

SCHOOL ADMINISTRATIVE UNIT NO. 12
Office of the Superintendent of Schools
Londonderry, New Hampshire 03053

5 A concurrent meeting of the School Administrative Unit No. 12 School Board and the Londonderry
School District School Board was held on **Tuesday, October 18, 2016** at 7:00PM at the Londonderry
Town Office, Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH. In attendance
were School Board members: Ms. Ganem, Mrs. Hendricks, Mr. Lekas, Mrs. Reilly and Mr. Young. Also
in attendance were Superintendent, Mr. Greenberg, Business Administrator, Mr. Curro and School
10 Board Secretary, Lisa Muse.

1. **Call to Order:** The meeting was called to order at 6:35PM. In attendance were Ms. Ganem,
Mrs. Hendricks, Mr. Lekas, Mr. Reilly and Mr. Young. Also in attendance were Superintendent, Mr.
Greenberg, Assistant Superintendent, Mr. Laliberte and Teacher Liaison, Mrs. Soares.

15 *Mr. Lekas made a motion to go into non-public under RSA 91-A:3, Section II (b) and (c). Ms. Ganem
seconded the motion. Motion passed by a roll call vote.*

2. **Non-Public Session**
20 **Non-Public Session requested under RSA 91-A:3, Section II (b) and (c).**
Present in the non-public session were Ms. Ganem, Mrs. Hendricks, Mr. Lekas, Mrs. Reilly, Mr. Young
and Mr. Greenberg. At 6:40PM, Mr. Laliberte entered. They discussed the candidacy for
Superintendent and compensation.

25 *Mrs. Reilly made a motion to recess the non-public session. Mr. Lekas seconded the motion. Motion
passed by a roll call vote.*

*Ms. Ganem made a motion to re-enter the public meeting, Mrs. Reilly seconded the motion. The
motion passed by roll call vote.*

30 1. **Call To Order:** Mrs. Hendricks called the meeting to order at 7:00PM

3. **Pledge of Allegiance:** The Pledge of Allegiance was led by Mr. Hooley

35 4. **Questions, Announcements and Presentations**
Mr. Parent announced and congratulated all of the Hall of Fame inductees: Christopher Gingrow,
Katie Sullivan, Paul Dutton, Peter Willis, Sean Delisle, Edward Burgess, Matthew Charette, Robert
Ross, Mike Beeman, Arthur Tsetsilas, Dr. Stephen Guerra, Michelle Hart-Miller, Stefanie Murphy and
Suzanne Johnson. This 2016 group are first inducted since 1996. They will be honored at a dinner on
40 November 26th at the High School. The community is invited to join in.

5. **Consent Agenda:** *Mrs. Reilly made a motion to accept the consent agenda, Mr. Lekas
seconded the motion. The motion passed 5-0-0.*

45 5.1 **Resignation(s):**
Melissa Nickerson SPED Assistant South School

5.2 Meetings:

October 20, 2016	Student Related Matter	6:30PM	School Board Room
November 15, 2016	Regular Meeting	7:00PM	Town Offices (Ms. Ganem will not be present)
November 22, 2016	Budget Presented to Board	7:00PM	Town Offices

6. Committee Reports

6.1 Student Council – Carolyn Hill: This past weekend was very successful for LHS. The community service club raised over \$250 for the Red Cross to help those affected by Hurricane Matthew. They hosted a bake sale at Sunny Crest with a wide variety of fall-themed goods. The music department held a mattress sale in which the cafeteria was transformed into a mattress showroom. It was a success and there was a great turnout. The drama club is performing Haunted Woods tonight, tomorrow night, and Thursday night. School pictures along with IDs were distributed during lunches today. Tomorrow, the freshmen, sophomores, and juniors will be taking the PSAT.

6.2 Teacher Liaison – Mary Wing Soares: Matthew Thornton School: Their 4th Annual Recess Academy was held on Thursday, October 13th. Approximately 30 LHS athletes worked with Matthew Thornton students during an extended recess to teach Recess Games and Good Sportsmanship. Thank you to Crystal Rich and the LHS students for doing an incredible job. To the Matthew Thornton Guidance and PE staff for organizing on the Matthew Thornton end and the PTA for assisting at the water stations for the day. We are looking forward to our College and Career Day on Wednesday of this week. Many parents and community members will be speaking to students about their careers throughout the school day. **Middle School:** Marna Ducharme wrote that she will once again be hosting Sharon Ryan, Esq., as a guest in my room in just one week, as part of A Judge and Lawyer in Every Classroom through the NH Barr Assoc. I have hosted Sharon at least once, but mostly twice, a year since I began in the district, ten years ago. Sharon specializes in law concerning children's rights and really engages our students with topical issues concerning their rights as minors and digital citizenship. Last week I presented at the Pond and Peak Reading Council's Annual Fall Workshop; this being my 5th year to do so. I presented on vocabulary literacy in the content areas. The focus was the difference and importance of retention vs. memorization. What made this presentation special was that Maddy Walden joined me and helped the teachers understand the student's point of view. It was a nice tag-team effort and Maddy was wonderful, as ever. The middle school is gearing up for College and Career day which will begin with the 8th graders taking the PSAT8 in the morning and taking part in STEM activities in the afternoon. The 6th graders will have speakers coming in and the 7th graders will be going to a variety of business establishments in the Londonderry area to explore different careers. Everyone in the district takes part in this day, from Kindergarten who will be dressing up as who they want to be when they grow up to the High School who will be involved in PSATs and Seniors who will be taking the day to work on their common application, and senior essay.

