

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry School District School Board were held on **Tuesday, June 16, 2015** at 7:00PM at the Londonderry Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance were School Board members: Mrs. Hendricks, Mr. Laferriere, Mr. Lekas, Mrs. Reilly and Mr. Young. Also in attendance were Superintendent, Nate Greenberg, Business Administrator, Peter Curro and
10 School Board Secretary, Lisa Muse.

1. **Call To Order:** Mr. Young called the meeting to order at 7:00PM.

2. **Pledge of Allegiance:** Cheryl Grant led the Pledge of Allegiance

15 3. **Questions, Announcements and Presentations**

Cheryl Grant and Kelly McIntire, Presidents of the Boys and Girls Booster Clubs for lacrosse at the High School came to give an update on the Lacrosse tournament that was held last weekend, June 13th and 14th on the High School fields. Ms. McIntire mentioned that this is a major fundraiser for them
20 where they run concessions during the whole weekend. They said they netted about \$4,000-5,000 per club. This money helps provide scholarships; allows girls training pre and post season and supplements equipment. They thanked the District, custodians, dining services and the buildings and grounds department for their support. Ms. Grant mentioned that the money for the boys' teams would help provide scholarships, equipment, travelling, and preseason training. The funds are necessary to keep the
25 teams running effectively. She thanked the sponsors: Shaws and Coco-Cola. There were about 300 teams throughout two days on the 14 fields and about 15,000 people attended. Mr. Laferriere and Mr. Young thanked everybody involved including the students and the police and fire departments. Mr. Young thanked Bob Lincoln for his hard work on the fields.

3.1 **Video: Conversation with Commissioner Barry and members of the High School Staff on utilization of College Board Assessment Suite including Futures Lab, Flipped Learning, Collaboration, Personalized Instruction:** Mr. Greenberg explained that the video we are going to watch was made from a visit in April, 2015 with Commissioner Barry and six faculty administrators. The Annual Commissioner's Conference will use this video. Mr. Greenberg felt the track that we are on will provide services and opportunities to our students. He thanked the faculty for embracing the
35 programs and their hard work. After the video, Donna Chisholm, Melissa Goulet, Suzanne Johnson, Rebecca McMahan and Mr. Parent took questions. Mrs. Hendricks asked about the overall assessments and asked about how the changes will help follow our students and help find students that aren't progressing as fast as the teachers want. Ms. McMahan said the assessments allow us to pinpoint what is missed and see their growth from year to year since it is all throughout the same company. Ms.
40 McMahan felt the students all bought into this program when they realized this would benefit their future. Mrs. Hendricks asked if planning the curriculum is based on the data and if they could adjust the curriculum. Ms. McMahan said it is helping the teachers a lot because information and results are broken down. Mrs. Reilly asked about the amount of testing being done and the concern of parents. It is helpful to know that the students feel vested in this. Mrs. Reilly asked if all this testing is making the
45 children smarter or if it is just helping us to get smarter along with them. Ms. McMahan felt it's a combination of both and she felt the testing will not be as much. Mrs. Reilly asked if we are progressing with the curriculum. Ms. Goulet felt that the science teachers can reinforce the same teaching skills as math teachers and can work together. Mr. Parent mentioned the assessment is one part of academic development and the students should be accessing the Futures Lab and taking the personality and career

ready searches right from the school so they can become very informed consumers. This helps the students be more vested in their regular classes and they can start that matching as early as 6th grade. The Naviance program will keep track of their portfolio. Mr. Young asked about the flipped learning in regard to the Sciences. Ms. Goulet mentioned she is not the person to talk to about flipped learning in the science classes, but she does know they do flipped learning in the freshman sciences classes and some of the biology classes. Mr. Greenberg said if the assessment is used properly it's a great tool. They show the strengths and challenges and how we need to adjust curriculum. It looks at the variety of instructional strategies we are using and identifies where the focus is and to provide students the skills that enable the students to learn by themselves. Next year there will be 27 dual enrollment college ready courses at the High School and these courses require these types of skills for students to be successful. Senior projects are a perfect example. That requires the kids to do a lot of research and work their way through it and this represents a lot of what is going on in the classroom on a regular basis. Futures Lab and the Professional Breakfast are great tools in giving kids an opportunity to get and gather skills. Mr. Greenberg is convinced that by giving the kids the opportunity to take the PSATs encourages kids that don't think they have a chance. This year the graduating class has 91% going onto two and four year colleges. Mr. Laferriere mentioned we do get a lot of feedback and we are still working on perfecting and he felt that we are having a national impact. We are about to reshape how we educate and we should feel very proud of that. Mr. Yong mentioned that we are testing to teach and using that in the classrooms and that is probably why the students appreciate that.

4. Consent Agenda: Mr. Laferriere made the motion to accept the Consent Agenda. Mrs. Hendricks seconded the motion. Motion passed 5-0-0.

