



LONDONDERRY SCHOOL DISTRICT

PENDING AMENDED DISCIPLINE POLICIES

READING SCHEDULE

1 st Reading	July 16, 2019
2 nd Reading	August 6, 2019
3 rd Reading	August 27, 2019

LONDONDERRY SCHOOL DISTRICT STUDENT CONDUCT, DISCIPLINE AND DUE PROCESS

It is essential for schools to maintain a safe and orderly environment which supports student learning and achievement. All students are expected to conduct themselves with respect for others and in accordance with School Board policies, school rules, and applicable state and federal laws. Disciplinary action may be taken against students who violate policies, rules, or laws, and/or whose conduct directly interferes with the operations, discipline, or general welfare of the school.

Disciplinary consequences will range from a verbal warning for minor misconduct up to and including expulsion for the most serious offenses. The Londonderry School District will follow the procedures set forth by state and federal law, specifically Ed 317 and RSA 193:13, in the discipline of students. The Londonderry School Board does not review appeals of student disciplinary decisions unless a right to appeal is explicitly conferred by policy or by law.

Behavior that also violates the law may be referred to law enforcement authorities.

Temporary Removal from Classroom

Students may be temporarily removed from the classroom at the discretion of the classroom teacher. A student may be temporarily removed if the student refuses to follow the teacher's directions, fails to follow school policies or rules, disrupts the classroom environment, or otherwise engages in Level I conduct as set forth in the Behavioral Standards. During such removals, students will be sent to the building principal's office or designated area.

Teacher Detention

Students may be assigned a detention at the discretion of the classroom teacher. A student may receive a detention if the student refuses to follow the teacher's directions, fails to follow school policies or rules, disrupts the classroom environment, or otherwise engages in Level I conduct as set forth in the Behavioral Standards.

During such detentions, students will be required to remain at school during non-school hours; elementary students may serve a detention during their recess period(s). Parents will be notified at least twenty-four (24) hours prior to the detention. The length of the detention is left to the discretion of the classroom teacher and will generally not to exceed one (1) hour.

Administrative After-School Detention

Students may be assigned a detention at the discretion of the building Principal or designee. A student may receive a detention if the student refuses to follow the administrator's directions, fails to follow school policies or rules, disrupts the school environment, or otherwise engages in Level I or Level II conduct as set forth in the Behavioral Standards.

During such detentions, students will be required to remain at school during non-school hours; elementary students may serve a detention during their recess period(s). Parents will be notified at least twenty-four (24) hours prior to the detention. The length of the detention is left to the discretion of the administration and will generally not to exceed one (1) hour.

Administrative Saturday Morning Detention

High school students may be assigned a Saturday morning detention at the discretion of the building Principal or designee. A student may receive a Saturday morning detention if the student engages in Level II or Level III conduct as set forth in the Behavioral Standards.

During such detentions, students will be required to remain at Londonderry High School on Saturday mornings. Parents will be notified hours prior to the detention. The length of the detention left to the discretion of building administration, and can be up to three (3) hours.

In-School Suspension

Students may be assigned in-school suspension at the discretion of the building Principal or designee. A student may be assigned an in-school suspension if the student engages in Level II or Level III conduct as set forth in the Behavior Standards.

During such in-school suspensions, the student will attend school but will be removed from one or more classes and placed in a restricted and supervised classroom within the building. The student will be expected to remain of good behavior and work quietly on school work while serving the in-school suspension. Parents will be notified hours prior to the detention.

An in-school suspension will not exceed ten consecutive school days.

Short-Term Out-of-School Suspension

The building Principal or designee is authorized to suspend a student for a specific period of time, not to exceed 10 school days. A suspension may be imposed for gross misconduct or for neglect or refusal to the rules of the school, which includes but is not limited to Level III and IV conduct as set forth in the Behavior Standards.

During such suspensions, unless otherwise stipulated in writing, a suspended student is not permitted to attend school classes or activities, school sponsored events, or occasion school property for the duration of the suspension.

A student who is subject to a short-term suspension (less than ten days) is entitled to the following due process:

1. The student will meet with the building principal or assistant principal to discuss the charges and the evidence against the student. The principal or assistant principal will inform the student of the possibility of a short-term suspension.
2. The student will be given an opportunity to present his or her side of the story at this meeting.
3. The student and at least one of the student's parents/guardians will receive a written statement explaining any disciplinary action taken against the student.

Depending on the severity of the student's conduct, the building Principal or designee may also refer or recommend the student to the Superintendent or to the School Board for further disciplinary consequences.

Long-Term Out-of-School Suspension

The School Board, or the Superintendent, as the School Board's designee, may suspend a student in excess of ten (10) school days. A long-term out-of-school suspension may be imposed for gross misconduct, for an act of theft, destruction, or violence as defined in RSA 193-D, for possession of a pellet paint ball gun or BB gun or rifle or paintball gun under RSA 193:13,II, or for neglect or refusal to the rules of the school, which includes but is not limited to Level III and IV conduct as set forth in the Behavior Standards.

During such suspensions, unless otherwise stipulated in writing, a suspended student is not permitted to attend school classes or activities, school sponsored events, or occasion school property for the duration of the suspension.

A student who is subject to a long-term suspension (a suspension in excess of ten days) is entitled to the following due process:

1. Upon recommendation of a long-term suspension and prior to any hearing, there shall be a written communication to the student and at least one of the student's parents or guardians, delivered in person or by mail to the student's last known address, which states the charges and an explanation of the evidence against the student.
2. A hearing that meets the requirements of Ed 317.04(f)(3)(g).
 - a. The school officials shall present evidence in support of the charges and the student (or the student's parent/guardian) shall have an opportunity to present any defense or reply.
 - b. During the hearing, the student, parent/guardian shall have the right to examine any witnesses presented by school officials.
 - c. The hearing shall be either public or private and the choice shall be that of the student or the parent/guardian. Provided, nevertheless, that if the nature of the evidence will violate the privacy of other students or if the Superintendent or School Board determines that substantial harm to the pupil could result from an ill-conceived decision to hold the hearing in public, then the Board reserves the right and obligation to insist upon a private hearing.
 - d. The student may, together with a parent/guardian, waive the right to a hearing and admit to the charges.
3. The student is entitled to a written decision which includes the legal and factual basis for the conclusion that the student should be suspended.
4. The written decision shall include notice to the student that the decision may be appealed within ten days of the decision. For a long term suspension issued by Superintendent, the decision may be appealed to the Londonderry School Board. For a long term suspension issued by the School Board, the decision may be appealed to the New Hampshire State Board of Education. Any suspension in excess of ten (10) school days shall remain in effect while the appeal is pending.

Depending on the severity of the student's conduct, the Superintendent may also refer or recommend the student to the School Board for further disciplinary consequences.

Expulsion

The School Board may expel a student, which permanently denies a student's attendance at school. An expulsion may be imposed for gross misconduct, for an act of theft, destruction, or violence as defined in RSA 193-D:1, for possession of a pellet or BB gun, rifle, or paint ball gun, or for neglect or refusal to conform to the reasonable rules of the school, which includes but is not limited to Level III and IV conduct as set forth in the Behavior Standards.

During such suspensions, unless otherwise stipulated in writing, a suspended student is not permitted to attend school classes or activities, school sponsored events, or occasion school property for the duration of the suspension. Any expulsion shall be subject to review, if requested, prior to the start of each school year.

