SHADOW EXPERIENCE (SEPTEMBER 30, 2015)

MAUREEN O'DEA DIRECTOR OF GUIDANCE, LONDONDERRY HIGH SCHOOL
JORDAN DUFRESNE JOB SHADOW AT APPLE TREE PHYSICAL THERAPY, LHS SENIOR
STEPHANIE GREENE INTERNSHIP REMAX REALTORS, LHS SENIOR
KAYLA KOSTER INTERNSHIP MOOSE HILL AND SOUTH SCHOOL, LHS SENIOR
ERIN MCKINNEY INTERNSHIP NH LEGISLATURE (COMMITTEE ON CHILDREN AND FAMILY LAWS),
LHS SENIOR

AVOIDING PITFALLS IN COLLEGE (OCTOBER 7, 2015)

KATIE ROBINSON EDUCATION PROGRAM COORDINATOR, KEENE STATE COLLEGE

COLLEGE VISITS AND COLLEGE INTERVIEWS (FEBRUARY 17, 2016)

VALERIE NELSON GUIDANCE COUNSELOR, LONDONDERRY HIGH SCHOOL

Career Breakfasts

Topic	Date	Number of professionals attended	Number of students signed up	Number of students attended	% of students who did not attend
Law Enforcement	9/16/2015	10	25	21	16%
Communications	10/7/2015	9	22	17	23%
Trades	11/4/2015	10	26	16	38%
Cosmetology	12/9/2015	21	26	23	14%
Military	1/27/2016	16	32	21	29%
Small Business	2/3/2016	10	27	21	22%
Sports Management	4/6/2016	9	31	27	10%
Legal careers	5/11/2016	9	23	19	18%

PROFESSIONALS WHO ATTENDED CAREER BREAKFASTS

LAW ENFORCEMENT 9/16/2015

KEVIN L. COYLE	PROSECUTOR (LONDONDERRY)
EMILY M. ROGERS	PATROL OFFICER (LPD)
RAFAELL P. RIBEIRO	PATROL OFFICER (LPD)
BRIAN M. ALLAIRE	ACCIDENT RECONSTRUCTION (LPD)
TIM C. JONES	LIEUTENANT; ADMINISTRATOR (LPD)
GARRETT M. MALLOY	DETECTIVE (LPD)
ALVIN BETTENCOURT	DETECTIVE (LPD)
STEPHANIE BOSCH	TROOPER (NH STATE POLICE)
JOHN MARASCO	LIEUTENANT (NH STATE POLICE)

COMMUNICATIONS 10/7/2015

KATHRINE DONNELLY	BOSTON CANNONS, AMERICAN SPORTS NETWORK
MARY ELLEN HETTINGER	DIRECTOR OF PR AND COMMUNICATIONS: BREATHE NH
DAVE CONLEY	COPYWRITER AT CREATIVE CO-OP
BETH NEEDHAM	CEO, SALES/MARKETING - EATON & BERUBE INSURANCE AGENCY
MARTIN MURRAY	MEDIA RELATIONS MANAGER/SPOKESMAN – EVERSOURCE
KELLY MAHONEY	SOCIAL MEDIA MANAGER -SEARCHPRO SYSTEMS
FIL KOVISARS	COMMUNITY MARKETING MANAGER – STONYFIELD FARM
KRISTINA DROCIK	COMMUNICATIONS MANAGER – STONYFIELD FARM
GREG GYORDA	DIRECTOR MARKETING COMMUNICATIONS – WATTS WATER TECHNOLOGIES

TRADES 11/4/2015

MIKE HENDRICKS	PROJECT MANAGER, KITCHEN SPECIALIST
TOM CICCARELLO	CONTRACTOR/TEACHER
MIKE HENDRICKS	SPECIALTY KITCHENS- KITCHEN DESIGN
TIM MALLEY	TJ MALLEY ELECTRIC-ELECTRICIAN
TOM SHERIDAN	SHERIDAN OVEN-COMMERCIAL OVEN REPAIR SPECIALIST
BOB DE ROSE	ABBEY RUN CONSTRUCTION-HOME BUILDER/CONTRACTOR
PETER SILVIA	SILVIA HOMES-FINISH CARPENTER
RON CHARPENTIER	
	OLDE TYME CRAFTSMEN- WOOD FLOORING
RICK BROWN	MACHINIST - LINEAR AND METRIC
BOBBY BOISVERT	PLUMBER/HVAC- MASI PLUMBING AND HEATING
DAVID MUISE	WELDER-MOOSE AND SON WELDING

COSMETOLOGY 12/9/2015

JEN FORD	ECO SALON OWNER-HAIR STYLIST
FAITH ST. GELAIS	ECO SALON OWNER-HAIR STYLIST
JACQUI TAYLOR	ECO SALON-HAIR STYLIST
MELANIE SUSSMAN	ECO SALON-HAIR STYLIST
MELANIE LEMIRE	ECO SALON-HAIR STYLIST
AMY FLIGER	ECO SALON-HAIR STYLIST
SAMANTHA GILLEN	ECO SALON-HAIR STYLIST
SHANNON KERMELEWICZ	ECO SALON-HAIR STYLIST
CHELSEA PAQUETTE	ECO SALON-HAIR STYLIST
MELISSA RIVARD	ECO SALON-ESTHETICIAN
KIM COLLOTTI	ECO SALON-NAIL TECHNICIAN

