

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry School District School Board was held on **Tuesday, February 17, 2015, at 7:00PM** at the Londonderry Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance were School Board Members: John Laferriere, Leitha Reilly, Nancy Hendricks, Dan Lekas and Steve Young. Also in attendance were Superintendent, Nate Greenberg, Business Administrator, Peter Curro and School Board Secretary, Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:00PM by Mrs. Reilly.

2. **Pledge of Allegiance:** Mr. Parent led the Pledge of Allegiance and a moment of silence was held for Leanna Draghi a 2012 graduate of Londonderry High.

3. **Questions, Announcements and Presentations:**
Mrs. Reilly mentioned she has been asked what happened with the Board at the end of the Deliberative Session so she explained. When amendments are made to warrant articles at the first session as one was made to Article 3, the law allows the School Board and Budget Committee to change their recommendation on the article as revised at the first session (referencing RSA32:5:Section 5B). The Board considered the amendment and then voted 1 in favor and 4 voting against the amendment. The board had voted 5-0 in favor of the operating budget as was presented. Peter Curro mentioned the reason for the meeting directly after the meeting was to allow for timing to get the vote done and get the official ballot written. Mr. Curro also stated that Attorney Graham mentioned that from now on there will be a posting of a board meeting immediately following the session and if not needed they will just open and close the meeting. Mrs. Reilly asked for an update on snow removal. Mr. Curro said he and Mr. Zappala and took a proactive approach to the snow removal. They used Northern New England Excavator and they expanded their service. You would notice two backhoes and two dump trucks. They are removing the snow piles to make room for additional snow and if there is a safety issue because the snow banks are too high. In addition, they have Accurate Tree Service with two large cranes at South School and Matthew Thornton because of snow on the roof and the removal process. They had notified parents of alternate drop off areas. Mr. Curro spoke with the principals and all went well. Mr. Curro said the roofs were never in danger because we acted quickly. Mr. Laferriere asked about the cost and Mr. Curro said they don't know exactly. Accurate Tree Service was the only company that could come in and address the issue quickly. Mr. Curro mentioned that it is expensive. Mr. Laferriere asked about the bus route and transportation. Mr. Curro mentioned there was one day that roads and transportation caused a problem, but the other days the busses were only five to ten minutes late. The main issue is the amount of drivers that have been out sick and the number of spares. Drivers are out because they are sick or their child is sick. There were times when there were one or two open routes and everybody in the terminal was driving. We have borrowed drivers from other school districts when they did not have school. Mr. Curro is in contact with the highway department daily and hourly and they have been outstanding to help the busses roll. Mr. Curro mentioned that there is a lot of coordination between the town and school departments.

4. **Consent Agenda:** *Mr. Laferriere made the motion to accept the consent agenda. Mrs. Hendricks seconded the motion. Motion passed 5-0-0.* Mr. Greenberg asked the Board about the March 5th and March 17th meeting. Mr. Greenberg and Mr. Parent have been invited to attend New York City with the

High School band. If is ok with the Board, he would like to shift those meetings to March 18th since the race for School Board is uncontested. This would mean that on March 18th, there will be a School Board meeting at 7:00PM in the Town Offices. Mrs. Reilly reminded the public that March 10th is Election Day and please come out and vote.

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4.1 Retirement:
Patricia Corf **Teacher** **Matthew Thornton**

4.2 Resignations:
Tony DeFrancesco **Teacher** **District Wide**
Dan Papen **SPED Assistant** **Middle School**

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4.3 Minutes: **January 15 and 20, 2015**
February 6, 2015 Deliberative Session

4.4 Meetings:

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March 5, 2015 **Non-Public Session** **7:00PM** **School Board Room: *Cancelled***

March 10, 2015 **Election Day** **7:00AM – 8:00PM** **LHS Gym**

March 17, 2015 **School Board** **7:00PM** **Town Offices** ***Cancelled***

Reorganization:

March 18, 2015 **Non-Public Session and School Board Reorganization**

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7:00PM **Town Offices**

5. Committee Reports

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5.1 Student Council – Sophia Mirageas: Congratulations to the LHS gymnastics team on placing 3rd in their state meet this past weekend. They have qualified to compete in the New England meet on March 14th at Pinkerton Academy. Good Luck! Boys basketball is also currently undefeated 9-0 as they play at home tonight. The LHS Marching band and Color Guard performed this past Saturday at the Monarchs game. It was a great game, and thank you to all who came. Also, congratulations to the drum line that performed at the Celtics game on February 2. On February 11, the Futures Lab held its first “Breakfast with the pros” which allowed students to meet, eat breakfast, and discuss their future with professionals who have made it through their studies and have the experience. This time, it was focused around the medical field. Next breakfast will be March 11 in the LHS cafe. Professionals from Allied Health Services will talk to the students next time.

