

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry
School District School Board was held on **Tuesday, June 2, 2015**, at 7:00PM at the Londonderry Town
Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance were
School Board members, Mrs. Hendricks, Mr. Laferriere, Mr. Lekas, Mrs. Reilly and Mr. Young. Also in
attendance were Superintendent Nate Greenberg, Business Administrator Peter Curro and School Board
10 Secretary Lisa Muse.

1. **Call To Order:** The meeting was called to order at 7:00PM

2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Alyssa Griffin.

3. **Questions, Announcements and Presentations**

15 **3.1 Recognition of VFW Loyalty Day Award winners – Alyssa Griffin, Susan Rouse, Ken
Lynch, and Peter Curro:** Mr. Zacchilli mentioned that this award was to recognize students, citizens,
educators and public servants for making contributions to the community. Mr. Zacchilli spoke about the
award winners at the Middle School. The Middle School participated in an Essay contest and Alyssa
20 Griffin won for her essay Why I Appreciate American Veterans. Sue Rouse, Administrator at the Middle
School does a lot of volunteer work for many programs and outside groups. Sharon Putney presented for
Matthew Thornton to Ken Lynch. He volunteers each day in the office and works closely with the PTA.
Katie Sullivan presented to Peter Curro from the High School. She mentioned that Mr. Curro does so
25 much for this district and works tirelessly to provide for the Veterans Breakfast.

Steve spoke about Old Home Days on behalf of Kathy Wagner. The theme is walking in an Apple
Wonderland created by Mrs. Ball's class at Matthew Thornton.

30 4. **Consent Agenda:** *Mr. Laferriere made the motion to accept the Consent Agenda. Mr. Lekas
seconded the motion. Motion passed 5-0-0.*

4.1 **Retirement(s):**

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Sylvia Kenny	Instructional Assistant	North School
Carole Josef	SPED Assistant	Matthew Thornton
Theresa Thomas	Instructional Assistant	North School

4.2 **Resignation(s):**

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Dorothy Guzowski	SPED Assistant	Middle School
Forrest Mehlhorn	SPED Assistant	Middle School

4.3 **Minutes:** **May 19, 2015**

45 4.4 **Meetings:**

June 2, 2015

June 3, 2015	Retirement Reception	4:00PM	LHS Café
June 8, 2015	Adult Ed Graduation	7:00PM	LHS Café
June 10, 2015	Senior Project Showcase	6:00PM	LHS Café
June 11, 2015	Baccalaureate	7:00PM	Capital Center for the Arts in Concord
June 12, 2015	High School Graduation	7:00PM	Verizon Wireless Arena
June 16, 2015	Regular Meeting	7:00PM	Town Offices

5. Committee Reports

5.1 **Student Council – Olivia Caruso:** The High School drama club hosted Improv Night May 28th. Thank you for a great event. National Honors Society inductions for the 2015-2016 school year took place on the May 29th. Congratulations to those inducted. The High School girls and boys track and field teams took NHIAA Division I runner-up last Friday May 29th. All of the other spring sports teams had their senior nights this past week and their play-offs will begin June 3rd for girl's lacrosse and June 4th for boys lacrosse. Good luck and congratulations to those teams. Tomorrow the High School welcomes the Class of 2019 at Step-up day. Thank you ahead of time to the sports teams and clubs spending the morning representing their organizations. June 5th is the seniors' last school day. Following this, on June 9th will be their senior supper, Baccalaureate on June 11th and graduation on June 12th, as these events approach, good luck and congratulations to the Class of 2015.