6.3 School Board Liaison Reports: Mrs. Reilly mentions that kids all around the district are very excited for the college and career day. Mrs. Reilly asks if on future agenda if we could get an update on the ESL program. On voting day, November 8th the Board is expected to help count the ballots in the evening, but Mrs. Reilly will be out of state. Mrs. Hendricks mentions the C3 meeting will meet on November 2nd at 4:00 in the LHS library and will discuss digital learning. Ms. Ganem mention that on November 18th the LHS PTSO will hold the floral arrangement night. Everything and instruction is provided by Countryside Florist. November 19th is the craft fair at the High School.

7. **Deliberations**

7.1 **To see what action(s) the Board will take regarding the Superintendent's Retirement and Succession Plan: Ms. Ganem makes a motion to accept Mr. Greenberg's retirement effective June 30th, 2017, Mr. Lekas seconded the motion. Motion passed 5-0-0.**

5 Mrs. Hendricks mentioned that Assistant Superintendent, Mr. Laliberte will be the successor to Mr. Greenberg.

Mrs. Reilly mentioned she was part of the committee and discussed how long it took to find Mr. Laliberte. She has no doubt that Mr. Laliberte will do very well as superintendent.

10 Mr. Lekas mentioned that the students, staff and citizens are getting a good deal.

Ms. Ganem was looking forward to moving forward with Mr. Laliberte for digital learning.

Mr. Young mentioned he negotiated the contract with Mr. Laliberte and a memorable part was Londonderry was where he wanted to be.

15 **Mrs. Reilly made a motion that the School Board appoints Mr. Scott Laliberte as the Londonderry School District's new Superintendent effective July 1, 2017 at a salary of \$132,000, Mr. Lekas seconded the motion. The motion passed 5-0-0.**

20 Mr. Young talked about Mr. Greenberg's accomplishments over the years. He discussed his vision of learning and went over the strengths of his leadership.

Mr. Ron Campo talked about Mr. Greenberg's role while he was on the school board. He talked about the building projects and the graduation rate. He thanked him for his time and effort put into the system.

25 Mr. Greenberg thanked the school board past and present, administrative team past and present, faculty, staff, parents, community. He thanked the learners for their inspiration. He mentioned that the school district is in great hands with Mr. Laliberte.

8. **Non-Public Session**

30 **Non-Public Session requested under RSA 91-A:3, Section II (b) and (c). Please see attached Confidential Memorandum. Ms. Ganem made a motion to reenter non-public session requested under RSA 91-A:3, Section II (b) and (c). Mr. Young seconded the motion. Motion passed by a roll call vote.**

9. **Adjournment**

35 The meeting was adjourned at 7:30PM.

Respectfully submitted,

40 Lisa Muse
School Board Secretary

Londonderry School Board
Non-Public Minutes
Tuesday, October 18, 2016

5 PRESENT: Board Members: Mrs. Hendricks, Mrs. Reilly, Mr. Young, Mr. Lekas and
Ms. Ganem
Superintendent of Schools: Mr. Greenberg
Assistant Superintendent: Mr. Laliberte
Director of Business Administration: Mr. Curro
10 Director of Human Resources: Mrs. Swenson

15 Ms. Ganem moved, seconded by Mr. Young and passed unanimously by roll call vote to re-enter non-public session under RSA 91-A:3, Section II (b) and (c) at 7:31PM..

Mrs. Reilly moved, seconded by Mr. Lekas and passed unanimously (5-0) to approve administration's recommendation for two special education assistants

20 Discussion on Destination Imagination

Mr. Lekas moved, seconded by Ms. Ganem and passed unanimously (5-0) to approve administration's recommendation for Destination Imagination nominations

25 Mr. Lekas moved, seconded by Mrs. Reilly and passed unanimously (5-0) to approve administration's recommendation for a freshman boys' basketball coach

Discussion of negotiations update

30 Ms. Ganem moved, seconded by Mr. Young and passed unanimously (5-0) to exit non-public session at 8:14PM.

Ms. Ganem moved, seconded by Mr. Young and passed unanimously (5-0) to adjourn public session at 8:15PM.

35 Respectfully submitted,

Nathan S. Greenberg
Superintendent of Schools