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5.2 Teacher Liaison – Stella Skoropowski: **Moose Hill School** enjoyed celebrating the 100th day of school for the PM session on Monday and for the AM session on Tuesday. They had a visit from Zero the Hero who helped the children do some amazing things with the number zero! **Matthew Thornton:** The 6th Annual Fit Fair was held at Matthew Thornton on 2/11 in the gym. The theme was “Treasure Your Health” and there were about 150 in attendance. Families were offered time on the climbing wall, activities with the Matthew Thornton Student Wellness Club, the LHS Pay It Forward Club and the YMCA, as well as vision screenings and a variety of other games and incentives for a healthy lifestyle. Fifth grade KEY students walked over to High School for Greek Mythology research. A big thank you goes to the High School resource center staff for helping with this project. Matthew Thornton will be having PJ Story Time reading assemblies tomorrow. The Reading Department and administration will perform skits for the students. Turn off the Screens Week will be in March. The Snowball Dance was held last Friday night. Students were all dressed up and were entertained by DJ Steve. **Londonderry Middle School:** Anxious Kids, Anxious Parents: How to Stop the Worry Cycle is the name of the parent

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workshop being held this evening at the middle school cafeteria. The workshop is going on now and will end at 9:00 p.m. There have been over 200 responses from parents and staff members indicating that they will be coming to the program. The workshop was coordinated by the middle school guidance department and will be presented by Lynn Lyons, a licensed clinical social worker. Fifty Middle School Chorus students and the Pop Stars will be singing the National Anthem at Verizon Center this Saturday, Feb. 21st for the Manchester Monarch's game. Please come on out and support the middle school.

5.3 School Board Liaison Reports: Mrs. Hendricks that the C3 meeting is tomorrow at 5:30PM at the High School library. The topic is: Changes in Special Ed.

6. Deliberations

6.1 To see what action(s) the Board will take regarding appointing a Board Member to sit on the Food Service Director Search Committee: Mr. Laferriere volunteered to sit on this committee.

6.2 To see what action(s) the Board will take regarding a proposed calendar for the 2015-2016 school year: Mr. Greenberg explained that there are two calendars in the packet for comparisons. One issue is the fact that Labor Day is very late on September 7th. Our proposal is to have three teacher workshops on August 24, 25, 26, orientation for grades 1, 6, and 9 on August 26th and have school start on August 27th. This would be followed the following week with a four day week with Friday off and then Monday is Labor day. In November because we are on trimesters we are having teacher conferences on the 20th of November and then the official winter break. We could wind up with a day in January or February depending on the Primary and that would be a teacher workshop with no school for the children due to the major traffic. February break is the traditional time period. March 11th is a Parent Conferences/Teacher Workshop. Last day for school on the calendar would be June 28th if we use all ten snow days and the 14th would be last day if no snow days. We submitted this calendar to the Teachers Association per the contract. They were fine with it. Mrs. Reilly asked about the primary date and does that effect our end date in June? Would that be pushed back? Mr. Greenberg said no we accounted for it in January with an asterisk on the calendar. Mrs. Hendricks asked for more clarity to the legend with the initials. **Mr. Laferriere made a motion to accept the proposed calendar for the 2015-2016 school year. Mr. Lekas seconded the motion. Motion passed 5-0-0.**

6.3 To see what action(s) the Board will take regarding the March 13th Parent Conference/Teacher Workshop Day: Mr. Greenberg would like to recommend as an insurance policy to convert the March 13th Parent Conference/Teacher Workshop Day into a school day. As of now, last day would be June 18th and if the school board grants this approval it would be June 17th. **Mr. Laferriere made a motion that they convert the March 13th Parent Conference/Teacher Workshop Day into a regular school day. Mrs. Hendricks seconded the motion. The motion passed 5-0-0.**