5.2 **Teacher Liaison – Stella Skoropowski: Elementary Schools:** All elementary schools will be going to the Londonderry Middle School tomorrow morning. Students will tour their new classes, meet their new teachers, and find out who will be on their team. It's a very exciting day. Students are practicing for the elementary track meet which is scheduled for Wednesday, June 10. Students in Miss Coltin and Mrs. Slozak's classes had an intro to radio class with Doug Hansel, father of 2 fourth graders. The students were able to listen to and speak with several operators using ham radio. Questions were asked about different states and regions of the US, firsthand accounts to enrich student learning. Great STEM learning experience. Illustrator Karen Busch Holman returned to Matthew Thornton to visit with all fourth grade classes. Each class wrote a poem about an animal and Mrs. Holman illustrated each one and spent time with each group teaching the class how to draw. This was a wonderful experience for the students and also incorporated additional visual arts instruction in their learning. All fourth grade students at MT spent a day at Strawberry Banke. This was the first time the students were able to participate in workshops. Workshops on Becoming Americans, Architecture, Archaeology, Maritime History and Trade, and 18th Century Hearth Cooking were presented. The students were able to choose their workshop based on their interest, and thoroughly enjoyed the time spent in Portsmouth. **Middle School:** All kinds of end of the year summative events! The Tsunami Portfolio Night is approaching when children display and defend their learning artifacts for the public to see. The 6th grade Cultural Extravaganza when the children culminate their study of culture and experience a wide array of experiences from various countries – food, language, customs, crafts to name a few. The 7th grade will hold an Egyptian Museum Exhibit with their study of ancient cultures culminating in over 60 displays of museum pieces. All three grades are Moving Up tomorrow with Lancer Day and Move Up Day being held from 9-11am. All students will meet with their new teams and hear a little bit about their new teachers and the learning experiences they will have in the following year. **High School:** The Unified Track and Field team will be competing in the State Meet tomorrow at Alvirne High School at 3:30pm. The athletes will be defending their State Championship again this year. Go Lancers!! The Londonderry High School Chapter of the National Honor Society held its annual Convocation & Induction Ceremony last Friday night in the high school cafeteria. There were 3 seniors, 18 juniors and 44 sophomores inducted bringing our membership total for May up to: 50 seniors, 50 juniors and 44 sophomores. Next week 50 members of the senior class will graduate as members in good standing of the National Honor

Society. As members in good standing, they have earned the privilege of wearing a gold stole at commencement exercises. Well over 400 people attended the ceremony which was followed by a reception showcasing the chapter service project as well as members' individual service projects. Ms. Sullivan would like to thank the Pay It Forward club and the Londonderry Lancer Football team for taking the time on Saturday to beautify the Town Common. The Lawn Doctor donated the bark mulch and the students were very happy to volunteer their time. Ms. Sullivan at the high school is looking forward to Step-Up Day tomorrow at LHS. Lancer Nation will welcome the class of 2019 by having a small pep rally and a tour of the school to welcome the students and get them excited to be a LANCER in the fall. The administration team at LHS would like to thank the senior class for a wonderful year. Next week starts Senior Week and everyone is looking forward to a great week with the class of 2015

5.3 School Board Liaison Reports: Mr. Lekas mentioned that he attended a C3 meeting which talked about reorganizing digital files, rolling out the iReady program and the digital assessment test. Mr. Laferriere asked Mr. Curro how the building is going by the fields. Mr. Curro mentioned that the concession stand is on schedule to be built first. Once the concession stand is built, they will move onto the Press Box – both are expected to be done well before fall sports. This will be added to the High School building tours. Mr. Young talked about the building tours and wanted the public to know they are invited to this and it's a great way to see the buildings.

6. Deliberations

6.1 To see what action(s) the Board will take regarding classroom assistants: Mr. Young thanked the public for coming out to speak to the Board. Mr. Reilly asked about the options that they went over at the last meeting and asked if it is too late to add another option. Mrs. Reilly wanted to know, how many instructional assistants are in 1st grade? Mr. Greenberg mentioned that there are 1.5 hours per 1st grade class so that is about 19.5 hours. Mrs. Reilly was comfortable going into Deliberative Session with the plan because nobody was advocating for the assistants. She felt that the principals have spoken and are comfortable with the assistant plan, but still hears the concern from the public. She would propose that Mr. Greenberg and his team to work their plan, but to put some provisions in the plan so that the Board gets regular reports and put the support of the assistants at the first grade level. Mrs. Hendricks wasn't as comfortable as Mrs. Reilly was with the plan. Assistants do a lot that she doesn't feel comfortable paying certified teachers to do. Mrs. Hendricks felt the teachers will have extra time to put towards the educational aspect and replying to emails. Mrs. Hendricks asked Mr. Greenberg if there is room for compromise. Mr. Greenberg replied that there is always room for compromise. Mr. Greenberg said if the number of hours is allocated then the principals would have the ability to use the assistants how they would see fit. Mr. Greenberg said he felt that the concern he is hearing is with the younger children than the older children in second grade. Mr. Greenberg said if we keep assistants in first grade the majority of time the cost would be around \$60,000 which is about half of what they were seeking last year. Mr. Laferriere struggled with this decision and the questions that were continually asked during budget time. Mr. Laferriere was satisfied with the answers he was getting from Mr. Greenberg. Mr. Laferriere said it is about the children, quality of education and impact of taxes to the tax payer. Mr. Laferriere felt that future behaviors will have to be dealt with as they come up. He realized there are concerns about the plan and felt they are warranted. Mr. Laferriere would like to see the plan spelled out a little more and be more defined. Mr. Laferriere supported Mrs. Reilly's new proposal with the idea that we look at Mr. Greenberg's proposal on how we would deal without the assistants at some point. Mrs. Hendricks asked Mr. Greenberg what goes on with the rest of the money. Mr. Greenberg said it will be kept as an insurance policy and if enrollment goes up it could be used for a teaching position. At the end of the year, money left over would be used to offset the tax rate of FY17. Mr. Young has appreciated all the feedback from the people. He promised many years ago that he would make the reduction of assistants when enrollment declined. *Mrs. Reilly made a motion that we continue to staff the assistants*