MILITARY 1/27/2016

ME2 DANIEL JORDAN	US COAST GUARD
SGT ERIK BROWN	MARINES
GSEC (SW) ADAM OMAND	NAVY
SFC JOSEPH GREEN	ARMY
SGT BRITTNEA JONES	ARMY
SGT ADAM CUMBERBATCH	ARMY NATIONAL GUARD
SSGT CHRISTOPHER STEWART	AIR FORCE
TSGT CHASE KAIUWAILANI	AIR FORCE RESERVES
TSGT JESSICA DAVIDSON	AIR NATIONAL GUARD
DAVID LECAROZ	COAST GUARD/LSD MAINTENANCE TECH
LLOYD WAGONER	NAVY RESERVES/LHS SUBSTITUTE TEACHER
TINA CASEY	AIR FORCE/AIR NATIONAL GUARD/LHS CUSTODIAN II

ALAN LABRANCHE	ARMY/ARMY NATIONAL GUARD/LHS TEACHER, CASE MANAGER
ROGER SAMPSON	MARINES/LHS IT/PC SPECIALIST
ANTHONY CARIELLO	ARMY/LHS PHYSICS TEACHER
NATALIE HOWES	AIR NATIONAL GUARD

SMALL BUSINESS/ENTREPRENEURSHIP 2/3/2016

MICHAEL SILVER	PRESIDENT/CEO, THE BUYING NETWORKS
LARRY MARTIN	OWNER OF EMBROIDERY CREATIONS
VICTORIA CAMERON	MASSAGE THERAPIST, OWNER OF ASANTE MASSAGE DOCTOR OF CHIROPRACTIC, OWNER OF CAMERON CHIROPRACTIC
PAUL CAMERON	CHIROPRACTIC
MARYBETH GUSTITUS	TEAM LEADER/CEO AT KELLER WILLIAMS REALTY
STEVE YOUNG	OWNER OF IMAGEABILITY
JANIE TUERCK	OWNER OF JANIE'S UNCOMMON CAFÉ
JOSH HEINZL	FOUNDER, PRESIDENT & CEO OF JOSH'S TOYS & GAMES
MICHELE HOLBROOK	OWNER MICHELE'S SWEET SHOPPE
PETER KOSTER	OWNER/MANAGER OF AUTOSHOP SERVICES

SPORTS MANAGEMENT 4/6/2016

JOE COLOTTI	FITNESS DIRECTOR/EXECUTIVE HEALTH & SPORTS CENTER
JIM CURRO	RESEARCH ANALYST/THE PERDUCCO GROUP
MACKENZIE FRASER	COMMUNITY RELATIONS AND PR MANAGER/MANCHESTER MONARCHS
MICHELLE HART-MILLER	ATHLETIC TRAINER AND STRENGTH CONDITIONING COACH / LHS
MARK LEACH	NHL DALLAS STARS SCOUT
CULLEN MADDEN	SR. EVENTS MANAGER AND INTERNSHIPS/MILLENNIUM RUNNING
MIKE PEABODY	CHIEF OPERATING OFFICER / MILLENNIUM RUNNING LONDONDERRY RECREATION DEPARTMENT DIRECTOR AND LHS FOOTBALL COACH
ARTHUR PSALEDAS	COACH
MIKE RAMSHAW	CHIEF SALES OFFICER/NH FISHER CATS
HOWARD SOBOLOV	ATHLETIC DIRECTOR/LHS

LEGAL FIELD 5/11/2016

BONNIE MCSPRITT	LABOR ARBITRATOR, MEDIATOR/SELF-EMPLOYED
SUE SPINNEY	COURT APPOINTED SPECIAL ADVOCATE DIRECTOR OF LAW LIBRARY, LAW PROFESSOR/UNIVERSITY OF NH
CYNTHIA LANDAU	OF NH
DANIEL LANDAU	PATENT ATTORNEY/HAYES SOLOWAY
STEPH LANDAU	FBI
KEVIN COYLE	TOWN PROSECUTOR/LONDONDERRY NH
KAREN RHAN	PARALEGAL/FORMAN, CLARK & ASSOCIATES, P.A
AMANDA BISSONNETTE	CRIMINAL DEFENSE INVESTIGATOR/NH PUBLIC DEFENDER ATTORNEY, LAW FIRM PARTNER/WALKER & DI MARCO, P.C.
JENNIFER FOSTER	P.C.

