

**NONDISCRIMINATION  
EQUAL OPPORTUNITY EMPLOYMENT  
EQUAL EDUCATIONAL OPPORTUNITIES**

No person shall – on the basis of sex, race, religion, color, national origin, or age – be denied equal employment opportunities for, excluded from participation in, denied the benefits of, nor be subjected to invidious discrimination under, and educational program or practice conducted by the Londonderry School District.

The Londonderry School Board hereby affirms that the School District's policy is in compliance with Title IX of the Education Amendments of 1972 and Title VI of the Civil Rights Act of 1964.

The Londonderry School District will recruit and consider candidates without regard to sex, age, race, religion, country of origin, or other reasons unrelated to ability to perform the requirements of the job. When there are opportunities for promotion and qualification are equal, consideration will be given first to employees.

The School District will employ individuals who meet the physical and mental requirements, and who have the education, training, and experience to age, race, religion, country of origin, sex, except where sex is a bona fide occupational requirement, or other reasons unrelated to ability to perform the requirement, or other reasons unrelated to ability to perform the requirements of the job.

No qualified handicapped person shall, on the basis of handicap, be subjected to discrimination in employment, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity conducted by the Londonderry School District.

No qualified handicapped person shall, because facilities are inaccessible to or unusable by handicapped persons, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity conducted by the Londonderry School District.

LONDONDERRY SCHOOL BOARD

Adopted: November 7, 1977

Amended November 20, 1978