4.1 Retirement(s):

Flora Sapsin Teacher High School

4.2 Resignation(s):

Michelle Souza SPED Teacher Middle School

4.3 Minutes: June 2, 2015

4.4 Meetings:

July 14, 2015	Regular Meeting	7:00PM	Town Offices
August 4, 2015	Regular Meeting	7:00PM	Town Offices
August 19, 2015	Building Tours	6:00PM-6:30PM	North School
		6:45PM-7:15PM	Middle School
		7:30PM-8:00PM	Matthew Thornton
August 20, 2015	Building Tours	6:00PM-6:30PM	South School
		6:45PM-7:15PM	Moose Hill
		7:30PM-8:00PM	High School
August 25, 2015	Regular Meeting	7:00PM	Town Offices

Mr. Greenberg stepped out so Mr. Laliberte took his place.

5. Committee Reports

5.1 Student Council – Olivia Caruso: The Unified track and field team won their fourth consecutive State Title June 3rd, congratulations. Also on June 3rd, 140 New Hampshire scholars from LHS attended the Fisher Cats baseball game. Adult Education graduation was held on June 8th - congratulations and good luck to those students. The Senior Project Showcase took place on June 10th. Thank you mentors and students for your great work. The Academic Awards ceremony was held on

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June 11th - congratulations to the many students who received awards. The last regular school day was June 11th as Final exams began on the 12th and have been going well.

5.2 Teacher Liaison – Stella Skoropowski:

Moose Hill: The staff was excited to see the seniors when they visited for milk and cookies last week. It was fun to reminisce. The kindergarten students enjoyed their end of the year celebrations last week. They did an excellent job performing for their parents. Our PM session had their last day of school today and the AM session will finish up tomorrow. We enjoyed ringing the bell to celebrate a great year of learning! Our incoming students will be in on June 29 and 30th for screening. If you haven't registered your child yet for kindergarten, please do so ASAP. On behalf of the Moose Hill staff, we would like to thank the families for an excellent year! **Matthew Thornton:** Monday, June 15, students at Matthew Thornton celebrated Field Day. Activities were well coordinated and students had a wonderful time. In addition, it was also Family Barbecue day so students were able to lunch with their families. Today, fifth grade students celebrated Fifth Grade Activity Day with yearbook signing, Kona Ice, slide shows, scavenger hunts, games, pizza, and a talent show. **Middle School:** The Tsunami teachers and students did a fabulous job putting together portfolios and displaying them Thursday, June 11. It was great to see on display the creative and innovative projects that the students completed in their respective classes throughout the year. Kudos to the teachers for all their hard work preparing and teaching these elements and to the students for their hard work in completing them. Additionally, all the students were well prepared for the night as presenters. It was obvious they polished up on their speaking and listening skills in order to be able to present. It is a perfect example of college and career ready skills embodied in a project. The Spanish 8 students recently completed their oral presentations to their classes. They were required to speak in Spanish for 5-7 minutes using only notes in English or pictures to help guide them. They did a fantastic job this year. We believe this is a testament to the two year World Language program at the Middle School. Congratulations to all of them and best of luck at the High School! Hasta la vista! **Elementary Track:** The Elementary Schools had a very successful 4th Annual Track & Field Meet on Wednesday afternoon. Nearly 200 4th & 5th Graders from the three schools took part in running events (50M, 100M, 200M, 400M), field events (Softball Throw, Turbo Jav, Long Jump), and the 4x100 Relay. The program focuses on introducing the students to some Track & Field events, as well as the experience of a real Track Meet. It is a non-competitive meet – although times/distances were recorded for student reference. We had an amazing show of support from the parents, the PTA from each school (supplying pizza for an after-meet party), our administration and especially the Londonderry High School Track Team under the direction of Suzanne Johnson. Ms. Johnson and her team volunteer their afternoon to run each of the events which include timing, recording and marking distances, as well as some minor coaching along the way. We absolutely could not have this event without this support! Londonderry Middle School Coach John Hill also volunteers his time as the Official Starter. It would be remiss not to also acknowledge the coaches from each school – who hold after school practices leading up to the meet. They are: South School: Candice Elefante, Stephanie Belanger, myself, Matthew Thornton: Dan Wrublewski, Suanne Nader, and North School: Adam Greenberg, Jeff Gustavson

5.3 School Board Liaison Reports: Mrs. Reilly talked about senior week and mentioned she was at the Middle School for culture day. She was very impressed with the students with their questions and research. Mr. Laferriere mentioned that it was a great job at graduation with zero incidents. Mr. Lekas mentioned he attended the fifth grade fun day at North. He thanked Mr. Dutton and Mrs. Ogiba who participated in the dunk tank. Mr. Parent mentioned that 24 graduates are going into the Armed Services. Mr. Young was very impressed with the audience lengthy standing ovations at the graduation.

Mr. Greenberg returned to the room.