A student who is subject to expulsion is entitled to the following due process:

1. Upon recommendation of an expulsion and prior to any hearing, there shall be a written notice to the student and at least one of the student's parents or guardians, delivered in person or by mail to the student's last known address, which states the date, time, and place for a hearing before the School Board. The notice shall be delivered to the student and at least one of the student's parents/guardians at least **five** calendar days prior to the hearing.
2. The School Board shall conduct the hearing in accordance with New Hampshire Administrative Rule Ed 317.04(f)(3)(g).
 - a. The school officials shall present evidence in support of the charges and the student (or the student's parent/guardian) shall have an opportunity to present any defense or reply.
 - b. During the hearing, the student, or the parent/guardian shall have the right to examine any witnesses presented by school officials.
 - c. The hearing shall be either public or private and the choice shall be that of the student or the parent/guardian. Provided, nevertheless, that if the nature of the evidence will violate the privacy of other students or if the Board determines that substantial harm to the pupil could result from an ill-conceived decision to hold the hearing in public, then the Board reserves the right and obligation to insist upon a private hearing.
 - d. The student may, together with a parent/guardian, waive the right to a hearing and admit to the charges.
3. The School Board shall issue a written decision stating whether the student is expelled and, if so, the length of the expulsion. If the decision is to expel, the decision must include the legal and factual basis for the decision including the specific statutory reference prohibiting the act for which the student is expelled. The expulsion shall run until the School Board reviews it and restores the student's permission to attend school. The written decision shall state any action that the student may take to be restored by the School Board. The decision shall also state that the student has the right to appeal the

decision to the New Hampshire State Board of Education within twenty (20) calendar days of receipt of the decision from the School Board.

An expulsion will run until the School Board restores the student's permission to attend school. A student seeking restoration of permission to attend school shall file a written request with the Superintendent which details the basis for the request.

As provided in RSA 193:13, IV, the Superintendent may modify these expulsion requirements on a case-by-case basis.

Possession of a Firearm

Pursuant to RSA 193:13, III, any student who brings or possesses a firearm (as defined in 18 U.S.C. § 921) in a safe school zone, as defined in RSA 193-D:1 without written authorization from the Superintendent or designee shall be expelled from school by the Londonderry School Board for a period of not less than 12 months.

As provided in RSA 193:13, IV, this expulsion may be modified by the Superintendent on upon review of the specific case in accordance with other applicable law. The expelled student must submit a written application to the Superintendent requesting modification of the expulsion, and the Student will be required to submit sufficient evidence in the form of letters, work history, or other documents that it is in the school's best interest and the pupil's best interest to allow a modification.

Educational Assignments

As required by RSA 193:13(a), the student's school will make all educational assignments available to the suspended student during the student's suspension.

Students with Disabilities

Discipline of students with identified or suspected disabilities will be in accordance with the Individuals with Disabilities Education Act of 2004, New Hampshire Standards for the Education of Children with Disabilities (Ed 1100), and Section 504 of the Rehabilitation Act of 1973.

Notice

This policy and school rules which inform the student body of the content of RSA 193:13 shall be included in the student handbook and made available on the District's website to students, parents, and guardians. The Principal or designated building administrator shall also inform the student body concerning this policy and school rules which address the content of RSA 193:13 through appropriate means, which may include posting and/or announcements.

The principal of each school shall make certain that the pupil has received notice of the requirements of RSA 193:13 and RSA 193-D:1 through announced, posted, or printed school rules. The statutory text shall be printed in the school handbook to be distributed to each student at the beginning of the school year; and shall be announced, posted, and printed at other appropriate locations and times in the middle school and high school. Nothing herein shall prevent a school principal from printing, posting and/or announcing other rules applicable to the school.

Cross References:

Student Behavior Standards/Code of Conduct, JG
Student Behavior Standards, JG-R
Life of a Lancer Co-Curricular Code of Conduct, JFCH

Legal References:

18 U.S.C. 921, Definition of Firearm
RSA 189:15, Regulations
RSA 193:13, Suspension & Expulsion of Pupils
RSA Chapter 193-D, Safe School Zones
NH Code of Administrative Rules, Section Ed 306.04(a), Policy Development
NH Code of Administrative Rules, Section Ed 306.04(f), Student Discipline
NH Code of Administrative Rules, Section Ed 317, Standards and Procedures for Suspension and Expulsion of Pupils Including Procedures Assuring Due Process

LONDONDERRY SCHOOL BOARD

1st Reading to Amend: July 16, 2019

STUDENT BEHAVIOR STANDARDS/**STUDENT CODE OF CONDUCT**

The purpose of the Londonderry School District's Behavior Standards is to ensure that a safe and orderly environment is maintained for everyone. These rules are in effect for all Londonderry School students at any school function, school sponsored event, or on the school bus. As students grow and mature, they are expected to accept greater behavioral responsibilities. These standards are designed to guide students through the process of learning good discipline and to outline the consequences of disruptive behavior. There are situations which will warrant minor disciplinary responses at the elementary level (Grades 1-5), while the same situations will result in a more severe response at the middle (Grades 6-8) and high school (Grades 9-12) levels. Although the responses may differ, the Student Behavior Standards remain constant. Student should be aware that, in addition to the violations listed, other infractions may be included as a part of the individual school rules and regulations. These rules and regulations will be communicated to parents and students in writing annually.

The violations are divided into four classes ranging from Level I offenses (minor) to level IV offenses (major).

Level I Offenses will generally be dealt with through in-school disciplinary actions such as detentions and other teacher-initiated strategies.

Level II and III Offenses will generally require more severe disciplinary actions such as Saturday morning detention, in-school or out-of-school suspensions issued by building administrators.¹

Level IV Offenses are of an extremely serious nature and generally will warrant short or long term suspensions and/or expulsion by the Londonderry School Board. **Each Level III offense in excess of six (6) in any school year will be considered a Level IV offense of failure to follow the reasonable rules of the school and may subject the student to discipline, up to and including expulsion.**

By implementing these Standards, the Londonderry School District can provide a safe, educational environment which is consistently maintained throughout all schools and enforced by all teachers and administrators.

¹NOTE: See Level IV for repetitive Level III violations in single school year.

LONDONDERRY SCHOOL BOARD

Adopted: August 31, 1981

Amended: May 20, 1985

Amended: October 5, 1993

Amended: March 10, 1998

Amended: September 2, 2003

1st Reading to Amend: July 16, 2019

LEVEL I DISCIPLINE

Level I Offenses usually involve minor behaviors on the part of the student which impedes orderly classroom procedures or interferes with the orderly operation of the school. These behaviors can usually be handled by an individual staff member but sometimes require the intervention of other school support personnel.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Classroom disturbance • Classroom tardiness • Cheating/lying • Abusive/obscene language • Improper behavior in hallways • Failure to follow the reasonable rules of the classroom/school • Peer conflict 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • There is immediate intervention by the staff member who is supervising the student or who observed the behavior. • Repeated behavior requires that contact be established with the parent(s). • A conference with the parent may be arranged. • Involvement of the counselor and/or administrator is appropriate. • A proper and accurate record of the offense and disciplinary action is maintained by the staff member. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/ Sexual Harassment/Hazing issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • Verbal Reprimand • Special assignment • Behavior contract • Withdrawal of privileges • Teacher detention • Parental contact • Behavior modification plan • Administrative After school detention • Loss of recess

LEVEL II DISCIPLINE

Level II behaviors are behaviors whose frequency or seriousness tends to disrupt the learning climate of the school. The infractions generally require the intervention on the administrative level. Also, included in this level are behaviors which do not represent a direct threat to the health and safety of others but whose educational consequences are serious enough to require corrective action on the part of administrative personnel.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Continuation of unmodified/repeated Level I behaviors • Disruptive classroom behavior • Truancy, school tardiness, unauthorized presence in a restricted area, or absence from one's assigned area • Failure to sign in/out of one's assigned area • Misuse of a pass • Use of electronics in an unauthorized area • Defiant failure to follow a staff instruction • Violating Dress Code • Gambling • Using forged notes or excuses • Improper/unauthorized use of a motor vehicle • Refusal to identify oneself to a staff person • Disrespectful behavior toward others • Intentional pushing/shoving of others • Failure to follow the rules of the school • Improper/misuse of electronic devices 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • The student is referred to the administrator for appropriate disciplinary action. • The administrator meets with the student and/or teacher and effects the most appropriate responses. • The teacher is informed of the administrator's action. • A proper and accurate record of the offenses and the disciplinary action is maintained by the administrator. • A parental contact must be made. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/ Sexual Harassment/Hazing issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • Any of the preceding disciplinary options under prior Levels • Saturday detention • In-school suspension • Short-term (1-10 days) • Imposing of conditions upon readmission