at the first grade level at the discretion of the building principals at 19.5 hours across the three elementary schools for approximately \$60,000 for FY16. Mr. Laferriere seconded the motion. Motion passed 5-0-0.

6.2 To see what action(s) the Board will take regarding Resolutions for Health Trust:

5 Mr. Curro discussed the administrative changes and bylaws. Mr. Curro said the changes to Health Trust's membership agreement do not affect programs the School District has with Health Trust; they are more along the lines of updating the Agreement to reflect organizational changes since the last revision of the Agreement many years ago and highlighting certain rights the school district has, such as the right to vote at the Health Trust Annual Meeting. It does not change coverages, copays, or plans. This has no effect
10 on negotiations. Mr. Young asked if there is money saved by using Health Trust vs another company. Mr. Curro said he can't put a number on it because of so many variables, but he has proved over the years the benefits of staying with Health Trust. Health Trust also provided a lot of training and wellness programs above and beyond just the coverage that the risk pools don't provide. Mr. Young asked if this has a connection to a termination time period. Mr. Curro said each year both insurances have a one year
15 agreement because of new rates. Mr. Young read into the record Exhibit A – Certificate of Authorizing Resolution from the forms in the packet (Attached to the minutes). *Mr. Laferriere made a motion to approve the execution of the Exhibit A. Mrs. Reilly seconded the motion. Motion passes 4-0-0 (Mr. Lekas had left the room and returned after the vote)*

6.3 To see what action(s) the Board will take regarding forwarding CIP

20 **recommendations to CIP Committee:** Mr. Curro talked about the CIP FY2017 and mentioned the first meeting is June 22nd at 6:00pm upstairs next to the town manager's office. This packet represents our guess for the Board to look at and revise. Any revisions would be given to the CIP Committee and then they give final recommendation to the town board. In the packet the spreadsheet shows the auditorium and proposed SAU office projects. Mrs. Reilly said she noticed the auditorium has been pushed out three
25 years and she wanted to know if this can be moved up. Mr. Curro said yes it can be moved up and it is up to the Board. Mrs. Reilly felt we have momentum on the auditorium and would like to see the auditorium up again next year. Mr. Curro said now is the time to make the changes. Mr. Greenberg asked for clarification if it says FY18 it goes to the voters in March of 2017 and Mr. Curro agreed. Mr. Young asked about the district offices and the \$3 million price. Mr. Curro said we have asked architects about
30 expanding up and he has been told they cannot. Mr. Young felt that \$3 million is a big number. *Mrs. Reilly made the motion that we put on the warrant again for next year the auditorium and keep the district office numbers further out to be debated and discussed at a future time. Mr. Laferriere seconded the motion. Motion passed 3-2-0.* Mr. Young mentioned the Board will take to the CIP the support of the board for \$500,000 in 2017, \$9 million in 2018 for auditorium, \$200,000 in 2021 for
35 district office and \$3 million in 2022 for the district office. Mr. Laferriere mentioned that this is only a recommendation to the CIP what we would like to do for the improvement plan, but does not indicate that we are advocating or are we putting this into a warrant article and putting this into any budget at this time.

