

June 7, 2016

4.2 Resignation(s):

Stephen Landau	SPED Assistant	High School
Jami Principe	Teacher	South School
Gerri Swider	Teacher	High School
Gregory Warren	Administrator	High School

4.3 Minutes: May 17, 2016

4.3 Meetings:

June 9, 2016	Baccalaureate	7:00PM	Capital Center for the Arts in Concord
June 10, 2016	High School Graduation	7:00PM	Verizon Wireless Arena
June 21, 2016	Regular Meeting	7:00PM	Town Offices
July 12, 2016	Regular Meeting	7:00PM	Town Offices

5. Committee Reports

5.1 Student Council – Carolyn Hill: The seniors attended prom May 21st at the Andover Country Club. They will be graduating this Friday, June 10th at 7:00 pm at the Verizon Center. Their last school day was this past Friday and this current week is Senior Week in which they are able to participate in various Senior Activities. In the seniors' absence, despite them being greatly missed, the underclassmen have risen up and taken on their new roles in the school. This past Wednesday, June 1st, was step up day in which the incoming freshmen, the Class of 2020, got to explore the high school and its future extracurricular opportunities.

5.2 Teacher Liaison – Stella Skoropowski: Moose Hill: Moose Hill School is looking forward to their end of the year celebrations on Thursday for the East Wing and Friday for the North Wing. The students have been filling the hallways with the sound of music as they practice the songs they will sing for their parents. **Elementary Schools:** Wednesday, June 1, was Move Up Day for fifth graders. Students in all three elementary schools were given their team assignments for next year and then transported to LMS. While at LMS, they had the opportunity to meet teachers, administration, and tour their pods. The elementary track meet will be Wednesday, June 8. Matthew Thornton: Fourth graders at MT toured Strawberry Bank in Portsmouth, NH. They will also be touring the Morrison House as part of their Londonderry history studies. The LMS Jazz Ensemble visited today and gave a presentation to fourth and fifth graders. Field Day and Family Barbecue Day will take place Monday, June 13. **Middle School:** Monday, June 6, was the final meeting of the Boys Respect at the Middle School. The boys traveled down to Park Place lanes in Salem where they bowled, while also giving encouragement to their fellow club members as they tried to make the strikes and spares without hitting the bumpers! Mary Wing Soares and the boys from Boys Respect would like to thank the school board for their continued support of this important extra-curricular activity. The Monsoon Team had their annual Monsoon Senior Social and again it was wonderful to see how articulate and grown up the students have become. They were so excited, and are looking ahead with bright and shining futures. **High School:** Ms. Sullivan would like to thank the class of 2020 for coming over to LHS and seeing what Lancer Nation is all about. LHS showcased over 30 clubs, all of their sport teams and even the provided tours for the incoming 9th graders. It was an amazing day. Ms. Sullivan would also like to thank the current LHS students who were amazing role models and took the time to stay at Step Up Day and answer questions to all of the incoming students.

5.3 School Board Liaison Reports: Ms. Ganem said the Matthew Thornton PTA is working with North School and hopefully South School to coordinate a 3K in October. They are donating bricks for the four retirees and one also in memory of Ellen Gintz. There was acknowledgement for Stacie Street who is moving on from the PTA. Mrs. Reilly was at the adult ed graduation and there were 28 graduates. She attended her last field day at South School and thanked all the other elementary schools for their hard work. Mrs. Reilly mentioned that Mr. Lekas could not be here tonight, but he attended the

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athletic field meeting with Mr. Curro and they elected Ron Campo as the new chairperson. Senior showcase was smaller than years past but variety and depth this year was wonderful. Mr. Young attended the first organizational meeting of the CIP.

5 **6. Deliberations**

6.1 To see what action(s) the Board will take regarding two proposed teaching positions

– **Nate Greenberg:** He is requesting 2.5 new positions. The first request is for one additional ESOL teacher – which stands for English is the Second Language. Next year, we will have 24 ESOL students; 8 have moved in since February and we know of a family that will be moving in with multiple children that are not included in the count of 24. This position will be spread out over four schools. 19 of the students require direct instruction (services) from a certified ESOL teacher totaling 25.5 daily hours (excludes in-class support). Some of these students can be grouped, but they are spread out over four buildings. Three full time ESOL teachers would allow dedicated staffing at the high school, middle school and elementary levels.

15 The second request is for an elementary teacher at North School. We looked at current enrollment at North School and our numbers change daily. Wallace Farms will be opening in October and is expected to effect enrollment. Mr. Dutton may hold another elementary registration night in June to see if there are any other students out there that haven't thought about registration. This will help with any other recommendations.

20 The third position being requested is a .5 time position at Moose Hill for the afternoon session in kindergarten as the numbers are creeping up. We have 138 already registered. The PM session services the north end of town. We see in-migration in the summer. A word of caution from Mr. Greenberg is that we are going to monitor the numbers on a daily basis and we might come back to the board for requests.

