

SABBATICAL LEAVES

Sabbatical leaves are granted by the Londonderry School Board for the express purpose of providing an opportunity (time) for professional educators to study and/or travel. Such an experience should broaden an educator's background and expand his/her experiences so that upon return to the school districts, performance in position will be enhanced and the students shall benefit.

Upon recommendation of the superintendent of schools, sabbatical leaves may be granted by the school board subject to the conditions spelled out in the bargaining Agreement between the Londonderry School Board and the Londonderry Education Association.

In Addition, the superintendent and School Board shall judge the merit of each sabbatical leave request upon the following criteria:

- a. The description of the program or experience;
- b. The educational value (of the sabbatical) to the school district;
- c. Plans for sharing the benefits of the experience with the school district;
- d. The personal goals and needs to be met;
- e. The means of evaluating the sabbatical.

Anyone seeking Board approval of a sabbatical leave should request same, in writing, addressing a-e (above) in his/her formal request.

Upon completion of such leave, the recipient shall submit a written report to the superintendent relating how the actual experience measured up to the expectations initially spelled out in the sabbatical leave request.

LONDONDERRY SCHOOL BOARD

Adopted: June 2, 1992