6.4 To see what action(s) the Board will take regarding two adjustments to the 2015-2016

School Board Meeting Calendar: Mr. Curro mentioned the list modifies the building tours to August
40 19th and to post a meeting after the Deliberative Session. *Mr. Laferriere motioned to accept the modification to the 2015 - 2016 calendar as proposed. Mrs. Hendricks seconded the motion. Motion passed 5-0-0.*

7. Superintendent's Report:

45 **7.1 Auditorium Report – Tony DeFrancesco:** Thanked the Board for their support and read into the record his final report and analysis (Attached to the minutes). Mrs. Hendricks thanked Mr. DeFrancesco for his effort. She asked, where do we go from here? He appreciated that it was moved up on the CIP. He felt somebody with better tools for marketing will get this pushed through. He felt his

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facts stand for themselves and we need to put the effort into marketing. Mrs. Hendricks asked how long will the studies be current and Mr. DeFrancesco said a good long time. The survey and engineering reports won't have to be done again. All the files have been turned over to the District Offices. Mr. Laferriere thanked Mr. DeFrancesco for his efforts and dedication to the project. Mr. DeFrancesco personally thinks there is somebody else that can get this pushed through, but he will be there to volunteer and help out where he can. He also felt the shelf life is about 10 years for the work that has been put into it. Mr. Curro said the cost of materials should be the only thing that should really change. Mr. Laferriere asked Mr. Curro about interest rates. Mr. Curro said he can contact the financial advisor and get that information. Mr. Laferriere felt if we wait too long it will become out of reach. Mrs. Reilly thanked Mr. DeFrancesco and she said timing and affordability played a part in the decision. She felt that perhaps next year will give a different outcome. Mr. Young thanked Mr. DeFrancesco and said he felt that he is too hard on himself. Mr. Young felt everything about the plan was right. He mentioned that sometimes it takes a few times to come back with the plan before it passes.

Mr. Reed Clark, Stonehenge Road: In regard to the assistants we have heard from a lot of people. There must be a lot of other things people want to hear about so we need to find a way to get the people to the meetings. He is certain that he will be sitting in the first row of the auditorium. He felt the auditorium should have started in the 70s and felt it is needed and will be used effectively. Mr. Clark thought Mr. DeFrancesco did everything perfectly.

8. Non-Public Session

Mr. Laferriere made the motion to move to non-public session under RSA 91-A:3, Section II (b). Mrs. Hendricks seconded the motion. The motion passed by roll call vote.

9. Adjournment: Public meeting was adjourned at 8:45PM.

Respectfully submitted,

Lisa Muse
School Board Secretary

EXHIBIT A

CERTIFICATE OF AUTHORIZING RESOLUTION

I hereby certify to *HealthTrust, Inc.* ("HealthTrust"), that the following is a true copy of a resolution adopted by the Governing Body of Londonderry School District at a meeting duly held on June 2, 2015 [Date]:

RESOLVED: That Londonderry School District shall participate as a Member in the HealthTrust pooled risk management program for the provision of group medical and/or other benefit plans in accordance with the "Application and Membership Agreement" and NH RSA 5-B.

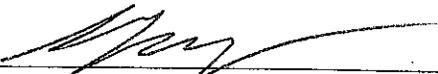
RESOLVED: That Steve Young, Chairman [Name/Title] is hereby authorized and directed to execute and deliver to HealthTrust, on behalf of Londonderry School District, the "Application and Membership Agreement" in substantially the form presented to this meeting.

RESOLVED: That Steve Young, Chairman [Name/Title] is hereby authorized and directed to execute and deliver to HealthTrust a certificate of this resolution.

I further certify that the foregoing resolution remains in full force and effect without modification.

APPLICANT: LONDONDERRY SCHOOL DISTRICT

Date: June 2, 2015

By: 
Duly Authorized

Name: Steve Young

Title: Chairman

LONDONDERRY SCHOOL COMMUNITY AUDITORIUM COMMITTEE

FINAL REPORT AND ANALYSIS

May 19, 2015

Thank you for giving me the opportunity to do this volunteer work for our town this past year and a half. As Chairman of the former Londonderry School Community Auditorium Committee I want to, on behalf of the committee, thank you for putting the auditorium on the warrant and for your support for this project.

I would like to personally apologize for not being able to bring a positive vote on the auditorium project. As the chairman of the committee the failure falls squarely on my shoulders. I will tell you that the individual committee members "gave it their all".

We were convinced, as a committee, that if we presented a complete and thorough package to the voters that they would respond. And while over 1200 voters did respond positively, it wasn't enough.

After much thought, I have come to the conclusion that the results of the vote on March 10th are somewhat of a cognitive trap. In an informal exit poll we learned that people that voted yes were from every demographic and all walks of life; they were people with children in the schools and people with no children in the schools. We also learned that some thought the proposed auditorium was too small, but some believed it was too big, for others there was not enough parking, and for many there was a misunderstanding of the two part vote. As a result, the committee still feels that people do want an auditorium at Londonderry High School. The larger problem was voter apathy. One could argue that while more than 1200 people voted in favor of the auditorium, over 13,000 people didn't come to vote no on the auditorium article. Apparently more than 13,000 people didn't care one way or the other if an auditorium was built. When this happens, in my opinion, the school board, (educational experts) needs to do what other Londonderry School Boards have done in past years and act as a board of alderman and decide for the citizens what is in the best interest of the children.

