

SCHOOL BOARD MEMBER CONFLICT OF INTEREST

The members of the Londonderry School Board recognize their responsibility to perform their duties in an effective and objective manner, always placing the public welfare above personal interest. Therefore, a Board member shall not have any direct personal and pecuniary interest in a contract with the school district, nor shall he or she furnish directly any labor, equipment, or supplies to the district for a fee.

If a Board member is employed by a corporation or business, or has a secondary interest in a corporation or business which furnishes goods or services to the school district, he/she shall:

- 1) maintain the integrity of the Requests for Proposal (RFP) process; and
- 2) declare his/her interest and refrain from debating, discussing or voting on the proposed contract.

It is not the intent of this policy to prevent the district from contracting with corporations or businesses because a Board member is an employee of the firm. The policy is designed to prevent placing a Board member in a position where his/her interest in the public schools and interest in his/her place of employment (or other direct interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist.

Nepotism

The Board will not employ any teacher, administrator if such teacher or administrator is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the Superintendent, Business Administrator or any member of the Board. If a conflict exists, the Superintendent, Business Administrator and/or Board member shall declare his/her interest and refrain from debating, discussing, or voting on a nomination or other issue.

This shall not apply to any person, within such relationship or relationships, who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election. Further, this policy is not intended to apply to a Board member, or to any person within such relationship, who is contracted to coach or act as an advisor to a student club or other after-school, extra-curricular activity.

Statutory Regulation References:

Marsh v. Hanover, 113 NH 667 (1973) and
Atherton v. Concord, 109 NH 164 (1968)
RSA 671:18, School District elections: Qualification

LONDONDERRY SCHOOL BOARD

Adopted: February 28, 1989

Amended: March 29, 2005