

POLICY	RULE	EXHIBIT	
			SECTION G: PERSONNEL Consult The School Administrator's Guide to the EPS/NSBA System . 1975 revised edition, for a full explanation of the codes and descriptors which follow. Use the checklist to record the contents of your own district policy manual. Your checkmarks will indicate which descriptors are covered in your manual.
X			GA Personnel Policies Goals
			GAA Personnel Policies Priority Objectives
			GB General Personnel Policies <i>SN This term does not call for a policy. Its purpose is to establish a category for the GB group of descriptors which follow and which pertain, for the most part, to all employees.</i>
X			GBA Equal Opportunity Employment
X			GBB Staff Involvement in Decisionmaking (Also ABB)
			GBC Staff Ethics
			GBCA Staff Conflicts of Interest
			GBCB Staff Conduct
X	X		GBCC Anti-Fraternization – Staff
X			GBCD Criminal Records Check
X			GBD Board-Staff Communications (Also BG)
X			GBE Staff Health and Safety
X			GBEA Staff Protection <i>SN The policy intended to protect staff members against physical and/or psychological abuse from any quarter.</i>
X			GBEB Employees with Aids
X			GBEC FMLA (Family and Medical Leave Act of 1993) Leave Policy for the Londonderry School District
			GBF Staff Participation in Community Activities (Also KE)
			GBG Staff Participation in Political Activities
X			GBH Staff-Student Relations (Also JM)
X			GBI Staff Gifts and Solicitations <i>SN The policy relating to the giving of gifts to or by staff members and solicitations, such as charity appeals, by or from staff members and staff organizations. See also JL, Student Gifts and Solicitations.</i>
			GBJ Staff Funds Management <i>SN Pertains to special funds such as "sunshine" funds which do not involve school moneys.</i>
X			GBK Employee Use or Abuse of Drugs and Alcohol
X			GBKA Drug-Free Workplace
X			GBKB Tobacco Products Ban
X			GBL Personnel Records
			GBM Staff Complaints and Grievances
X			GBN Employee Dress Code

POLICY	RULE	EXHIBIT	SECTION G: PERSONNEL (Continued)
			GC Professional Staff <i>SN This term does not call for a policy. Its purpose is to establish a category for policies which apply to teachers and other professional employees including administrators below the level of the superintendent.</i>
			GCA Professional Staff Positions <i>SN The policy concerning the establishment of professional staff positions (I.e., job titles) and job description requirements. If actual job descriptions are considered policy, they are to be filed as subcategories-GCAA, GCAB, GCAC, etc.</i>
			GCB Professional staff Contracts and Compensation Plans
			GCBA Professional Staff Salary Schedules
			GCBAA Professional Staff Merit System
			GCBB Professional Staff Supplementary Pay Plans
			GCBC Professional Staff Fringe Benefits
X			GCBD Professional Staff Leaves and Absences (Sabbaticals)
X			GCBDA Requests for Non-Paid Leaves of Absences
			GCE Professional Staff Vacations and Holidays
X			GCC Professional Staff Recruiting
			GCCA Posting of Professional Staff Vacancies
X			GCD Professional Staff Hiring
X	X		GCE Part-Time and Substitute Professional Staff Employment
			GCEA Arrangements for Professional staff Substitutes
X			GCF Professional Staff Orientation
			GCG Professional Staff Probation and Tenure
			GCH Professional Staff Seniority
			GCI Professional Staff Assignments and Transfers
			GCJ Professional Staff Time Schedules
			GCK Professional Staff Work Load
			GCKA Professional Staff Extra Duty
			GCKB Professional Staff Meetings
X			GCL Professional Staff Development Opportunities <i>SN The policy concerning the district's in-service educational program for professional employees.</i>
X			GCLA Professional Staff Visitations and Conferences <i>SN The policy concerning attendance by professional staff members a meetings, workshops, conventions, and the like outside the school district on school time.</i>

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			SECTION G: PERSONNEL (Continued)
X			GCLAA Travel Policy Conference/Workshops - Administrators
X			GCM Supervision of Professional Staff
X	X		GCN Evaluation of Professional Staff
			GCO Professional Staff Promotions
X			GCP Professional Staff Termination of Employment
			GCPA Reduction in Professional Staff Work Force
			GCPB Resignation of Professional Staff Members
			GCPC Retirement of Professional Staff Members
X			GCPD Suspension and Dismissal of Professional Staff Members
X	X		GCPE Breach of Contract
			GCQ Miscellaneous Professional Staff Policies <i>SN This term does not call for a policy. Its purpose is to establish a category.</i>
			GCQA Non-school Employment by Professional Staff Members
X			GCQAA Professional Staff Consulting Activities <i>SN The policy pertaining to consulting activities carried on outside the school district.</i>
X			GCQAB Tutoring for Pay
			GCQB Professional Research and Publishing <i>SN The policy concerning the Board's interest in the research and publishing activities of professional staff members, particularly when such activities involve school time, school facilities, or data derived from the staff member's work in the school district.</i>
			GCQC Exchange Teaching
			GCQD Professional Organizations <i>SN The policy concerning which memberships for professional staff members the Board will encourage or support.</i>

POLICY	RULE	EXHIBIT	
			SECTION G: PERSONNEL <i>(Continued)</i>
X			GD Support Staff <i>SN This term does not call for a policy. Its purpose is to establish a category for policies which apply to such employees as clerks, custodians, bus drivers, and others who are not covered by provisions of the GC group of policies.</i>
			GDA Support Staff Positions <i>SN The policy concerning the establishment of support staff positions (i.e., job titles) and job description requirements. If actual job descriptions are considered policy, they are to be filed as subcategories-GDAA, GDAB, GDAC, etc.</i>
X			GDB Support Staff Contracts and Compensation Plans
			GDBA Support Staff Salary Schedules
			GDBAA Support Staff Merit System
			GDBB Support Staff Supplementary Pay Plans
X			GDBBA Supplemental Pay for Extraordinary Hours
			GDBC Support Staff Fringe Benefits
			GDBD Support Staff leaves and Absences
			GDBE Support Staff Vacations and Holidays
			GDC Support Staff Recruiting
			GDCA Posting of Support Staff Vacancies
			GDD Support Staff Hiring
			GDE Part-Time and Substitute Support Staff Employment
			GDEA Arrangements for Support Staff Substitutes
			GDF Support Staff Orientation
			GDG Support Staff Probation and Tenure
			GDH Support Staff Seniority
			GDI Support Staff Assignments and Transfers
			GDJ Support Staff Time Schedules
			GDK Support Staff Work Load
			GDKA Support Staff Extra Duty
			GDKB Support Staff Meetings
			GDL Support Staff Development Opportunities <i>SN The policy concerning the district's in-service educational program for support staff.</i>
			GDLA Support Staff Visitations and conferences <i>SN The policy concerning attendance by support staff members at meetings, workshops, conventions, and the like outside the school district on school time.</i>

POLICY	RULE	EXHIBIT	SECTION G: PERSONNEL	
			<i>(Continued)</i>	
			GDM	Supervision of Support Staff
X	X	X	GDN	Evaluation of Support Staff (Also AFD)
			GDO	Support Staff Promotions
			GDP	Support Staff Termination of Employment
			GDPA	Reduction in Support Staff Work Force
			GDPB	Resignation of Support Staff members
			GDPC	Retirement of Support Staff Members
X			GDPD	Suspension and Dismissal of Support Staff members
			GDQ	Miscellaneous Support Staff Policies <i>SN This term does not call for a policy. Its purpose is to establish a category.</i>