Our biggest failure as a committee was one of marketing and promotion (or lack thereof). There were many people at the polls that still did not know about the project and many of the ones that did, had incomplete or false information. During the informal exit poll, it was amazing to find out that many people did not even know that the project was a school board initiative. In addition I would like to address the following concerns heard from people:

1. Parking---Quite a few people spoke of parking as a potential issue. The parking engineers have told us that an auditorium needs .26-.41 parking spaces per auditorium seat. Therefore using the proposed 800 seat auditorium you would need between 208-328 spaces. There are 426 parking spaces at LHS with an additional 296 spaces in the North Plateau Lot (plus 156 spaces at Matthew Thornton). So the committee felt comfortable that parking was a scheduling issue not a space issue. There is a possibility of additional parking that can be built at a cost of close to one million dollars for clearing, excavation, drainage, leveling, lighting and hot top. This committee felt that it was too expensive and completely unnecessary.
2. Community Auditorium----It seems as though the name of the committee confused a lot of people. Some wanted to build a civic center, in the middle of town someplace, rather than a school auditorium. The fact is that the auditorium needs to be close to the high school so that students

can get to it in a timely fashion for their classes. (Similar to the current gymnasium) Many in the community still cannot grasp the concept that a high school auditorium is basically an additional classroom that will be used constantly throughout the school day for academic programming, not just for music and drama. I would suggest that the next committee just call it what it is; a Londonderry High School Auditorium that would be used by the schools during the day and the community on nights and weekends like the rest of the town wide school facilities.

3. The "two-step process"---- A great many people were confused about this system. No matter how many times we explained that it was the only way to get a guaranteed price, people seemed to resist it. I would suggest going to a different system or have better marketing for the two step process.

4. Fundraising----This committee never said they were not going to fundraise. Typically fundraising starts after a positive vote by the townspeople and that's what we planned to do.

The auditorium package that was presented on August 26, 2014 in report form is close to perfect. Based on our study and research over the past year and a half the building was value engineered carefully and we know that it is truly the right size, the right location and the right price. That auditorium package was approved by superintendent of schools Nathan Greenberg, LHS Principal Jason Parent, Londonderry School District Music Director, Andy Soucy, LHS Drama Club Director, Val Nelson, the Friends of Music board of directors and by you as school board members. In addition, it met the approval of the town CIP committee and the budget and school committees voted yes in the majority.

This project is still an important one for the entire town of Londonderry on many levels. It is still a deficiency and a "need" at Londonderry High School that will not go away. Our study and research clearly showed that an auditorium is an integral part of the daily educational process of high school students. That is the reason why every high school built in NH in the last 15 years has an auditorium. That is the reason why Salem NH high school as part of its \$75 million renovation project is tearing down its current auditorium and a new modern one is being built to take its place.

An auditorium needs to be built at Londonderry High School and I hope that as a school board you agree and will, in the near future, continue the quest to figure out a way to get one built. As our assignment ended on March 10th, this will be the final report from this committee.

Respectfully submitted,

Tony DeFrancesco/Chairman

May 13, 2015

Londonderry School Board
Non-Public Minutes
Tuesday, June 2, 2015

PRESENT: Board Members: Mr. Young, Mr. Laferriere, Mrs. Reilly, Mrs. Hendricks, and
Mr. Lekas
5 Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
Director of Business Administration: Mr. Curro
Director of Human Resources: Mrs. Swenson

10 Entered non-public session under RSA 91-A:3, Section II (b) at 8:46PM.

Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for 2 teachers

15 Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for a media specialist

20 Mr. Laferriere moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendation for a custodian

Discussed personnel issue

25 Mr. Laferriere moved, seconded by Mrs. Reilly and passed unanimously (5-0) to seal the minutes

Mrs. Reilly moved, seconded by Mr. Lekas and passed unanimously (5-0) to exit non-public
session at 8:59PM.

30 Mr. Laferriere moved, seconded by Mr. Lekas and passed unanimously (5-0) to adjourn public
session at 9:00PM.

Respectfully submitted,

35 Nathan S. Greenberg
Superintendent of Schools