LEVEL III DISCIPLINE

Behaviors/Acts directed against persons or property but whose consequences do not seriously endanger the health or safety of others in the school (or at any school approved activity). These acts might be considered criminal but most frequently can be handled by the disciplinary mechanism in the school.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Unmodified/repeated Level II • Possession of stolen property • Repeated Truancies • Stealing • Fighting (simple) • Threats to others • Use of obscene or threatening language towards others • Repeated unexcused tardiness • Possession or use of Prohibited Substance • Repeated absence from one's assigned area (i.e. cutting class) • Gross misconduct • Bullying/Cyberbullying/Harassment/Sexual Harassment • Failure to follow an administrator's instruction • Vandalism (minor) 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • The administrator initiates disciplinary action by investigating the infraction and conferring with staff on the extent of the consequences. • The administrator meets with the student and confers with the parent about the student's misconduct and the resulting disciplinary action. • A proper and accurate record of offenses and disciplinary actions is maintained by the administrator. • There is restitution of property and damages. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/Sexual Harassment issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • In-school suspension • Out-of-school suspension • Short-term (1-10 days) • Long term out-of-school suspension (greater than 10 days at the discretion of the Superintendent) • Imposition of conditions for readmission • Any of the preceding disciplinary options under prior Levels

LEVEL IV DISCIPLINE

Behaviors/Acts which result in violence to another’s person or property or which pose a direct threat to the safety of others in the school (or at any school approved activity). These acts are usually criminal and are so serious that they may require administrative actions which result in the immediate removal of the student from school, the intervention of law enforcement authorities and/or action by the Londonderry School Board. New Hampshire school authorities are obligated to report acts of theft, destruction and violence to law enforcement authorities.

<u>Student Offense</u>	<u>Procedural Responses</u>	<u>Disciplinary Options</u>
<ul style="list-style-type: none"> • Unmodified/repeated Level III misconducts • Possession of simulated weapon • Bomb threat • Possession/use/transfer of dangerous weapons • Assault/battery • Vandalism (major) • Sale of stolen property • Arson • Use of Fireworks • Driving to endanger • Flagrant or continued failure to follow rules of the school • Extortion • Flagrant or continued gross misconduct • Bullying/ Cyberbullying • Sexual Harassment/ Hazing • Any unlawful act or criminal offense not previously stated • Possession or Use of Prohibited Substance • Refusal to submit to breathalyzer after reasonable suspicion has been established • Under the influence of drugs or alcoholic beverages on school property or at school approved events (internal possession) 	<ul style="list-style-type: none"> • Student is provided with due process at all levels of discipline. • The administrator verifies the offense, confers with the staff involved, and meets with the student. • The student is immediately removed from the school environment. Parents are notified. Law enforcement officials are contacted. • A complete and accurate report is submitted to the Superintendent for Board action. • Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/Sexual Harassment issues at all levels of the Disciplinary Standards. 	<ul style="list-style-type: none"> • Any of the preceding disciplinary options under prior levels. • Short term out of school suspension (1-10 days) • Long-term out-of-school suspension (greater than 10 days at the discretion of the Superintendent or School Board) • Ineligibility for school co-curricular/athletic activities • Expulsion • Other Board action which results in appropriate placement

One incident may encompass more than one offense. Example: a student may leave the building without permission, is found by staff and refuses to identify themselves. This student may be liable for disciplinary action for both offenses.

Students assigned to in-school suspension lose all late arrival or early dismissal privileges through the period of the suspension.

Penalties for offenses are subject to revision by the school administration as need dictates.

Out of school suspension may, where conditions warrant be carried forward into the following school year.

Dangerous weapons, such as, but not limited to, firearms, explosives, incendiaries, martial arts weapons (as defined in RSA 159:24), clubs, billies, metallic knuckles or contains containing chemicals such as pepper gas or mace, or the use of any object as a weapon are not permitted on school property, on school vehicles or at school sponsored activities. Student violations of this policy will result in both disciplinary action and notification of the police. Suspension or expulsion from school could result.

Simulated weapons, such as, but not limited to, cap guns, water pistols, and homemade martial arts-type weapons are prohibited on school property, on school vehicles, or at school sponsored activities, unless authorized by the administration for specific use. Possession of such simulated weapon will result in a suspension of a short or long term duration, and this policy will be enforced across all grades without regard to a student's grade or age.

The term "prohibited substance" shall include, but not be limited to:

1. Alcohol;
2. Controlled or scheduled drugs (as defined in RSA 318-B);
3. Controlled substances (as defined in the federal Controlled Substance Act, 21 U.S.C. § 812);
4. Tobacco products of any kind, which for the purpose of Board policy includes electronic smoking devices (devices used to deliver nicotine or other substance to simulate smoking through inhalation of vapor or aerosol from the device including but not limited to devices manufactured, distributed, marketed, or sold as an electronic cigarette, electronic cigar, electronic pipe, electronic hookah or so-called vape pens).
5. Prescription drugs not prescribed for the student and/or not in compliance with the Board's policy on administering medications to students (see Board Policy JLCD);
6. Any substance possessed or used for ingestion to produce an intoxicating effect (including but not limited to aerosols, paints, solvents, and glue).
7. Paraphernalia – implements used for the distribution or consumption of a prohibited substance; or
8. Any look-alike/counterfeit drug or substance that is described as or is purported to be a prohibited substance defined in this section.

LONDONDERRY SCHOOL BOARD

1st Reading to Amend: July 16, 2019

HAZING

New Hampshire law defines student hazing as “any act directed toward a student, or any coercion or intimidation of a student to act or to participate in or submit to any act, when: (1) Such act is likely or would be perceived by a reasonable person as likely to cause physical or psychological injury to any person; and (2) Such act is a condition of initiation into, admission into, continued membership in or association with any organization.” For the purposes of this policy, the term “organization” includes any association, society, athletic group, club, service group, or other similar group whose members are or include students, operating at or in conjunction with the Londonderry School District. Additionally, no student or employee of the District shall participate in or be members of any secret fraternity or secret organization that is in any degree related to the school or to a school activity.

It is the policy of the Board that injurious hazing activities of any type, either on or off school property, by any student, school employee, group or organization are inconsistent with the educational process and shall be prohibited at all times.

No administrator, faculty member, or other employee of the district shall encourage, permit, condone, or tolerate hazing activities. No student, including leaders of student organizations, shall plan, encourage, or engage in hazing activities. Students and employees who participate in or have knowledge of any hazing activities are required to make a report to the Superintendent or a building administrator.

Persons not associated with the district who fail to abide by this policy may be subject to ejection from school property and/or other measures as may be available under the law.

Administrators, school employees, and students who fail to abide by this policy may be subject to disciplinary action. For students, this may include suspension, expulsion or other appropriate measures. For employees, this may mean disciplinary action up to and including termination of employment, consistent with the terms of any applicable collective bargaining agreement. In the case of an organization affiliated with the district which authorizes hazing, penalties may include rescission of permission for that organization to operate on school property or to receive any other benefit of affiliation with the district.

These penalties shall be in addition to any civil or criminal penalties to which the violator or organization may be subject. All hazing incidents which come to the attention of the district shall be reported to the appropriate law enforcement authorities.

The Superintendent is responsible for administering this policy and may delegate specific responsibilities as he/she deems appropriate. This policy shall be included in all district handbooks, on the district website, or otherwise distributed to all school employees and students.

Legal Reference: NH RSA 631:7
NH Code Admin. R. Ed. 306.04 (7)

LONDONDERRY SCHOOL BOARD

Adopted: November 30, 2004

1st Reading to Amend: July 16, 2019

DRUG, ALCOHOL, AND TOBACCO USE BY STUDENTS

In order to promote the highest possible standards of learning, as well as the physical, social and emotional well-being of students, this policy is designed to: aid students in abstaining from the unlawful use of tobacco, alcohol and drugs; provide for early intervention when use is detected; and provide disciplinary action when necessary. Compliance with this policy is mandatory.