6. Superintendent's Report

6.1 Update Report on Status of Risk Pools – Peter Curro: Mr. Curro mentioned that this is for information only and no vote is needed. He mentioned that he is a chairman of Health Trust, which is a risk pool in case a conflict arises. In March 2015, Property Liability Trust (PLT) which is our carrier for property liability and casualty, including workman's comp, filed an application to continue to do new business for their lines of coverage and that application was objected to by the Secretary of State. Right now we are in run off only. Mr. Curro would not be surprised if PLT files one more attempt to the hearing officer to continue normal operations. At the moment, our insurance carrier is in a run off stage but we are covered 100% through June, 2016. Should PLT not be allowed to write new business and close their doors that would allow there to be only one risk pool insurance carrier, which is Primex. That would create a monopoly and this is important because the private carriers for the most part do not get involved in property liability and workman's comp coverages for local governments. More importantly, the uniqueness between the risk pools (School Care, Health Trust, Primex, and PLT) is that they are not simply carriers for lines of coverage for insurance – they are the risk and insurance department for the Londonderry School District. They provide our coverages and whenever we are uncertain, we call them and they provide the answers, training, workshops, questions, etc. Mr. Curro mentioned that this will all come to a head about the 3rd week of July. The Senate has filed a bill. If PLT is not allowed to write new business we have a choice to seek a private company or go to Primex and take whatever rate they give us; if they will take us. There is no law that Primex must take us. There are about 200 local governments in this boat. Mr. Laferriere asked why is this happening. Mr. Curro said it's happening because the Secretary of State believes that PLT should not go forward even though its own experts has stated in public, to the Senate Finance Committee, that PLT has the financial resources to stay in business and write new business. They have also stated it is in the best interest for PLT to write new business. Mr. Laferriere reiterated that the Secretary of State is creating the monopoly in this state and has not given a reason why he is making this decision. Mr. Laferriere wanted to know if we can take action against this to prevent this from a legal prospective. Mr. Curro said other towns have contacted their Representative and Senators and Mr. Curro has done that too on behalf of Londonderry School District. Mr. Curro said the Secretary of State does not report to anybody so it is difficult to see how it can get fixed. Mr. Curro does not know the legal path the districts can take, but there is an enormous amount of human work going on behind the scenes. Mr. Laferriere mentioned that we should be contacting The House of Representatives and tell them to have this stopped or have the Secretary of State removed. Mrs. Hendricks asked Mr. Curro if PLT is going bankrupt. Mr. Curro said you can talk to your Representative or Senator Carson. Mr. Curro mentioned that the Secretary of State felt the opinion given by the expert is not credible. Mr. Curro said the Secretary of State is the regulator for the risk pools in the state of New Hampshire. PLT could have taken this to court, but felt why should they if their own regulator doesn't want them in business. Mr. Young mentioned to Mr. Greenberg that he felt that Mr. Curro should step down because he is on the Health Trust Board, which puts him in an uncomfortable position reporting to the Board. Mr. Young thought we need someone else to present the information to the Board in an unbiased position so we can really understand the situation. Mr. Greenberg mentioned Mr. Curro presented the information tonight, but going forward Mr. Greenberg will present. Mr. Young asked that they keep the Board updated. Mr. Curro stated that he will have more information if not by the July meeting it will be by the August meeting. Mr. Laferriere asked if we can seek a legal statement on this from our attorney as far as what actions we can take. Mr. Greenberg said they will explore this with their counsel.

6.2 May Enrollment Report – Nate Greenberg: There are 4418 students which was an increase of five students from April and compared to 4560 last year there is a difference of 142 students.

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7. **Non-Public Session**

Non-Public Session requested under RSA 91-A:3, Section II (b) and (c). Please see attached Confidential Memorandum. *Mr. Laferriere made the motion to move to Non-Public Session under RSA 91-A:3, Section II (b) and (c). Mr. Lekas seconded the motion. Motion passed by roll call vote.*

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8. **Adjournment:**

Public meeting ended at 8:17PM

10 Respectfully submitted,

Lisa Muse
School Board Secretary

Londonderry School Board
Non-Public Minutes
Tuesday, June 16, 2015

PRESENT: Board Members: Mr. Young, Mr. Laferriere, Mrs. Reilly, Mrs. Hendricks, and
Mr. Lekas
5 Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
Director of Business Administration: Mr. Curro
Director of Human Resources: Mrs. Swenson

10 Entered non-public session under RSA 91-A:3, Section II (b) and (c) at 8:18PM.

Mr. Laferriere moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve
administration's recommendations for five teacher nominations

15 Mr. Laferriere moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve
administration's recommendation for a retiree contract

Mr. Lekas moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendations for high school co-curricular nominations

20 Mr. Lekas moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to approve
administration's recommendations for middle school co-curricular nominations

25 Mr. Laferriere moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve
administration's recommendations for high school coaching nominations

Mr. Laferriere moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve
administration's recommendations for middle school coaching nominations

30 Mr. Laferriere moved, seconded by Mr. Lekas and denied unanimously (0-5) to approve a leave
of absence request

Mr. Lekas moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to exit non-public
session at 8:28PM.

35 Mrs. Hendricks moved, seconded by Mrs. Reilly and passed unanimously (5-0) to adjourn public
session at 8:29PM.

40 Respectfully submitted,

Nathan S. Greenberg
Superintendent of Schools