WORKFORCE WORKSHOP DAY March 25, 2016

TOPIC	PRESENTER(S)	PRESENTER'S AFFILIATION	NUMBER OF STUDENTS SIGNED UP TO ATTEND	NUMBER OF STUDENTS WHO ATTENDED	PERCENT OF STUDENTS WHO DID NOT SHOW UP
Job Searching and Workplace Expectations	Will Stewart	Derry-Londonderry Chamber of Commerce	34*	17*	50%
Interviewing and Job Applications	Elaine Weidner and Diane Casey	Hannaford's	58*	47*	15%
Cover Letter and Resume Writing	Melissa Thomson	Londonderry School District	31*	12*	61%
Life in Balance	Tiffany Considine	Londonderry School District and Manchester Center for Life Management	28	NA	NA
Getting Along and Working Well With Others	MaryBeth Gustitus	Kellar Williams Realty	17*	11*	35%
Pay Checks, Benefits and Workers' Rights	Cindy McMahon and Suzy Swenson	Londonderry School District	33*	24*	27%

*Indicates a teacher brought a class to the presentation

2015-2016 Futures Lab Expenses

Signage - \$33.99

Table cloths - \$11.96

Texas Roadhouse gift certificate - \$50.00

Dunkin Donuts Gift Certificate - \$10.00

Career Breakfast food – \$600

Brown Bag Workshop food – \$75

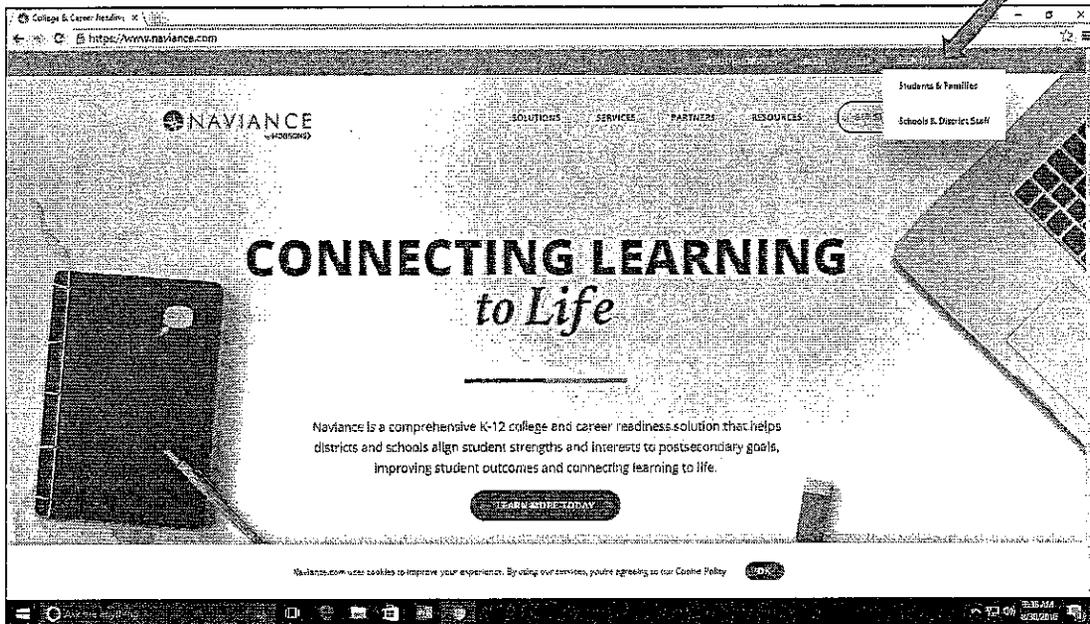
Back Scratcher thank you gifts –\$240.90