Any school staff member who has reason to suspect that a student has violated this policy is expected to report the incident to an appropriate administrator immediately.

A. Prevention

The Londonderry School District will provide age and developmentally appropriate drug and alcohol education as part of the school board approved health education program. School personnel are authorized to provide students, parents, and legal guardians with information and resources relative to existing drug and alcohol counseling and treatment for students.

B. Intervention

Any students who find themselves involved in substance abuse and desire assistance in dealing with substance use or abuse issues may refer themselves, without policy violation to the, a guidance counselor, a school nurse, or a building administrator. School personnel are authorized to provide pupils, parents, and legal guardians with information and resources relative to existing drug and alcohol counseling and treatment for pupils.

C. Rules

Students are prohibited from using possessing, furnishing, selling, receiving, buying, manufacturing, or being under the influence of prohibited substances before, during and after school hours, at school, in any school building, on any school district property, at any school approved activity (such as field trips or athletic events), or in any school-approved vehicle while such vehicle is being used to transport students to or from school or to or from any school approved activity. Students are also prohibited, while at school or during school activities, from offering or accepting to furnish, sell, receive or buy prohibited substances at a location off school premises.

The term “prohibited substance” shall include, but not be limited to:

1. Alcohol;
2. Controlled or scheduled drugs (as defined in RSA 318-B);
3. Controlled substances (as defined in the federal Controlled Substance Act, 21 U.S.C. § 812);
4. Tobacco products of any kind, which for the purpose of Board policy includes electronic smoking devices (devices used to deliver nicotine or other substance to simulate smoking through inhalation of vapor or aerosol from the device including but not limited to devices manufactured, distributed, marketed, or sold as an electronic cigarette, electronic cigar, electronic pipe, electronic hookah or so-called vape pens).

5. Prescription drugs not prescribed for the student and/or not in compliance with the Board's policy on administering medications to students (see Board Policy JLCD);
6. Any substance possessed or used for ingestion to produce an intoxicating effect (including but not limited to aerosols, paints, solvents, and glue).
7. Paraphernalia – implements used for the distribution or consumption of a prohibited substance; or
8. Any look-alike/counterfeit drug or substance that is described as or is purported to be a prohibited substance defined in this section.

D. Sanctions

Any violation of the terms of this policy shall constitute sufficient grounds for student discipline, including a short-term suspension (up to ten days) from school and possible referral to the Superintendent for a long term suspension or expulsion from school. The administration retains the discretion to impose such sanctions and may consider any relevant facts and circumstances, including but not limited to the nature of the violation, the student's grade level, the student's behavior accompanying the violation, the student's willingness to cooperate with the investigation, and the student's prior disciplinary record.

The School Resource Officer or other appropriate law enforcement authority shall be notified of violations of this policy.

Students who participate in co-curricular or extra-curricular activities (including athletics) are subject to additional rules and sanctions for violating this policy. (see Board Policy JFCH).

E. Students Under the Influence at School or School Approved Activity

Any student who has consumed or used a prohibited substance on or off school district property and is found to be under the influence of a prohibited substance on school district property, or at any school approved activity, shall immediately be reported to a school administrator or designated school person in charge. The High School Principal or Assistant Principals may administer breathalyzer tests to students in accordance with the Londonderry School District's Breathalyzer Policy JFCL.

If there is a medical emergency, standard school procedures shall be followed. In all other cases, the student shall be isolated and cared for by the school nurse or other designated person until a parent or other responsible adult can take charge of the student. The student should not be left unsupervised. The School Resource Office or Londonderry Police Department shall be notified. If by the close of school or at the end of the activity no responsible adult has taken charge of the student, the student shall be surrendered to the custody of the police or the Department of Children Youth and Families (DCYF).

Note: A student who must have medication administered to him/her during the school day, must comply with School District Policy JHCD and school rules regarding possession or administration of medication on school grounds. (See Policy JHCD)

Cross References:

Tobacco Products Ban, GBKB
Life of a Lancer Co-Curricular Code of Conduct, JFCH
Breathalyzer Policy, JFCL
Student Behavior Standards/Code of Conduct, JG
Student Behavior Standards, JG-R
Administering Medication to Students, JHCD
Parental Permission for Over the Counter Medication, JHCD-E
Student Discipline and Due Process, JICD

Legal References:

RSA 126-K:7, Use of Tobacco Products, E-cigarettes, or Liquid Nicotine on Public Educational Facility Grounds Prohibited
RSA 155:66, Smoking Prohibited
RSA 189:11-d, Drug and Alcohol Education
RSA 193:13, Suspension and Expulsion of Pupils
RSA 193-D, Safe School Zones
Controlled Drug Act, RSA 318-B
Controlled Substance Act, 21 U.S.C. § 812;21 C.F.R. Part 1300.11-15

LONDONDERRY SCHOOL BOARD

Adopted: February 21, 1991
Reviewed: July 12, 1993
Amended: September 2, 2003
Amended: June 13, 2006
Amended: August 5, 2014
1st Reading to Amend: July 16, 2019

**LIFE OF A LANCER
CO-CURRICULAR CODE OF CONDUCT**

Participation in a Londonderry High School extra-curricular and co-curricular activities (including athletics) is a privilege which should elicit great pride in both the student and his/her family. It is also an acceptance of responsibility which requires an extra commitment from those who represent our school, their coaches/advisors, and community. As representatives of Londonderry High School, students are expected to exhibit appropriate behavior at all times.

Curricular activities (activities that are graded and award credit) are exempt from this specific co-curricular code of conduct. However, school rules and behavior standards still apply as with any school related function/activity, whether that activity occur on or off campus.

The following rules have been set forth to govern participation in extracurricular and co-curricular activities at Londonderry High School:

1. Students in good standing may participate in the co- and extra-curricular activities of their school. A student is considered in good standing if he/she is not the subject of any disciplinary action for violation of any policy or school rule **and** is currently academically eligible based on NHIAA and school guidelines.
2. To be academically eligible under Londonderry High School's guidelines, a student must pass five (5) units of work during the previous quarter. For the fall, the 4th quarter is used from the previous school year. The determination of academic eligibility is based upon report card grades and it is made only on the day that the report cards are issued and not before that date.
3. All participants are expected to come to school ready to learn on all scheduled school days. To participate in a school activity, a student must be present in school on the day of the activity. For the purpose of this policy, any student who misses any portion of the school day unexcused may NOT participate in co- and extra-curricular activities. If an activity occurs on a non-school day, the student must be present on the last day of school prior to the activity. Any exceptions to this requirement must be pre-approved by a building administrator.
4. Students suspended from school (including in-school and out of school suspension) shall not practice, participate, attend, or compete in extra- or co-curricular activities during the days of suspension.
5. Students are required to abide by all Board policies, school rules and any additional rules, and/or training guidelines imposed by coaches or advisors. National organizations may have separate contracts which can impose additional rules or require additional sanctions beyond the Londonderry Life of a Lancer Policy. Any additional rules and/or training guidelines must be consistent with Board policies and be approved by the Athletic Director or Activities Director.

6. Student use of tobacco, alcohol, and drugs is illegal and negatively affects student health, safety and performance. Students participating in co- and extra-curricular activities carry a responsibility to themselves, their fellow students, coaches/advisors, parents and school to set the highest possible example of conduct, sportsmanship and training, which includes avoiding any involvement with tobacco, alcohol and drugs. Therefore, students participating in co- and extra-curricular activities may not engage in the prohibited behaviors and activities described in Policy JICH (Student Drug, Alcohol and Tobacco Use).
7. Students are expected to conduct themselves so as not to discredit themselves, their team or organization, their coach or advisor, and their school. Failure to do so may result in a student being declared ineligible to participate in the co-curricular or extra-curricular activity. If a student is charged with a crime, he or she may be suspended from participation in co- or extra-curricular activities until the case is adjudicated. A student who is convicted of a crime may be suspended from participation in activities for a period of time to be determined based upon the facts of the particular case.
8. Students shall be responsible for all equipment and uniforms issued to them by the school. The cost of replacing damaged or lost equipment /uniforms will be the responsibility of the student.
9. Students and their parents/guardians are required to sign the Life of a Lancer Policy as a condition of participating in co-curricular and extra-curricular activities. The Life of a Lancer Policy serves as a contract outlining the requirements and expectations for participating in Londonderry co-curricular and extra-curricular activities. Students and all parents must sign that they have read and understand the student handbook which includes this and all disciplinary policies.