7. Superintendent's Report

7.1 High School Discipline Report – Katie Sullivan: 185 incidents for semester one. This compares to 190 incidents last year for the same time frame. The Breathalyzer was not used during semester one. There were three frequent fliers (5 or more infractions) who were responsible for 11% of the discipline totals. 93% of the students at LHS did not have a disciplinary incident during semester one. 1486/1597 students did not have any discipline issues during semester one. Mrs. Hendricks commended Miss Sullivan on the number. She asked what the misuse of electronic devices mean? Miss Sullivan said it

means using the cell phone or computer in academic area for personal use. She is not too worried about the numbers because she felt it's just the teachers doing a better job in writing up and having discussions with the kids. Mrs. Hendricks asked, what is the consequence? Miss Sullivan mentioned first there is a conversation with student, then admin detention which is 45 min detention after school and call home, second offense is a Saturday detention and third is in school suspension. Mr. Laferriere asked about the cell phone usage numbers and about the drug possession/transfer. Miss Sullivan mentioned five of the 10 incidents were the kids coming to school all together and the others were separate. She applauded the teachers for observing and noticing. They work hard with the students and kids. Mrs. Reilly asked about cheating/plagiarism. Miss Sullivan gave credit to the teachers going over the policy at the beginning of the year.

7.2 Middle School Discipline Report – Donna Dyer: On a positive note, 91% of our students at LMS did not have a disciplinary incident during semester one, school year 2014-2015. This means that they only saw 114 students for a disciplinary concern. They had a total of 129 incidents for semester one. This compares to 23 incidents last year for the same timeframe. There were six Frequent Fliers (five or more infractions), who were responsible for 26% of the discipline. They have 25 students who are currently enrolled in our “big buddy” program. 25 volunteer staff members meet with these students at least once per month (usually once/week though in most cases). These are students, whom our staff feel, are in need of a connection with an adult in the building to help ensure their success. They have trained 62 seventh and eighth grade peer mentors who work with over 29 of the sixth grade students. This program was established to help our new students make social connections here at LMS as well as help them become better acclimated to the Middle School expectations. They have more merits than demerits for the first time. Thus, they are focusing on recognizing positive behaviors. Mrs. Dyer mentioned that not noted in the report was they challenged staff to look at the positive and not just the negative. We had 160 students get merits and that is more than tripled than last year. On Mondays, they get a certificate and kids are buying into that. Mrs. Hendricks loved the merit system; consequences are usually because of safety issues. Mrs. Hendricks asked, what is endangering behavior? Mrs. Dyer said it is more about safety – jumping down stairs, knocking books over railing. Mrs. Reilly loved the merit system too. She asked, what is a demerit at the Middle School? Mrs. Dyer said it is like a check mark against you doing something not right. It gets put into the system and they are erased by the end of the year. Five demerits equals in school suspension, but then wiped clean.

7.3 January Enrollment Report – Nate Greenberg: Mr. Greenberg mentioned that the enrollment for January 31st is 4424. This is stable from last month.

8. Non-Public Session

Mr. Laferriere made a motion to move to non-public session. Mr. Lekas seconded the motion. Motion passed by roll call vote.

Public meeting was adjourned at 7:50PM

Respectfully submitted,

Lisa Muse
School Board Secretary

Londonderry School Board
Non-Public Minutes
Tuesday, February 17, 2015

PRESENT: Board Members: Mrs. Reilly, Mrs. Hendricks, Mr. Laferriere, Mr. Young, and
Mr. Lekas
5 Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
Director of Business Administration: Mr. Curro
Director of Human Resources: Mrs. Swenson

10 Entered non-public session under RSA 91-A:3, Section II (b) at 7:55PM.

Mr. Lekas moved, seconded by Mr. Laferriere and passed unanimously (5-0) to approve
administration's recommendation for an assistant principal.

15 Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for a music teacher.

Mr. Lekas moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for a custodian.

20 Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for a leave of absence request of an elementary teacher.

25 Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for a leave of absence request of a middle school teacher.

Mrs. Hendricks moved, seconded by Mr. Laferriere and passed unanimously (5-0) to approve
administration's recommendations for teacher re-nominations.

30 Mr. Lekas moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendations for Allied Health Professional re-nominations.

Mrs. Hendricks moved, seconded by Mr. Laferriere and passed unanimously (5-0) to exit non-
public session at 8:31PM.

35 Mr. Young moved, seconded by Mr. Lekas and passed unanimously (5-0) to adjourn public
session at 8:31PM.

40 Respectfully submitted,

Nathan S. Greenberg
Superintendent of Schools