

## COMMITMENT TO ACCOMPLISHMENT

Because it is accountable to residents of the district, the Board will maintain a program of accountability consisting of the following elements:

1. Clear statements of expectations and purpose as these relate to operations, programs, departments, positions.
2. Provision for the staff, resources, and support necessary to achieve stated expectations and purposes, subject to financial support by residents of the district.
3. Evaluation of operations, programs, instruction, and services to determine how well expectations and purposes are being met.
4. A management plan to enable individuals to direct their efforts to the goals and objectives of the district.

As required by the State Board of Education, the Board will adopt and maintain an accountability program to measure the adequacy of the educational program, and will appoint a district accountability committee which will make recommendations to the Board. In order to involve a large segment of the community in improving and evaluating district programs, the Board specifically approves the establishment of school-level advisory committees. These committees will work with, and under the guidance of, the accountability committee.

Every effort will be made by the Board, Superintendent, and staff, and the accountability committee to fulfill the responsibilities inherent in the concept of accountability.