Disciplinary Action

Improper conduct, as determined by the Athletic Director/coach, Activity Director/advisor and/or administration shall result in disciplinary action up to and including removal/suspension from the team or activity (in addition to any discipline imposed under applicable Board policies or school rules). The Athletic/Activity Directors and coaches/advisors are expected to enforce all policies and school rules at all times and to use their best judgment in applying penalties for violations. The advisor or coach shall consult with the Athletic Director or Activities Director prior to suspending a student from an activity or team.

For infractions involving “prohibited substances,” disciplinary action will be taken as specified below (in addition to discipline imposed under the District’s Drug, Alcohol, and Tobacco Use Policy JFCI). Coaches/activity advisors may impose additional consequences for such violations in consultation with the Athletic Director or Activities Coordinator. Repeat or extreme violations will warrant administrative review and additional sanctions. Violations during a student’s high school career are cumulative.

Consistent with the District’s Drug and Alcohol Use Policy, the term “prohibited substance” includes, but is not be limited to:

1. Alcohol;

2. Controlled or scheduled drugs (as defined in RSA 318-B);
3. Controlled substances (as defined in the federal Controlled Substance Act, 21 U.S.C. § 812);
4. Tobacco products of any kind, which for the purpose of Board policy includes electronic smoking devices (devices used to deliver nicotine or other substance to simulate smoking through inhalation of vapor or aerosol from the device including but not limited to devices manufactured, distributed, marketed, or sold as an electronic cigarette, electronic cigar, electronic pipe, electronic hookah or so-called vape pens).
5. Prescription drugs not prescribed for the student and/or not in compliance with the Board's policy on administering medications to students (see Board Policy JHCD);
6. Any substance possessed or used for ingestion to produce an intoxicating effect (including but not limited to aerosols, paints, solvents, and glue).
7. Paraphernalia – implements used for the distribution or consumption of a prohibited substance; or
8. Any look-alike/counterfeit drug or substance that is described as or is purported to be a prohibited substance defined in this section.

Prohibited Substances violations that occur on school property or at a school related event.

First violation: No participation in co- and/or extra-curricular activities for 20 school days commencing upon return from suspension. The student must complete 10 hours of community service and the student and his/her parent must participate in a meeting with the Athletic Director/Assistant Principal and coach/advisor prior to returning to the activity.

Second violations: No participation in co- and/or extra-curricular activities for 40 school days commencing upon return from suspension. The student must complete 20 hours of community service and the student and his/her parent must participate in a meeting with the Athletic Director/Assistant Principal and coach/advisor prior to returning to the activity. The student may be required to take an approved substance abuse prevention course at the parents' expense.

Third violations: Student is ineligible to participate in co-and/or extracurricular activities. His/her parent must participate in a meeting with the Athletic Director/Assistant Principal and coach/advisor prior to returning to the activity. The student will be required to take an approved substance abuse prevention course at the parents' expense.

For violations that occur off school property:

All prohibited substance violations that occur off school ground and/or not at a school sanctioned event will be considered in a cumulative fashion.

First violation: No participation in co- and/or extra-curricular activities for 20 school days. The student must complete 10 hours of community service and the student and his/her parent must participate in a meeting with the Athletic Director/Assistant Principal and coach/advisor prior to returning to the activity.

Second violations: No participation in co- and/or extra-curricular activities for 40 school days. The student must complete 20 hours of community service and the student and his/her parent must participate in a meeting with the Athletic Director/Assistant Principal and coach/advisor prior to returning to the activity. The student may be required to take an approved substance abuse prevention course at the parents' expense.

Third violations: Student is ineligible to participate in co-and/or extracurricular activities. His/her parent must participate in a meeting with the Athletic Director/Assistant Principal and coach/advisor prior to returning to the activity. The student will be required to take an approved substance abuse prevention course at the parents' expense.

If a violation occurs when the student is not currently participating in a co-curricular or extra-curricular activity, the consequences will carry over to when the co-curricular or extra-curricular activity begins. If a violation occurs at the end of the school year, the consequences will carry over to the next school year.

Activity/Team Leadership Positions

A student elected to a leadership position for an activity/team forfeits that position for the duration of the season. Any student in violation of Life of a Lancer also forfeits eligibility for any team/post season awards.

Appeal of Suspension from Activity / Team

- A student who wishes to appeal a suspension from a team/activity must first discuss the matter with his/her advisor or coach.
- Following that discussion, if the student and his/her parent/guardian wishes to appeal the suspension, it must be done in writing to the Athletic Director/Activity Director within three school days of notice of the suspension decision. The Athletic Director / Activity Director will conduct an investigation as he/she deems advisable and render a decision, in writing, to the student and his/her parent/guardian within three school days.
- If the student and his/her parent/guardian are dissatisfied with this decision, the decision may be appealed in writing to the Principal within three school days. The Principal will conduct whatever investigation he/she deems advisable and render a decision, in writing, to his/her parents within a reasonable time. The Principal's decision is final.
- The student shall remain under suspension during the appeal process.

Londonderry High School Athletic Rules

- An athlete may not quit one sport and try out for another after the season has begun without mutual consent of both coaches and the Athletic Director.
- It is understood that any athlete that participates in a sport is subject to injury. All injuries must be reported to the athletic trainer.

- A student who has been injured and is seen or referred to a doctor must have a written release from the physician to be reinstated.
- Athletes are financially responsible for all uniforms and equipment issued to them. Students who cannot account for the equipment issued to them will receive no further equipment until settlement is made.
- Completion of the sport's season is required to be eligible for an award. Any deviation from this will be determined by the coach, Athletic Director and Principal.
- Students must ride to and from all athletic events on school provided transportation. Students may only be released to their parents or guardians.
- A participant in the Interscholastic Athletic Program must be covered by an insurance policy.

New Hampshire Interscholastic Athletics Association (NHIAA) Regulations

- All student athletes representing Londonderry High School in interscholastic athletics must comply with the NHIAA regulations
- Athletes may participate in an outside sport during their period of high school competition. However, priority must be given at all times to the high school team, its practices and contests. Failure to do so will result in sanctions by the NHIAA.
- Any action that results in the disqualification of a player from a game will be an automatic one game suspension on the next game date. There is a two (2) game suspension for fighting. The player must meet with the Athletic Director before reinstatement.
- A student must pass a physical examination prior to the beginning of the athlete's high school career. In every subsequent year, athletes shall complete an updated medical form signed by the parent and submitted to the athletic department.
- A student may not participate in interscholastic athletics for more than eight (8) consecutive semesters.

LONDONDERRY SCHOOL BOARD

Adopted: August 5, 2014

1st Reading to Amend: July 16, 2019

STUDENT SEARCHES AND THEIR PROPERTY

The Board seeks to maintain a safe and orderly environment in schools. School administrators may search students in accordance with this policy and accompanying administrative procedure.

Students, their personal property, and their vehicles may be searched upon reasonable suspicion that they possess any items or substances which are prohibited by law, Board policies and/or school rules, or which interfere with the operations, discipline or general welfare of the school. The Superintendent may authorize a search without individualized suspicion in special circumstances after consultation, if practicable, with legal counsel.

In circumstances involving a credible threat of violence or other imminent safety concern, law enforcement personnel shall be summoned and permitted to conduct searches and interviews as they deem necessary and lawful, which may include canine searches.

Student use of all school storage facilities, including but not limited to lockers, desks, and parking lots, is a privilege granted by the school. All storage facilities are school property and remain under the control, custody, and supervision of the school. Students have no expectation of privacy in school storage facilities or for any items placed in such storage facilities. School administrators have the authority to inspect and search storage facilities and their contents on a random basis, with or without reasonable suspicion, and without notice or consent.

