

STAFF INVOLVEMENT IN DECISION-MAKING

It shall be the policy of the Board to encourage employee participation in decision-making for the school district.

In the development of rules, regulations, and arrangements for the operation of the school system, the administration shall include at the planning stage whenever feasible those employees who will be affected by such provisions.

Committees may be formed by the Superintendent, Principal, or staff members themselves for the purpose of considering and making recommendations. Individuals or groups making recommendations are urged to begin at the echelon closest to the situation, and may appeal an unsatisfactory decision to successive echelons if they feel that the matter is of sufficient importance. (Policy KL is analogous)

The Superintendent shall evolve with professional and nonprofessional staff channels for the ready communication of ideas and feelings regarding the operation of the schools. He shall weigh with care the counsel given by employees, especially that given by groups designated to represent large segments of the staff, and shall inform the Board of all such counsel in presenting reports of administrative actions, options or recommendations for Board action.

Londonderry School Board

Adopted: August 28, 1978