Futures Lab Pens thank you gifts – \$ 239.40

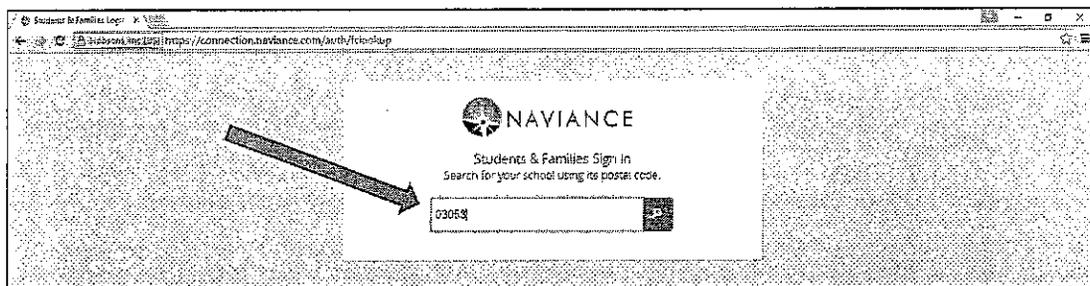
Suggestions for 2016-2017

- Continue with Career Breakfasts. Now that these are a “known commodity”, there is a good following and a reputation has been built that fosters good public relations and turn outs.
- Rebrand Brown Bag Workshops and offer them one or two lunch periods rather than all four lunch periods. (This would require students being allowed to miss class to come.)
- If current trends continue regarding student use of the actual lab, we need to think about having the Futures Lab open fewer periods. Without traffic on a regular basis, we may be able to reduce opening the room for student access from seven periods to only a few periods. This could change dramatically should we successfully develop an effective means to draw the incoming freshmen class into using the lab as a drop-in center
- Develop a system to allow students to sign up for events online using QR codes and Google Forms.
- College and Career Ready S.M.A.R.T. goals were developed and students who successfully complete these goals and have documentation can have this recognized on their transcript. We should be looking into how that information can get to students to generate interest and have students follow through to complete them.
- Though we have done extensive surveys, we need to generate interest and get input from more students. Multiple groups of students can be accessed by reaching out to and visiting the after-school meetings of various organizations such as Student Council, NHS, Class Reps, Student Activities, Pay it Forward and athletic teams.
- Along with school and district administration, create a long-range plan and goals for the Futures Lab. This needs to include discussions about staffing and coordinating events with the guidance department.
- Use part of the Freshmen Orientation Day prior to the opening of school to do formal presentations to incoming students on X2, Edmodo and Naviance. In discussing Naviance, students would be made aware of Futures Lab offerings and the S.M.A.R.T. goals students can complete and have recorded on their transcripts. Ongoing discussions and planning are needed to work out the details of when, where, how and by whom the presentations will be given.

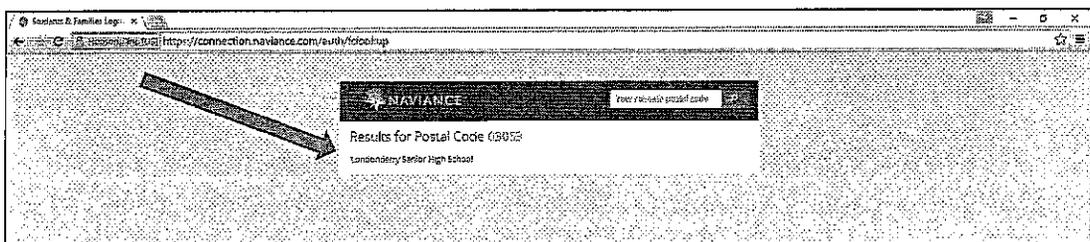
NAVIANCE CCR GOALS REQUIRED BY JAN 2017 FOR ALL 2020 FRESHMEN



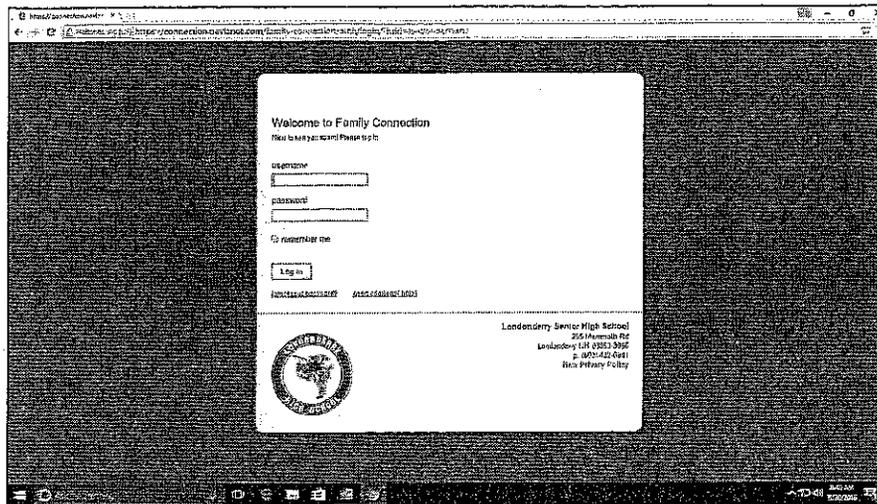
GO TO NAVIANCE.COM, AND CLICK ON "SIGN IN". THEN CLICK ON "STUDENTS & FAMILIES".



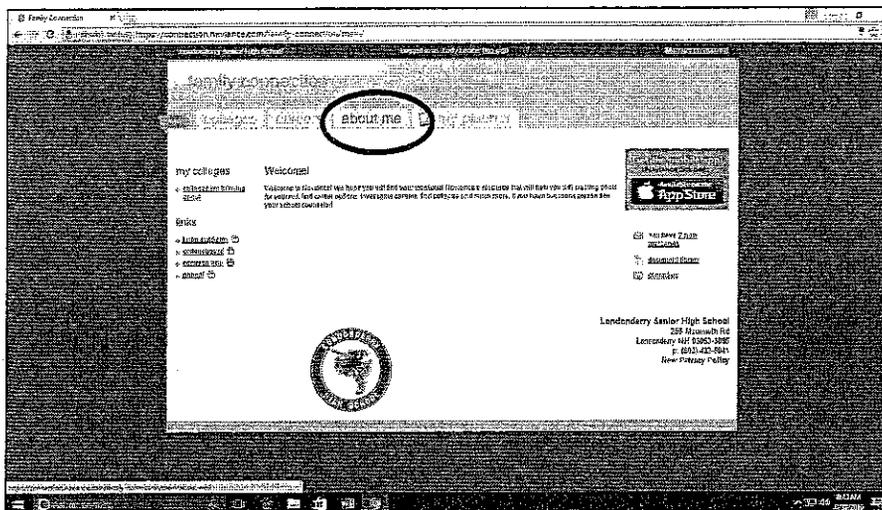
ENTER LONDONDERRY'S ZIP CODE, WHICH IS 03053.