When assigned a locker, desk, or storage area, a student shall be responsible for its proper care. A student may be subject to a fine for any willful damage to school property. Students are not to use any school area or property to contain anything that should not be at school. Students shall not exchange lockers or desks or use any lockers or desks other than those assigned to them by the principal. Students are encouraged to keep their assigned storage area closed and locked.

If a search produces evidence that a student has violated or is violating the law, Board policies, and/or school rules, such evidence may be seized and impounded by school administrators and appropriate disciplinary action may be taken. Evidence may be forwarded to law enforcement authorities as required by law or as deemed appropriate by school administrators.

A student who refuses to comply with search directives may be subject to disciplinary action, including the disciplinary consequences for the suspected violation.

School staff, students, and parents shall be informed of this policy on an annual basis through handbooks and/or other means selected by school administrators.

Cross References:

Search of Students, JIH-R

Student Behavior Standards, JG-R

Student Conduct, Discipline, and Due Process, JICD

Life of a Lancer Co-Curricular Code of Conduct, JFCH

Breathalyzer Policy, JFCL
Use of a Breathalyzer, JFCL-R

Legal References:

NH Constitution, Pt.2, Art.19

State v. Drake, 139 N.H. 662 (1995).

RSA 193:13, Suspension and Expulsion of Pupils

LONDONDERRY SCHOOL BOARD

Adopted: June 22, 1999

1st Reading to Amend: July 16, 2019

DRAFT

SEARCH OF STUDENTS

The purpose of this document is to provide guidelines for the conduct of student searches by authorized school administrators. These are guidelines only and may be adjusted within reasonable and lawful limits on a case by case basis. School administrators have the discretion to request the assistance of law enforcement authorities as they deem necessary and in accordance with Board policy. Law enforcement authorities will not participate in searches except under exceptional circumstances.

Any item found during a search that is illegal, violates Board policies or school rules, or which in the reasonable judgement of school administrators represents a threat to the safety and welfare of the school population shall be seized. Illegal items shall be turned over to law enforcement authorities. Other items shall be stored in a secure location until a determination is made regarding appropriate disposition.

School administrators are required to document all searches and items seized or impounded. The Superintendent and the parents of the student(s) involved shall be provided with a copy of such reports.

Searches of Students and Personal Property in Students' Immediate Possession

In accordance with Policy JIH, school administrators are authorized to search students and/or personal property in the students' immediate possession searches shall be conducted under the following circumstances:

The superintendent, building administrator, teacher, or other personnel of the school authorized by the principal may detain and search any student or students on the premises of the public schools, or while attending, or while in transit to, any event or function sponsored or authorized by the school under the following conditions:

1. When, in the judgment of the school administrator, there are reasonable grounds to suspect that a student has violated or is violating Board policies, school rules, federal/state laws, or is interfering with the operations, discipline, or general welfare of the school. any authorized person has reasonable suspicion that the student may have on the student's person or property alcohol, dangerous weapons, electronic paging devices, controlled dangerous substances as defined by law, stolen property if the property in question is reasonably suspected to have been taken from a student, a school employee, or the school during school activities, or any other items which have been or may reasonably be disruptive of school operations or in violation of student discipline rules and applicable provisions of the student handbook.
2. In circumstances involving a risk of harm to persons on school premises, the Superintendent may authorize a group of students without individualized suspicion when permitted by law. The Superintendent should consult with legal counsel if practicable and the search should be narrowly tailored to achieve its purpose.

3. All searches of students and/or their personal property shall be authorized and conducted by a school administrator in the presence of a witness, except where the circumstances render the presence of a witness impractical. A reasonable effort will be made to conduct searches out of the sight and hearing of other students.
4. Searches should be reasonably related to the suspected violation and no more intrusive than necessary to discover the evidence for which the search was instigated. Searches may include searches of a student's personal belongings (e.g. purse, backpack, gym bag, lunch bag, and personal devices). The student may be given the opportunity to open any closed items or items that are not easily accessible to visual search. If the student refuses, the administrator shall open and search the items. If the search produces a reasonable suspicion of the presence of evidence, a broader search may be justified.
5. Strip searches are forbidden. No clothing, except cold weather outer garments will be removed before or during a search.
6. Searches which disclose evidence that a student has violated Board policies or school rules will be addressed through school disciplinary procedures. Evidence of violation of federal/state laws may result in school disciplinary action and/or be forwarded to law enforcement authorities for possible investigation/prosecution.

Searches of Lockers, Desks, and Other School Storage Facilities

In accordance with Policy JIH, school administrators are authorized to search lockers, desks, and other storage facilities under the following circumstances:

1. School administrators shall consult with the Superintendent prior to conducting random searches. Students have no expectation of privacy in school storage facilities or for any items placed in such storage facilities. School administrators have the authority to inspect and search storage facilities and their contents on a random basis, with or without reasonable suspicion, and without notice or consent.
2. Searches of individual student lockers, desks, or other storage facilities and their contents based upon reasonable suspicion will be conducted in the presence of the student and a witness, if practical under the circumstances of the search. A reasonable effort will be made to conduct searches out of the sight and hearing of other students. The student may be given the opportunity to open any closed items or items that are not easily accessible to visual search. If the student refuses, the administrator shall open and search the items.
3. Any search which discloses evidence that a student has violated Board policies or school rules will be addressed through school disciplinary procedures. Evidence of violation of federal/state laws may result in school disciplinary action and/or be forwarded to law enforcement authorities for possible investigation/prosecution.

Patrolling of Parking Lots and Searching Vehicles

In accordance with Policy JIH, school administrators are authorized to patrol parking lots and search vehicles under the following circumstances:

1. Students may drive vehicles to school and park in designated areas in accordance with school rules. School administrators retain the authority to patrol parking lots.
2. If school administrators have a reasonable suspicion that a vehicle which a student has parked at school contains evidence that the student has or is violating Board policies or school rules, or federal/state laws, and/or there is a substantial threat to the welfare and safety of the schools, a school administrator will search the vehicle in the presence of a witness, except where the circumstances make the presence of a witness impractical.
3. If practical, the student should be present during the search. A reasonable effort will be made to conduct searches out of the sight and hearing of other students. The student may be given the opportunity to open any closed items or items that are not easily accessible to visual search. If the student refuses, the administrator shall open and search the items.
4. School lockers and school desks are the property of the school, not the student. The users of lockers, desks, and other storage areas or compartments have no reasonable expectation of privacy from school employees as to the contents of those areas. Lockers, desks, and other storage areas, or compartments may be subjected to searches at any time with or without reasonable suspicion. Students are not to use any school area or property to contain anything that should not be at school. Students shall not exchange lockers or desks or use any lockers or desks other than those assigned to them by the principal.
5. Authorized personnel may search a student whenever the student consents to such a search. However, consent obtained through threats or coercion is not considered to be freely and voluntarily given.
6. Authorized personnel conducting a search shall have authority to detain the student or students and to preserve any contraband seized.
7. Any searches of students as outlined herein will be conducted by the authorized person who is the same gender of the person being searched.
8. Strip searches are forbidden. No clothing except cold weather outer garments will be removed before or during a search.
9. Items that may be seized during a lawful search – in addition to those mentioned in paragraph 1 above – shall include, but not be limited to, any item, object, instrument, or material commonly recognized as unlawful or prohibited. For example: prescription or non-prescription medicines, switchblades, knives, brass knuckles, billy clubs, and pornographic literature are commonly recognizable as unlawful or prohibited items. Such items, or any other items which may pose a threat to a student, the student body, or other school personnel, shall be seized identified as to ownership if possible, and held for release to proper authority.

Breathalyzer Searches

Trained Administrators may administer breathalyzer tests to students in accordance with the Londonderry School District's Breathalyzer Policy JFCL.