25 We have teacher turnover money to cover the additional positions. Mr. Greenberg is requesting John Vogel to provide us with developments in town to anticipate numbers coming in to town. Those numbers tend to be for new developments. Over the next couple of years, we will see influx from the North end then once Woodmont comes in the shift will be towards Matthew Thornton. Because the housing market is booming, many people who purchased the three and four bedroom homes 20 years ago are starting to look to down size.

30 Mr. Young is concerned that the North School Grade 3 class average is 23. If we were to hire another teacher then we would take 92 divided by five which would be 19 students and put them in line with the other elementary schools. Mrs. Reilly asked about how many different languages are we looking at for the ESOL students. Mrs. Carpinone said eight different languages. The ESOL does not speak any of those languages per say. A certified ESOL teacher helps them to work with the students to give them support to work through the curriculum while the student is learning English. The ACCESS test is given in the winter and based on the score; it is determined how much of the ESOL they need. We are not required to teach them English, but we need to help them learn the curriculum. These teachers are in short supply, but we have a pretty good candidate pool. Mr. Greenberg feels that we have a good candidate for this position. Mrs. Carpinone is very comfortable to add this third teacher and feels we do not need a fourth at this time. This would help us meet the current needs and help with move-ins during the school year. The student is on a monitor status for two years after receiving the ACCESS score and the student needs to maintain a C grade level. EL students have services delivered to them, but does not come with the entire case management. However, the EL teachers are constantly consulting with teachers/families. Students use technology to help with translation. Mr. Greenberg said we provide

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support and assist the students. Younger students pick up the language very fast. Ms. Ganem asked if the ACCESS test is part of their transcripts. Mrs. Carpinone said the results would only be disclosed with their permission as part of their formal record.

5 Mr. Young said that this seems logical to him. These are students that struggle because they don't understand the English language. The instructors are experts that can assist them in the learning, but are not required to teach them English.

Mr. Greenberg said we have never graduated a student that did not speak English.

10 Mrs. Carpinone mentioned that they still have to pass the competency to get the grade.

Mrs. Hendricks said if we are supporting them in English she would like to see them speak, read and write the language.

15 *Mrs. Reilly made a motion that we accept to approve Mr. Greenberg's request for 2.5 additional teaching positions as specified in the June 1, 2016 memo, Mr. Young seconded the motion. The motion passed 4-0-0.*

20 **6.2 To see if the Board will authorize the sale of two mini buses – Peter Curro:** Working with Attorney Graham we are selling the two mini buses that we have. We advertised in the paper and on the school district webpage, but next time we will try avenues such as Craigslist or EBay. We did get several people looking at the busses and we received one bid from Gas Motors out of Brentwood, NH. The district uses the third mini bus for the SPED department. We will bring the mini bus to the mechanic this summer and get an idea if we should put that one up for sale too.

25 Mr. Young mentioned that selling equipment through social media is not uncommon and it makes sense to him.

30 *Ms. Ganem made a motion authorizing Mr. Curro, Business Administrator to execute all paperwork necessary to transfer titles of the used activity buses to the successful bidder or bidders for those vehicles in accordance with the terms of sale as approved by the Business Administrator. Mrs. Reilly seconded the motion. The motion passed 4-0-0.*

35 Mr. Greenberg thanked all the administrators and staff for their outstanding work this year and thanked the School Board for their hard work and support in moving forward.

40 **7. Non-Public Session: Non-Public Session requested under RSA 91-A:3, Section II (b). Please see attached Confidential Memorandum. Mrs. Reilly made a motion to move into non-public session requested under RSA 91-A:3, Section II (b). Ms. Ganem seconded the motion. Motion passed by roll call vote.**

8. Adjournment

Public meeting was adjourned at 8:08PM.

45 Respectfully submitted,

Lisa Muse
School Board Secretary

Londonderry School Board
Non-Public Minutes
Tuesday, June 7, 2016

PRESENT: Board Members: Mrs. Hendricks, Mrs. Reilly, Mr. Young and
Ms. Ganem
5 Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
Director of Business Administration: Mr. Curro
Director of Human Resources: Mrs. Swenson

10 Mrs. Reilly moved, seconded by Ms. Ganem and passed unanimously (4-0) to enter non-public session under RSA 91-A:3, Section II (b) at 8:10 PM..

15 Mrs. Reilly moved, seconded by Ms. Ganem and passed unanimously (4-0) to approve administration's recommendation for all Teaching Positions.

20 Mrs. Reilly moved, seconded by Mr. Young and passed unanimously (4-0) to approve administration's recommendation for two Special Ed Assistant Positions.

Ms. Ganem moved, seconded by Mrs. Reilly and passed unanimously (4-0) to exit non-public session at 8:30 PM.

25 Ms Ganem moved, seconded by Mrs. Reilly and passed unanimously (4-0) to adjourn public session at 8:31PM.

30 Respectfully submitted,

35 Nathan S. Greenberg
Superintendent of Schools