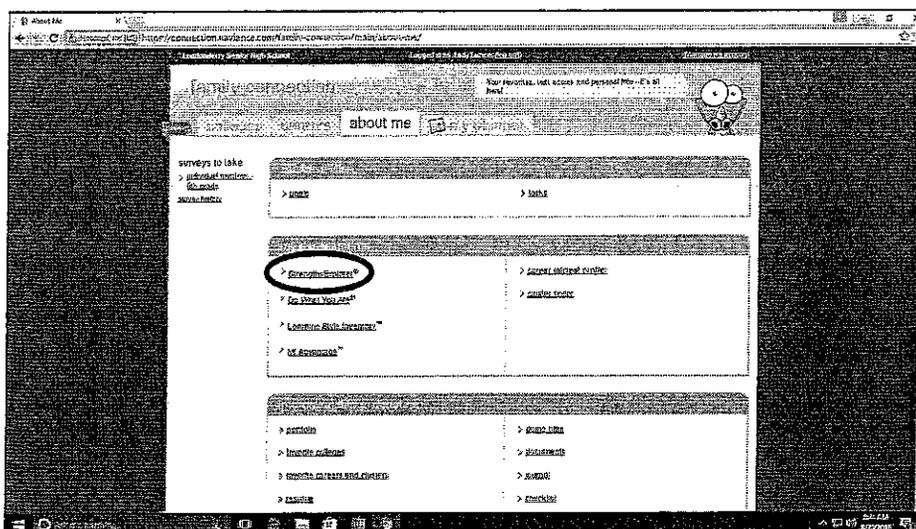
CLICK ON "LONDONDERRY SENIOR HIGH SCHOOL".



YOUR USER NAME AND PASSWORD ARE YOUR SCHOOL USER NAME AND ID NUMBER.

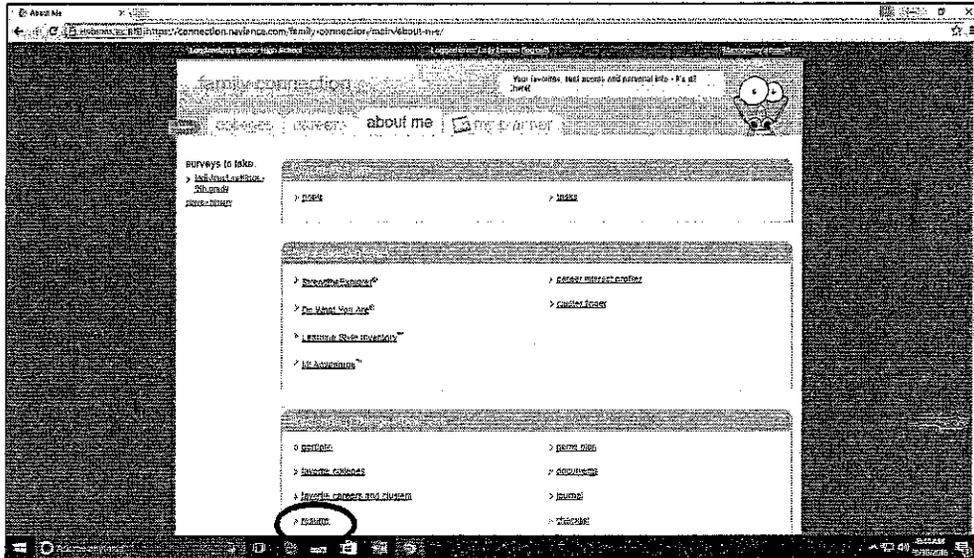


CLICK ON THE "ABOUT ME" TAB.