Cross References:

Search of Students and Their Property, JIH
Student Behavior Standards, JG-R
Student Conduct, Discipline, and Due Process, JICD
Life of a Lancer Co-Curricular Code of Conduct, JFCH
Breathalyzer Policy, JFCL
Use of a Breathalyzer, JFCL-R

Legal References:

NH Constitution, Pt.2, Art.19
State v. Drake, 139 N.H. 662 (1995)
RSA 193:13, Suspension and Expulsion of Pupils

LONDONDERRY SCHOOL BOARD

Adopted: June 22, 1999

Amended: June 13, 2006

1st Reading to Amend: July 16, 2019

BREATHALYZER POLICY
Londonderry High School

1. Students who consume alcohol pose a direct safety risk to themselves, staff, other students, and the community-at-large.
2. In order to ensure a safe environment for all students, staff and the community-at-large, the Londonderry School Board authorizes Building Principals and Assistant Principals to administer breathalyzer¹ tests to High School students on school property or vehicles or while they are attending school-sponsored events, wherever such activities take place, when there is a reasonable suspicion that the student has consumed alcohol. It is not the intent of this policy to authorize the use of the breathalyzer for random or wholesale testing on school property.
3. Building Principals and Assistant Principals may administer a breathalyzer test to any student provided that there is “reasonable suspicion” that the student has consumed alcohol.
5. Reasonable suspicion may be based on signs or indicia of alcohol consumption including, but not limited to, a student’s physical impairment, unusual behavior, slurred speech, blood shot or glassy eyes, odor of alcoholic beverages, or any other behavior or information that provides a reasonable suspicion that the student has consumed alcohol.
6. In the event a Building Principal or Assistant Principal does administer a breathalyzer test, a report shall be prepared indicating the outcome of the test. A breathalyzer reading indicating that a student has consumed alcohol will be used, along with any other relevant information, in determining that a violation of school policy has occurred.
7. The School Board will be notified in the quarterly discipline report of the use of the breathalyzer test.
8. Any student who refuses to take a breathalyzer test, when the Building Principal or Assistant Principal has reasonable suspicion that the student may be under the influence of alcohol, may be disciplined as a Level IV offense as set forth in Londonderry School District’s Behavior Standards (Policy JG-R). The student will first be advised of the consequences of such refusal.
9. For the purposes of this policy, “school property” shall include, at school, in any school building, on any school district property, at any school approved activity, or in any school-approved vehicle while such vehicle is being used to transport students to or from school or any school approved activity. This policy applies before, during, and after school hours.

¹The term “breathalyzer” shall include portable Personal Breath Test (PBT), AlcoBlow, Intoxilyzer or other reliable and commercially available device(s) for estimating blood alcohol content (BAC) from a breath sample.

Cross References:

Drug, Alcohol, and Tobacco Use By Students, JFCI
Student Behavior Standards/Code of Conduct, JG
Student Behavior Standards, JG-R
Administering Medication to Students, JHCD
Parental Permission for Over the Counter Medication, JHCD-E
Student Discipline and Due Process, JICD

Legal References:

RSA 193:13, Suspension and Expulsion of Pupils
RSA 193-D, Safe School Zones

LONDONDERRY SCHOOL BOARD

Adopted: June 13, 2006

Amended: August 26, 2008

1st Reading to Amend: July 16, 2019

DRAFT

USE OF BREATHALYZER

The Building Principal and/or Assistant Principals at the high school are authorized to administer breathalyzer¹ tests to High School students on school property or vehicles or while they are attending school-sponsored events, wherever such activities take place.

The breathalyzer will be used only after reasonable suspicion has been formed that a student has consumed alcohol, and the student involved denies the use.

The student will be asked by the Building Principal or Assistant Principal to consent to the use of the breathalyzer. If the student refuses the request, he/she will be informed that the refusal to consent to the breathalyzer is a Level IV offense under the Londonderry School District's Behavior Standards (Policy JG-R). After being so informed, the student will be asked once again to consent to the breath test. Since reasonable suspicion has been established, failure to consent with knowledge of the consequences shall result in imposition of discipline consistent with Londonderry School District's Behavior Standards relative to Level IV offenses.

If the test results are positive and student still denies use or possession, the student shall be offered a second test that shall take place no less than fifteen minutes after the first.

If the initial test results are negative, the Building Principal or Assistant Principal may choose to administer the test a second time no less than fifteen minutes after the first.

If, based on the totality of circumstances, it is determined that the student is under the influence of alcohol, disciplinary action will be taken in accordance with Londonderry School District's Behavior Standards relative to Level IV offenses.

If it is concluded that the student is under the influence of alcohol, and there is a medical emergency, standard school procedures should be followed. In all other cases, the student shall be isolated and cared for by the school nurse or other designated person until a parent or other responsible adult can take charge of the student. The student should not be left unsupervised. If by the close of school or at the end of the activity, no responsible adult has taken charge of the student, the student shall be surrendered to the custody of the police or the Department of Children Youth and Families (DCYF).

In any case of the use of a breathalyzer, parents will be notified of its use and results.

¹The term "breathalyzer" shall include portable Personal Breath Test (PBT), AlcoBlow, Intoxilyzer or other reliable and commercially available device(s) for estimating the blood alcohol content (BAC) from a breath sample.

Cross References:

Drug, Alcohol, and Tobacco Use By Students, JFCI

Breathalyzer Policy, JFCL

Student Behavior Standards/Code of Conduct, JG

Student Behavior Standards, JG-R

LONDONDERRY SCHOOL BOARD

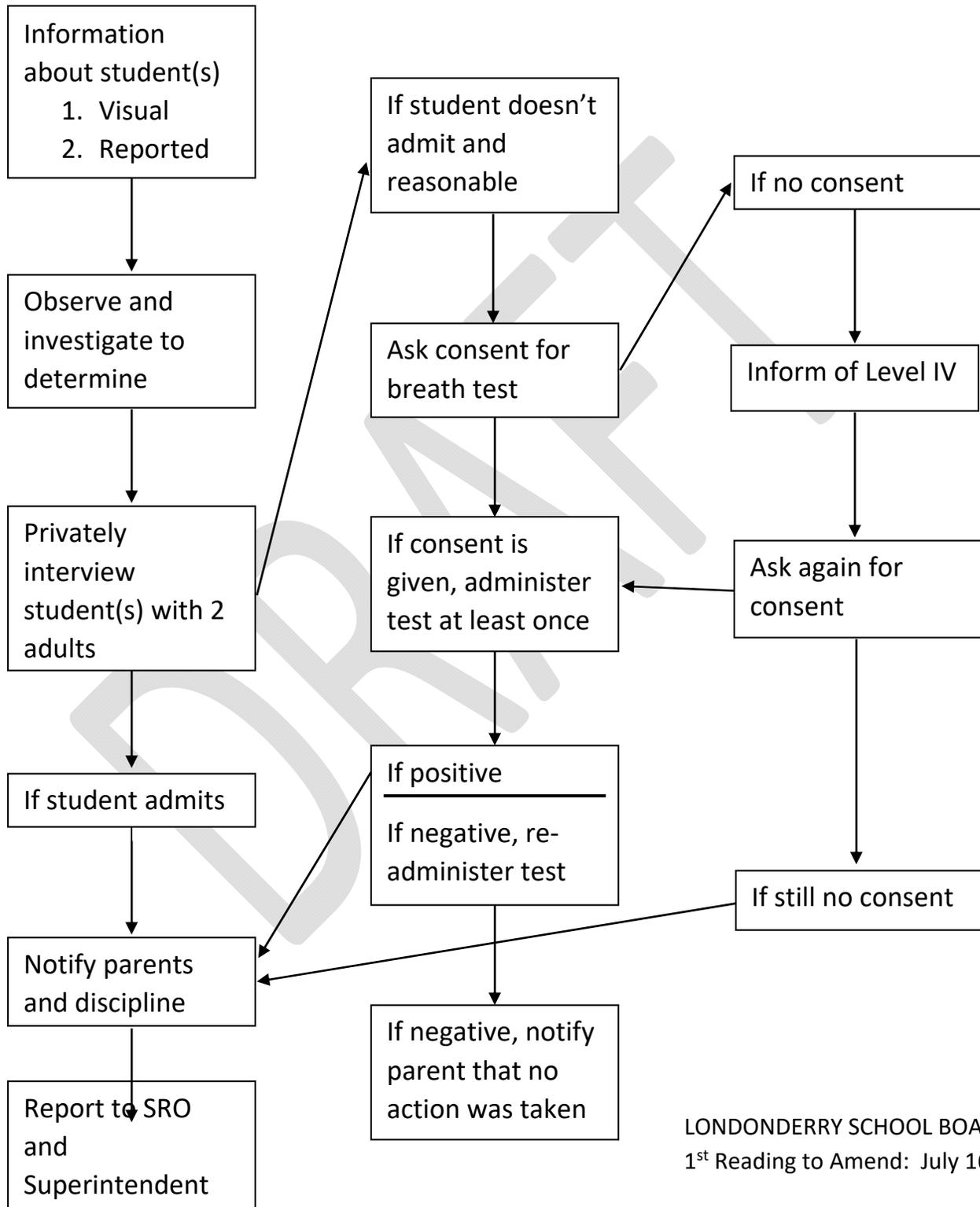
Adopted: June 13, 2006

Amended: August 26, 2008

1st Reading to Amend: July 16, 2019

DRAFT

BREATH TEST DECISION FLOWCHART



**JFCK
(JFCB)**

CARE OF SCHOOL PROPERTY

Having fine buildings and excellent equipment is a privilege extended to us by the citizens of Londonderry. The best way to thank them for this privilege is to exercise care in the use of all facilities and equipment. Damage to any of this equipment or to the building should be reported to the office immediately.

Writing or otherwise marking on walls, furniture or other equipment is not expected, and will not be condoned. Punishment for this type of offense will be appropriate.

LONDONDERRY SCHOOL BOARD

Adopted: June 20, 1977

1st Reading to Rescind: July 16, 2019

STUDENT CONDUCT

All student behavior at Londonderry Schools is based on respect and consideration for the rights of others.

All Jr. High and Sr. High students shall have the right to receive annually at the opening of school, a publication listing the rules and regulations to which they are subject. These rules shall be developed cooperatively by the faculty and students, approved by the administration, and filed with the Board. Any restrictions on student behavior must be concerned with speech or action which disrupts the work of the school or interferes with the rights of other students.

Students have a responsibility to know and respect the rules and regulations of the school. Students have the further responsibility to behave in a manner appropriate to good citizenship everywhere.

LONDONDERRY SCHOOL BOARD

Adopted: April 25, 1978

1st Reading to Rescind: July 16, 2019

STUDENT RIGHTS AND RESPONSIBILITIES

A student is a person, and has the inherent rights guaranteed by the Constitution of New Hampshire and of the United States.

As the complement of these rights, every person has the moral responsibility to avoid infringing on the rights of others.

Additionally, the law requires every person between six and eighteen to be a student, that is to have:

the right to a free and adequate education,
the responsibility to attend school, and while
attending to comply with all reasonable rules,
regulations and policies.

All students shall be provided, on their first day of attendance, with copies of the school rules and regulations, and in each Middle or High School there shall be available a copy of the School District's policies, and copies of the Constitution of New Hampshire and the United States.

Students have the right to present complaints to teachers or administrative officials.

Legal References:
RSA 193-E

LONDONDERRY SCHOOL BOARD

Adopted: August 25, 2015
1st Reading to Rescind: July 16, 2019

STUDENT ALCOHOL USE/DRUG ABUSE

Any student who violates the Londonderry District Disciplinary Code Policy (JG) for possession of alcohol and/or other drugs on school grounds shall be subject to a suspension. Additionally, students who are suspended for such violations must report to the School and Community Services Counselor upon their return to school. The following are the minimum consequences for the first of such violations:

- Internal possession – Five (5) days of out of school suspension
- Possession – Ten (10) days of out of school suspension and referral to the Superintendent of Schools for consideration of an additional ten (10) day out of school suspension
- Transfer or sale - Ten (10) days of out of school suspension and referral to the Superintendent of Schools for an additional ten (10) day out of school suspension, which may include referral to the School Board for further suspension and/or expulsion

Eligibility to participate any school-approved activity, including co-curricular activities and interscholastic athletics will be withdrawn for 180 school days from the date of the incident(s) for any student who violates any of the above infractions.

A second offense during a student’s school career, which is defined as any violation of this policy occurring from the date of enrollment in the Londonderry School District through graduation, of any of the above 3 categories of offenses shall result in an immediate ten (10) day out of school suspension, a referral to the Superintendent of Schools for an additional ten (10) day out of school suspension, and referral to the School Board for further suspension and/or expulsion.

Note: see Policy JFCL (Breathalyzer)

LONDONDERRY SCHOOL BOARD

Adopted: July 15, 2008

1st Reading to Rescind: July 16, 2019

STUDENT SUSPENSION/EXPULSION READMISSION CONTRACT

Any student that violates the Londonderry District Disciplinary Code Policy (JG) for possession of alcohol and/or other drugs on school grounds shall be subject to a suspension. Additionally, students who are suspended for such violations must report to the School and Community Services Counselor upon their return to school.

This contract shall serve to structure the services offered to students by the School and Community Services Counselor upon their return to school.

The School and Community Services Counselor shall:

1. Conduct an initial Substance Abuse Screening with the student
2. Enroll the student in the Londonderry High School Alcohol/Drug Educational Intervention Program (which is held immediately after school one day per week for 8 consecutive weeks), or verify enrollment and completion of a similar program provided in the community.
3. Provide the student with a recommended action plan for the next 90-day period.
4. Provide a statement of services completion when the student has met the requirements of the 90-day action plan.

The Student/Parent shall:

1. Participate in the services offered through the School and Community Services Counselor.
2. The Student shall attend all 8 sessions of the Alcohol/Drug Educational Intervention Program or provide written verification of enrollment in an approved program in the community and a written release of information form which authorizes direct communication between the program and the School and Community Services Counselor.
3. The Student shall participate in all recommended activities in the 90-day action plan.
4. The Parent shall provide a release of information which authorizes the School and Community Services Counselor to communicate participation in services and completion or failure to complete to the High School Principal and the student's parents/guardians.
5. The Parent shall attend a minimum of 3 Parent Support Group sessions offered by the school district through the Safe and Drug Free School Program during the 90 day action plan.

Should a student/parent fail to abide by the requirements of this contract, he/she shall be reported to the High School Principal and the Superintendent of Schools for consideration of further disciplinary action

LONDONDERRY SCHOOL BOARD

Adopted: June 13, 2006

Amended: July 15, 2008

1st Reading to Rescind: July 16, 2019

HAZING COMPLAINT PROCEDURE

1. Administrators, Athletic Coaches, Co-Curricular Advisors will address and review the Hazing Policy and procedure at the start of each season and the initial meeting of each school sponsored extra/co-curricular program. In addition, at least once during each season and/or once during each semester, coaches and advisors of the extra/co-curricular programs will review the policy.
2. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally (and have that reduced to writing) or in writing, to the building principal and/or assistant principal.
3. The principal and/or the assistant principal shall conduct a timely, impartial, thorough and comprehensive investigation of the alleged hazing.
4. The principal and/or assistant principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. Copies of the confidential report shall be provided to the complainant, the accused and others directly involved, as appropriate. A confirmed report of hazing will be reported to the Police Department.
5. If the investigation results in a substantiated finding of hazing, the principal shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with the Code of Conduct. Additionally, the accused may be subject to disciplinary action by the coach or sponsor, up to and including removal from the activity.
6. Every student who participates in a sport or extra/co-curricular activity must sign and return the Hazing Policy (JICFA) and accompanying procedure (JICFA-R) prior to the start of the first practice or first meeting of the extra/co-curricular activity.

I, _____, have read and understand the Londonderry
Signature of Student

School District Hazing Policy JICFA and Hazing Complaint Procedure JICFA-R.

I, _____, have read and understand the Londonderry
Signature of Parent

School District Hazing Policy JICFA and Hazing Complaint Procedure JICFA-R.

LONDONDERRY SCHOOL BOARD

Adopted: November 30, 2004

1st Reading to Rescind: July 16, 2019