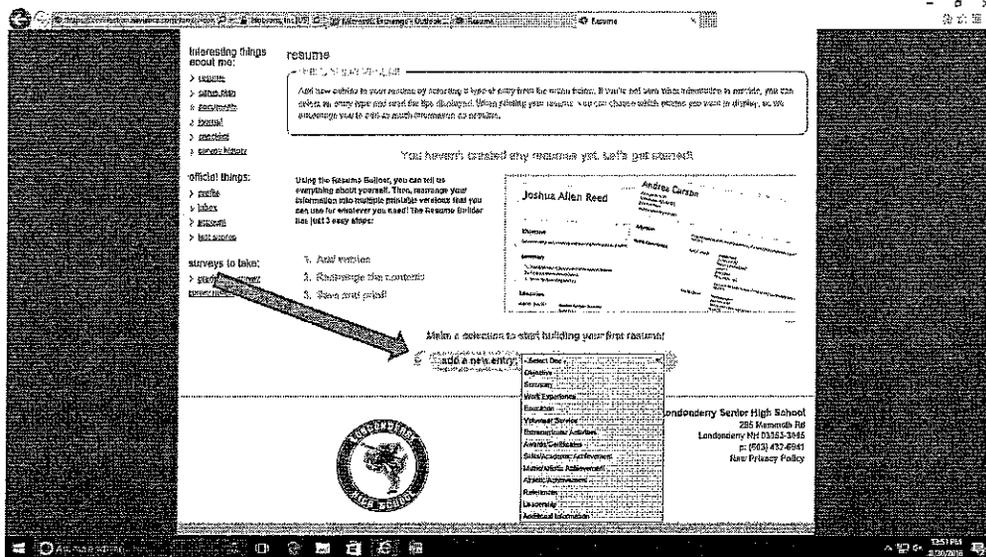


TO BEGIN WORKING ON YOUR REQUIRED GOALS, OPEN STRENGTHS EXPLORER IN THE "ASSESSMENT SECTION". CLICK ON OKAY LET'S BEGIN AND COMPLETE THE QUESTIONNAIRE. WHEN DONE, VIEW YOUR RESULTS. **FOR ALL THE ASSESSMENTS, IN ORDER TO GET ACCURATE RESULTS, IT IS VERY IMPORTANT THAT YOU TAKE TIME TO ANSWER THE ASSESSMENT QUESTIONS CAREFULLY.

ONCE YOU HAVE COMPLETED STRENGTHS EXPLORER, RETURN TO THE "ABOUT ME" TAB AND OPEN DO WHAT YOU ARE IN THE ASSESSMENT SECTION. THEN COMPLETE THAT ASSESSMENT. WHEN DONE, VIEW YOUR RESULTS.

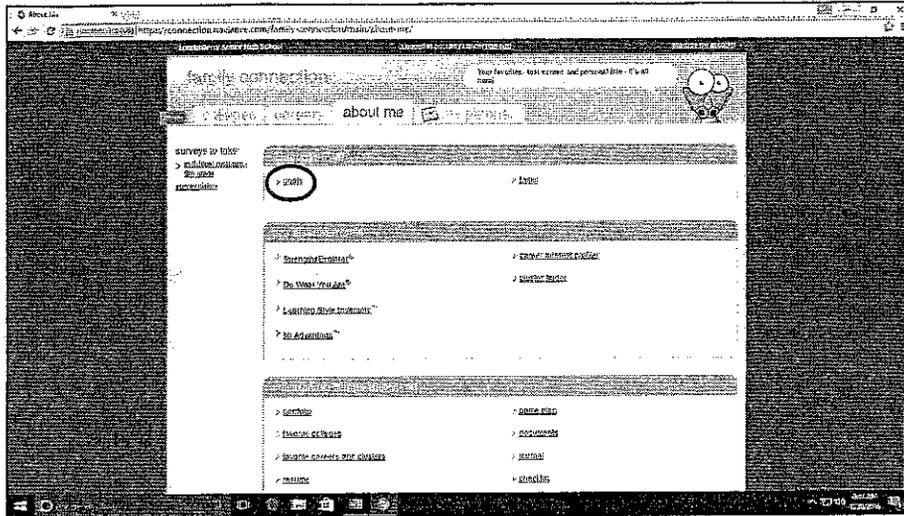


ONCE YOU HAVE COMPLETED DO WHAT YOU ARE, RETURN TO THE "ABOUT ME" TAB AND FIND RESUME IN THE "INTERESTING THINGS ABOUT ME" SECTION.

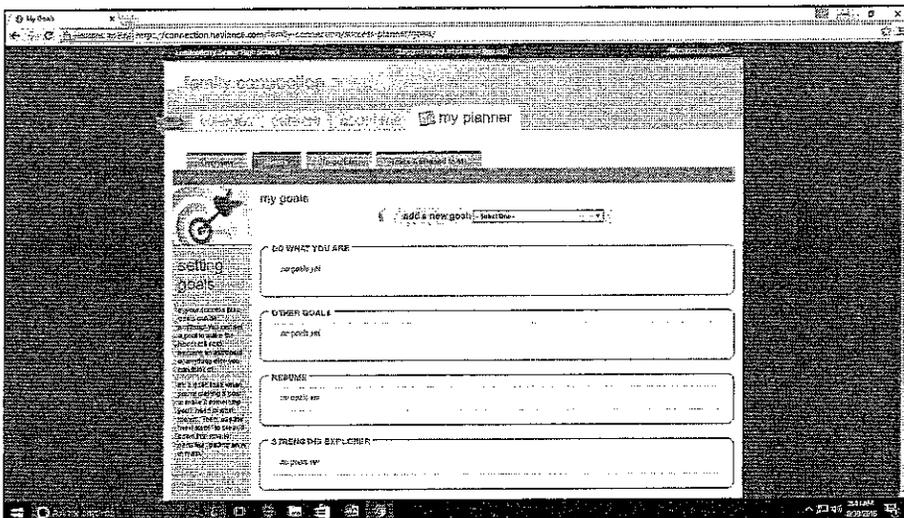


OPEN RESUME AND USE THE DROP DOWN MENU TO ENTER YOUR INFORMATION**.

**BE AWARE THAT ENTRIES UNDER "AWARD/CERTIFICATE" AND "MUSIC/ARTISTIC ACHIEVEMENT" ASK FOR NAME. WHAT THEY WANT YOU TO ENTER IS THE NAME OF THE AWARD OR ACHIEVEMENT.



WHEN YOU HAVE COMPLETED THE THREE CCR GOALS, GO TO THE "ABOUT ME" PAGE AND CLICK ON GOALS IN THE "SUCCESS PLAN" SECTION.



THIS PAGE SHOWS YOU REQUIRED GOALS. EACH YEAR ADDITIONAL REQUIRED GOALS ARE ADDED TO THIS LIST. PLEASE NOTE, EACH HEADING WILL SAY "NO GOALS YET" EVEN AFTER YOU HAVE COMPLETED THE ASSESSMENTS. THIS IS NOT A PROBLEM. YOU DO NOT HAVE TO TAKE ANY STEP TO KEEP TRACK OF HAVING COMPLETED THE GOALS. A COMMENT WILL BE PLACED ON YOUR REPORT CARD INDICATING YOUR PROGRESS WITH THESE GOALS.

THESE GOALS CAN BE COMPLETED ON ANY COMPUTER. THEY DO NOT HAVE TO BE DONE IN SCHOOL.

NEED HELP??? DROP BY THE FUTURES LAB IN THE MAIN LOBBY. WE ARE HERE TO HELP YOU ON YOUR WAY TO FINDING OUT WHAT YOU CAN BE!

(Open most periods and Mondays and Thursdays after school.)

College and Career Ready Goals

This is the four year roll out plan for required CCR goals. This year only the Freshman class are required to complete these goals and each subsequent year one more class will be added so by 2020 all four grades will be required to complete them.

CCR Goal	Description	Grade(s)
Do What You Are	Naviance assessment – Identifies personality traits and career matches	9
Strengths Explorer	Naviance assessment – Identifies talents and career matches	9
Resume	Naviance resume builder	9,10,11,12
Career Interest Profiler	Naviance assessment – Identifies student's interests and career matches	10
Game Plan	Naviance tool – Develops a plan to achieve post-graduation goals.	10
Job shadow	A one day visit to a prospective job site	10
College Financial Literacy	Attend school offered financial aid workshops	11
College visit	A one day visitation to a prospective college	11
Complete an application	Complete either a job or college application	12

COLLEGE AND CAREER READY IS MORE THAN A HASHTAG!

At Londonderry High,
CCR skills are developed
all four years...

1. in the classroom
2. through extra-curricular activities
3. by giving back to the community
4. through completion of CCR goals

Beginning in the 2016-17 academic year, all freshmen will be required to complete three college and career ready goals.

Each successive year, more goals will be added.

The vast majority of goals can be completed on any computer with internet using Naviance software provided through the school district.

Complete all the goals and have CCR certification noted on your senior transcripts.

Futures Lab is a

“place and face” for learners, faculty, and parents to go for assistance...

- ◆ in navigating the vast array of resources of The College Board and Naviance
- ◆ to investigate career options and requirements
- ◆ to accelerate skills to prepare for standardized assessments as well as college level work.
- ◆ to complete CCR goals

- ☆ Open every period and two days after school.
- ☆ Drop in for help, to use the resources available and to make connections with professionals
- ☆ No matter where you are in the process of planning your future, we are available to help.

Futures Lab: College and Career Connections

*“Where you’ll
see what you
can be.”*



CONNECT WITH US

futureslab@londonderry.org

lhsfutureslab.weebly.com

@FuturesLab_LHS

SOME OF OUR OFFERINGS THIS YEAR

* **Career Breakfasts:** Applied Animal Sciences, Banking and Finance, Applied Arts, "Green Jobs", Engineering, Aviation Related Careers, Event Planning and Hospitality

* **Career Snapshots Presentations:** Cyber Security, Journalism, Real Estate, Forensic Science, Culinary Arts

* **College Survival Workshop** with Keene State College Education Program Coordinator

* **Advanced Manufacturing Careers Show Case** (tentative)

LOOK FOR FUTURES LAB
ANNOUNCEMENTS ON
TWITTER
@FuturesLab_LHS

FUTURES LAB

LHS LOBBY – OPEN EVERY CLASS PERIOD AND TWO DAYS A WEEK

AFTER SCHOOL

- ★ take a personal interests inventory survey to find career options that may be in your future
- ★ learn what types of education and experiences are necessary for specific jobs and careers, including what to do in high school
- ★ find what colleges offer studies in the career you are interested in
- ★ do a general college search
- ★ learn LOTS about financial aid
- ★ find out how to set up and do a job shadow experience
- ★ find out how to set up and do an internship
- ★ explore LHS resources and programs to help you become career and college ready
- ★ review RediStep/PSAT/ SAT scores
- ★ do practice questions and tests for PSAT/SAT assessments
- ★ explore AP course interests and options

GET CLOSER TO THE
SUCCESSFUL FUTURE
YOU WANT.
MAKE A PLAN THAT WORKS!

MEET WITH PEOPLE WHO HAVE THE CAREERS YOU ARE EXPLORING

Exploring and gathering information on-line to make yourself college and career ready is only one step to future success.

Join us for a variety of events to meet the people who work in the fields you are looking at.

Hear their story about how they got into a career and what they do.

Gain valuable advice from the frontline on how you can prepare to be what you want to be.

Make connections you can use to further explore a career that brings you satisfaction and pays the bills.

VISIT THE FUTURES LAB

Find out who is coming to LHS!

Sign up for events!

Futures Lab 2016–17 Accomplishments

August:

- Summer meetings to plan opening of school, introduction of new Futures Lab features and fall events
- Made the “Futures Lab in a Minute” video for freshman orientation
- Crafted logical sequence and formalized College and Career Ready (CCR) Goals in conjunction with Maureen O’Dea
- Contacted Professionals for first Career Breakfast
- Planned and presented new Futures Lab features to staff at first faculty meeting
- Gave a presentation during all lunches on the day of Freshman Orientation
- Maintained and updated social media – Twitter, Pinterest, Instagram, Web page

September:

- Expanded Futures Lab hours to include Monday and Thursday after school 2:15-3:15 pm.
- Gave a presentation on Parents Night Open House
- Gave Presentations to freshmen social studies classes
- Produced and distributed handout to grades 10-12 on Futures Lab and CCR goals
- Created Futures Lab 2016/17 brochure
- Planned for and attended Cawley Middle School recruiting night
- Planned, prepared and finalized two career breakfasts
- Planned, prepared and finalized Cyber-Security Career Snapshot
- Planned, prepared and finalized Student Success – Transitioning to College Workshop
- Maintained and updated social media – Twitter, Pinterest, Instagram, Web site

October:

- Held Applied Animal Science Career Breakfast
- Held Cyber Security Career Snapshot
- Promoted Freshman CCR goals and held raffle
- Planned, prepared and finalized November Career Breakfast
- Planned, prepared and finalized Student Success – Transitioning to College workshop
- Initiated planning after school webinar for careers in the NFL
- Visited computer classes to introduce Naviance features
- Produced video and planned for November School Board meeting
- Maintained and updated social media – Twitter, Pinterest, Instagram, Web page

November:

- Held Banking/Finance Career Breakfast
- Planned, prepared and finalized December Career Breakfast
- Planned, prepared and finalized December Career Snapshot
- Maintained and updated social media – Twitter, Pinterest, Instagram, Web page
- Hold Student Success – Transitioning to College workshop
- Present at School Board meeting

10/31/2016

LONDONDERRY SCHOOL DISTRICT ENROLLMENT UPDATE

GRADE	LEEP	MOOSE HILL	NORTH SCHOOL	MATTHEW THORNTON	SOUTH SCHOOL	MIDDLE SCHOOL	HIGH SCHOOL	GRAND TOTAL		PREVIOUS YEAR
LEEP	132							132		117
K		283						283		239
1			107	103	77			287		250
2			84	99	80			263		289
3			93	113	97			303		285
4			99	115	94			308		283
5			84	118	96			298		328
6						337		337		329
7						341		341		331
8						344		344		336
9							356	356		376
10							372	372		411
11							403	403		399
12							387	387		394
TOTALS	132	283	467	548	444	1022	1518	4414		4367
SPED OUT-OF-DISTRICT								28		26
HOME STUDY STUDENTS		0	14	6	7	22	17	66		60
ADULT EDUCATION								62 *		69
								GRAND TOTAL.....		4442
										4393
MONTHLY		Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17
TOTALS		4441	4442							
# change		N/A	1							
% change		N/A	0.02%							
COMPARED TO PREVIOUS YEAR TOTALS										
MONTHLY		Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16
TOTALS		4377	4393	4407	4419	4435	4412	4412	4414	4415
# change		64	49							
% change		1.46%	1.12%							

*Adult Ed. = 35 night students; 10 day students; 17 out of district students

**LONDONDERRY SCHOOL DISTRICT ENROLLMENT UPDATE
10/31/2016**

GRADE	GRAND TOTALS	HOMEROOM DISTRIBUTION
LEEP	132	
<hr/>		
MOOSE HILL SCHOOL		
AM	146	19,17,19,19,16,17,18,17 (4)
PM	137	20,20,19,19,19,20,20
	283	(4 K age serviced by LEEP)
<hr/>		
NORTH SCHOOL		
1	107	18,18,17,18,19,17
2	84	21,22,21,20
3	93	19,19,19,19,17
4	99	19,20,20,19,21
5	84	21,21,21,21
	467	
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MATTHEW THORNTON		
1	103	21,21,20,20,21
2	99	20,21,19,20,19
3	113	23,23,22,23,22
4	115	23,23,23,23,23
5	118	24,24,23,23,24
	548	
<hr/>		
SOUTH SCHOOL		
1	77	18,20,19,20
2	80	20,20,20,20
3	97	19,20,19,20,19
4	94	24,23,23,24
5	96	19,19,19,19,20
	444	
<hr/>		
MIDDLE SCHOOL		
6	337	
7	341	
8	344	
	1022	
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HIGH SCHOOL		
9	356	
10	372	
11	403	
12	387	
	1518	
<hr/>		
TOTAL	4414	